



USM EXEMPT SALARY STRUCTURE
TRADITIONAL SALARY RANGES
(Used only by UMB)
07/01/12 – 06/30/14

Pay Range	Minimum	Midpoint	Maximum
A	N/A	N/A	N/A
B	N/A	N/A	N/A
C	\$33,521	\$49,000	\$62,500
D	\$39,500	\$57,000	\$73,500
E	\$46,000	\$65,500	\$85,500
F	\$52,500	\$75,000	\$97,500
G	\$60,500	\$86,000	\$112,500
H	\$70,000	\$99,500	\$130,000
I	\$80,500	\$114,500	\$148,500
J	\$89,000	\$132,500	\$177,500
K	\$116,500	\$175,500	\$277,604

NOTE:

1. The salary structure adjustment is based on market studies and not affected by COLA. This structure is in effect until **June 30, 2014**
2. Salary structure adjustments and employees' COLA increases are independent actions from each other.
3. Employees' salaries will be increased, by 2% on **January 1, 2013**, as approved by the State of MD General Assembly – Given in full, regardless of the Pay Range Maximum.
4. Merit increases funds were **NOT** provided or approved by the State of MD General Assembly for FY 2013 (July 1, 2012-June 30, 2013).