



**UNIVERSITY SYSTEM  
of MARYLAND**

Board of Regents  
Committee on Finance

March 30, 2023

Zoom Details to be Provided to Committee

**AGENDA FOR PUBLIC SESSION**

Call to Order

Chairman Attman

1. [Frostburg State University: Facilities Master Plan 5-year Update \(presentation and information\)](#)
2. [University System of Maryland: Self-Support Charges and Fees for FY 2024 \(action\)](#)
3. [USM Enrollment Projections: FY 2024-2033 \(action\)](#)
4. [University of Maryland, Baltimore: Facilities Master Plan Update \(action\)](#)
5. [University of Maryland, Baltimore: Health Sciences Facility III Fifth and Sixth Floor Fit-Out \(action\)](#)
6. [University of Maryland, Baltimore: Modifications to the Oracle Financial Systems Contract for Additional Software and an Additional Renewal Term \(action\)](#)
7. [University of Maryland, College Park: Contract Extension for Pouring Rights Agreement \(action\)](#)
8. [University of Maryland, College Park: Voluntary Separation Program for Tenured Faculty in Select Academic Areas \(action\)](#)
9. [University of Maryland, College Park: Modification to Student Health Insurance Program Contract \(action\)](#)
10. [Financial Condition and Financial Results of Intercollegiate Athletic Programs \(information\)](#)
11. [Convening Closed Session \(action\)](#)



**TOPIC:** Frostburg State University: Facilities Master Plan 5-year Update

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** Frostburg State University (FSU) requests Board of Regents approval of this 2023 Facilities Master Plan Five-year Update. The document was prepared in-house by FSU staff and administration.

Founded in 1898, Frostburg State University is the only four-year institution of USM located west of the Baltimore – Washington corridor. The University is a comprehensive, student-centered institution offering 47 undergraduate majors, 80 specialized programs of study, 16 graduate degree programs, and a doctorate in education. The campus is comprised of 260 acres, consisting of 48 buildings with over 1.6 million gross square feet of academic and auxiliary space.

The Facilities Master Plan (FMP) of 2018 – 2028 provided an outline of potential Capital Projects over the ten-year planning period. The purpose of the upgrades concentrated primarily on improving function by modernizing classrooms and creating collaborative workspaces designed for students to excel in a contemporary academic atmosphere. Most of the University’s physical space was constructed over 40 years ago and, in many cases, classrooms have been created in buildings that were originally built for other purposes making it difficult to further adapt the existing space into the technologically enhanced academic classrooms of today.

The 2023 FMP 5-year Update documents FSU’s progress in achieving the goals established in the 2018-2028 FMP. FSU has pursued opportunities described in the FMP that were designed to enhance the student living experience and improve the learning environment. The update describes improvements made to residence halls, academic spaces, and recreational facilities. Additionally, the update offers a summary of FSU’s dedication to conserving energy consumption and reducing the carbon footprint.

As many of the projects introduced back in 2018 near completion, FSU is cognizant that the work is not complete. Looking forward, FSU recognizes its responsibility to our students, our region, and our state. The projects being pursued over the next five years are consistent with the 2018-2028 FMP and will benefit these stakeholders by promoting the region, strengthening economic development, and advancing educational and recreational opportunities.

**ALTERNATIVE(S):** The 2023 FMP Five-year Update documents institutional planning objectives and is consistent with the framework of the 2018 - 2028 FMP, the University’s mission, and strategic plan.

**FISCAL IMPACT:** The 2022 Facilities Master Plan Update will present a challenge to the capital and operating budgets to secure funding to support the Plan. Approval of the Plan does not imply approval of capital projects or funding. These items will be reviewed through the normal procedures of the capital and operating budget processes.

**CHANCELLOR’S RECOMMENDATION:** That the Finance Committee consider the Frostburg State University 2023 Five-year Update as presented today for formal action at the Committee’s next meeting; subsequently recommending approval to the full Board of Regents, in accordance with the Board’s two-step approval process. Approval of the Plan does not imply approval of capital projects or funding.

FSU FMP

These items will be reviewed through the normal procedures of the capital and operating budget processes.

