



Long Term Plan For Collaboration

on Business Process and System Modernization

Board of Regents
Committee on Finance

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Long-Term Plan Summary

- Creating new modes for effectiveness and efficiency
- Institutions interrogating ways to collaborate
 - Administrative and Academic programs underway
- Objectives include:
 - Risk mitigation
 - Cost savings/avoidance
 - Operational excellence and human resource efficiency
 - Consistency on data and processes
- Primary outcomes consistent with those identified in 2019

USM Collaboration Expected Outcomes

- Each institution clearly positioned on development lifecycle
- Data needs and models converged on USM standards
- Ubiquitous data available to answer emergent and strategic needs
- Clusters of schools have developed common processes
- 3-4 shared instances of ERP (Finance, HR) technology system-wide
- Institutions aligned on plans for SIS collaboration
- Shared processes are in place
- Technology and data available anywhere on any device
 - Underlying infrastructure in place (e.g., network, security, identity management)
- Governance structure working and roles clearly defined

USM Consortium

Bowie, Coppin, Frostburg, Salisbury, UB, UMES

- Commitment by all institutions to proceed
 - Timing will vary by cohort
- ERP selection process underway
- Data clean-up and consolidation efforts in process
- Detailed process analysis for Finance and HR functions complete
 - Business case near complete
 - Recommendations to be made for optimal collaborative finance/HR operating models
- Implementation of ERP and shared process operating model beginning Spring 2021 for Cohort 1
 - Continuing to investigate benefits of offers of partnership by Towson University and UMCP
- Leon Wyden – Vice President of Administration and Finance, Frostburg State University

Strategic Partnership

UMB and UMCP

- Research administration operations—creating a shared service
 - Outcome is joint reporting to NSF
- HR Initiatives
 - Evaluating shared technology and data sets
 - Developing joint staff development programs
- ERP Implementations
 - UMCP kicking off implementation in January 2021
 - Implementation includes UMES, UMCES, and USM Office
 - UMB nearly a year into operations with new Finance system
 - Currently planning for HR implementation

Academic Oriented Collaborations

- Learning Analytics
 - UMGC and UMBC enhancing HelioCampus to promulgate increased use
- Articulation System (ARTSYS)
 - USM Office planning the implementation of cloud-hosted replacement
- USM On-Track
 - Kirwan Center developed shared academic resources for USM institutions to help with COVID-19 pandemic pivot to online instruction
- Micro-credentials
 - Nearly half of USM institutions collaborating on development

Other Notables

- Towson University
 - In early stage of implementation of cloud ERP
 - Continue to offer partnership with consortium institutions
 - Broadly sharing foundational work on data definitions (e.g., Chart of Accounts)
- USM Data Privacy Act
 - Implementation teams currently being built
 - 2024 is mandated implementation timeframe
- Constituent Relationship Management
 - Developing community of practice around different functions:
 - Admissions
 - Enrollment
 - Advising
 - Donor engagement

Next Steps

- E&E Data Analysis and Program Enhancement
 - February cycle
- Develop success metrics and publish
- Build reporting capabilities demonstrating progress
- Reports of progress and new initiatives to Board of Regents annually