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COMMITTEE RECOMMENDATION:	DATE:
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BOARD ACTION:	DATE:
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SUBMITTED BY: Ellen Herbst (301) 445-1923

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# FACILITIES MASTER PLAN UPDATE

MARCH 2023 – EXECUTIVE SUMMARY



# FACILITIES MASTER PLAN UPDATE

MARCH 2023 – EXECUTIVE SUMMARY

It was 125 years ago, in April 1898, that the Maryland State Legislature approved the funding for State Normal School #2, which today is Frostburg State University. The physical growth of the campus mirrors the academic progress of Frostburg State University. Our facilities now support 1) academic programs that have expanded from the single path in 1902 to more than 100 and 2) student support services that meet student club, health, recreational, residential, and food needs.

The full Facilities Master Plan Update outlines our progress in implementing the 2018-2028 FSU Facilities Master Plan. Here are a few highlights:

- Nearing completion of the \$82 million Education and Health Sciences Center, which has been delayed due to of supply-chain issues related to the COVID-19 pandemic.
- Completion and occupancy of the Brownsville Residence Hall in fall 2020. *Our first new residence hall in over 40 years.*
- Repurposing existing space (e.g., library and academic classrooms) into collaborative learning spaces supporting the needs and expectations of this generation of students.
- Renovation completed for the Adams/Wyche Multicultural Center.
- Significant infrastructure work completed, including HVAC and utilities upgrades, new roofs, and walkway replacements.
- With financial support from the Appalachian Regional Commission, FSU's Innovation Park

is a reality, including the repurposing of applied research space in the Center for Product Design and Advanced Manufacturing (CPDAM) within the Center for Applied Research and Innovation (CARI) Building.

In addition, a listing of completed projects is included on the following page.

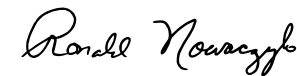
I hope you agree that we are staying true to the 2018-2028 plan in that our commitment is to renovate and improve existing academic and residential space on campus rather than adding square footage to the built environment. Our commitment to environmental sustainability also drives our thinking. We seek to improve energy efficiencies in heating and cooling and reduce our carbon footprint. With outside funding and industry involvement we will be completing a renewable energy microgrid demonstration project on campus by August 2024. We also support the campus community's desire for easier pedestrian accessibility and bike lanes.

We have also been active in living our commitment as a “*regional university*.” With funding from private donors, the Maryland Governor and state legislature, federal funds, and the donation of a building by the City of Frostburg, we are developing an **FSU Regional Science Center** to be located in downtown Frostburg. Although this project was not in our 2018-2028 facilities master plan, it became a possibility when we were contacted by The Challenger Center to locate an educational site here in Western Maryland. Offering science education programs that serve middle school students within a 60- to

75-minute driving radius of Frostburg, Maryland, with our historic mission as a normal school, we have a commitment to foster science education for K-12 students.

The proposed FSU Regional Recreational Complex is in our 2018-2028 facilities plan. With funding from the State of Maryland, the Maryland Stadium Authority has undertaken a feasibility and design study. This is an opportunity to utilize and expand upon our existing recreational and athletic facilities to develop a regional recreational complex adjacent to the main campus. This complex can serve as an engine for regional development and as an educational opportunity for our recreation and parks management, health sciences, exercise and sport science, and athletic training programs. Most importantly, it can contribute to improving the health of citizens in rural Western Maryland.

You will also read that we see opportunities to **improve the residence life experience** of our students through the early acquisition of Edgewood Commons, a P3 building supported through MEDCO. We believe there is an opportunity to make significant improvements in our housing stock at a much lower cost than would be possible through renovations to existing buildings. We would welcome further discussion and support for this proposal.



Ronald Nowaczyk, Ph.D.

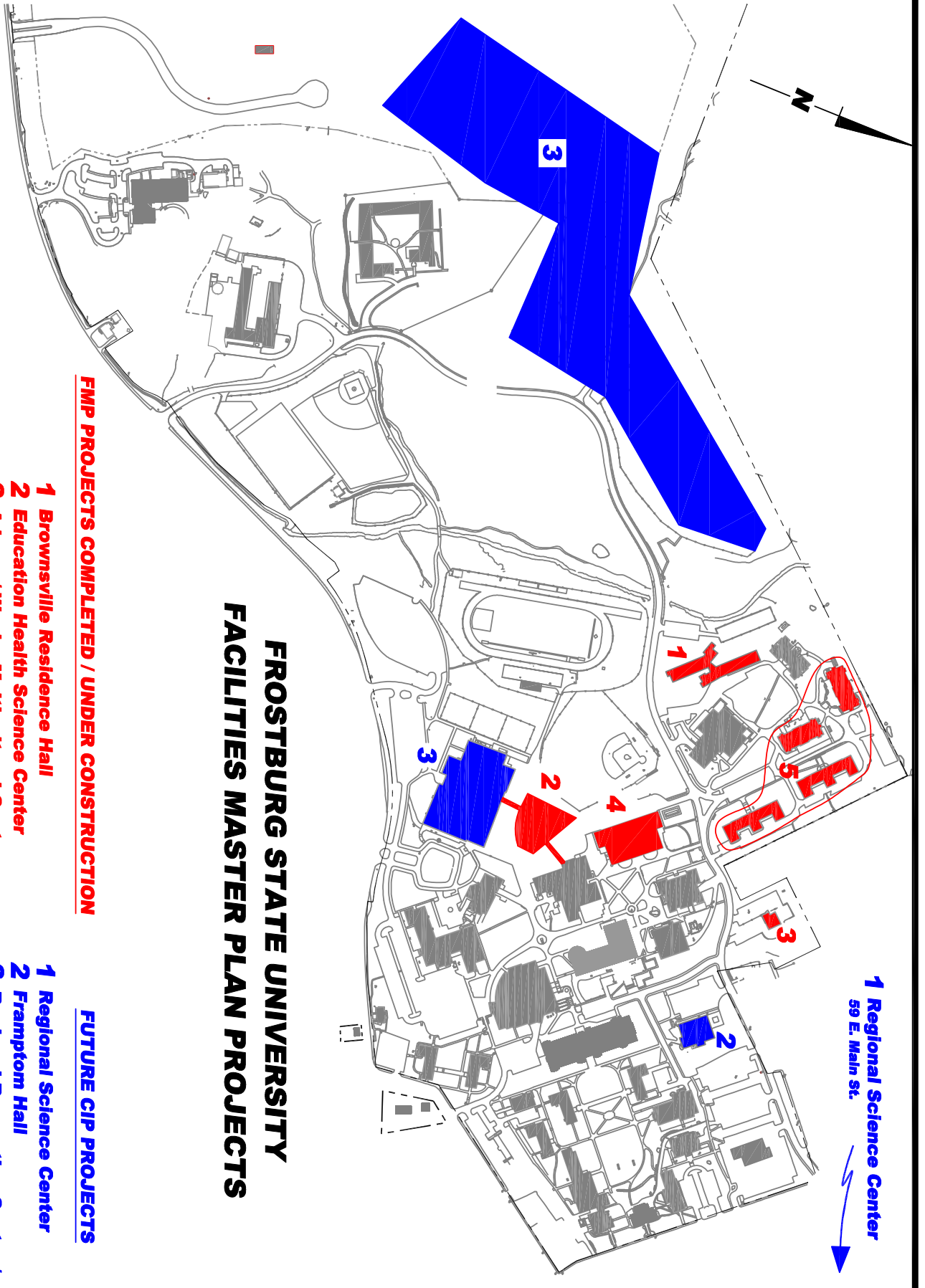
President of Frostburg State University



# FACILITIES INVESTMENTS

BUILDING NAME	Total GSF	Total NASF	Year CONST	State or Aux	
150 Park Ave (ESL building)	1826	1747	1985	State	\$128,000.00
7 American Ave (ESL building)	5200	4870	1992	State	\$75,078.38
Allen	20536	12822	1957	Aux	\$175,704.97
Annapolis	49310	31534	1967	Aux	\$3,088,862.14
Braddock House	1913	1343	1955	State	\$59,872.24
Brady Infirm	4244	2231	1965	State	\$35,946.00
Cambridge Dorm	60109	36880	1976	Aux	\$143,958.00
CCIT	127000	76360	2014	State	\$69,109.25
Chesapeake Dining Hall	35126	21721	1973	Aux	\$1,110,517.49
Compton Science Ce	117517	66421	2003	State	\$594,102.09
Cumberland Dorm	53137	33670	1968	Aux	\$3,522,712.02
Diehl Dorm	20924	12966	1962	Aux	\$39,573.83
Dunkle Hall	42642	22405	1969	State	\$578,723.25
Fine Arts	36833	20548	1969	State	\$438,918.65
Framptom	36932	21097	1965	State	\$5,954.00
Frederick Dorm	69558	46608	1971	Aux	\$692,890.56
Frost Dorm	20417	13687	1919	Aux	\$68,995.25
Fuller House - Alumni	3984	3057	1955	State	\$68,611.50
Gray Hall	20924	12966	1964	Aux	\$43,698.99
Guild Center	64102	28331	1986	State	\$773,965.65
Gunter	27720	15116	1960	State	\$510,603.25
Hitchins Admin Building	33404	17309	1978	State	\$60,109.60
Kiln (Stangle)	1001	798	2000	State	\$86,671.12
Lane Student Center	77687	49759	1973	Aux	\$127,947.15
Library	100955	67168	1976	State	\$881,177.66
Lincoln Public Safety Bldg.	2502	1538	1955	State	\$53,207.00
Lowndes	19762	9641	1950	State	\$133,753.81
Brownsville	125685	82368	2021	Aux	\$408,224.77
Old Main	17845	9875	1902	State	\$122,224.52
Performing Arts Ctr	76716	40611	1993	State	\$77,505.37
Physical Education	165362	102017	1977	Aux	\$4,896,461.33
Pullen School	36521	22649	1959	State	\$1,293,131.83
Cari	6014	5550	2012	State	\$102,304.00
Simpson Dorm	20536	12822	1964	Aux	\$19,128.84
Sowers Dorm	23459	14875	1965	Aux	\$77,182.90
Stangle	30820	25133	1971	State	\$552,434.58
Westminster Dorm	69558	46570	1972	AUX	\$951,379.51
					\$22,068,641.50





# FROSTBURG STATE UNIVERSITY FACILITIES MASTER PLAN PROJECTS

## FMP PROJECTS COMPLETED / UNDER CONSTRUCTION

- 1** Brownsville Residence Hall
- 2** Education Health Science Center
- 3** Adams / Wyche Multicultural Center
- 4** Ort Library Renovations
- 5** Lower Quad Residence Hall Renovations

## FUTURE CIP PROJECTS

- 1** Regional Science Center
- 2** Framptom Hall
- 3** Regional Recreation Center / Cordts PE Center Renovations

**1** Regional Science Center  
59 E. Main St.

SCALE: 1" = 500'



**TOPIC:** University System of Maryland: Self-Support Charges and Fees for FY 2024

**COMMITTEE:** Finance Committee

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The procedure for approving student-related tuition, fees, and charges is a two-part process. This item involves the approval of room, board, and parking rates. Several institutions have proposed increases in housing and board. These increases can be attributed to state mandated salary and fringe benefit increases, in addition to the rising costs of goods and services.

Proposed increases in the typical annual dormitory charge are listed below:

\$8,860 to \$9,229	4.2%	University of Maryland, College Park
\$6,109 to \$6,414	5.0%	Bowie State University
\$7,822 to \$8,214	5.0%	Towson University
\$5,492 to \$5,600	2.0%	Frostburg State University
\$7,340 to \$7,490	2.0%	Salisbury University
\$7,750 to \$8,138	5.0%	UMBC

To accommodate the variation in the beginning dates of its academic programs, University of Maryland, Baltimore charges a daily rate. Their FY 2024 rate for a one-bedroom apartment will be \$38.52 (no increase is proposed).

The percent increases for board range from an increase of 5.0% at Frostburg State University to an increase of 8.8% at the University of Maryland, College Park.

**ALTERNATIVE(S):** The expenditures planned for each self-supported activity are based on the revenue produced from the schedule of charges. A decrease in the charge structure would require a corresponding decrease in planned expenditures.

**FISCAL IMPACT:** The proposed charges and fees are determined to be the amount required to produce the revenue for the individual activities to operate on a viable fiscal basis without accumulating a deficit or postponing required expenditures to a future year.

**CHANCELLOR’S RECOMMENDATION:** That Finance Committee recommend that the Board of Regents approve the proposed self-support charges and fees for FY 2024 as set forth in the attachment.

COMMITTEE RECOMMENDATION: \_\_\_\_\_ DATE: \_\_\_\_\_

BOARD ACTION: \_\_\_\_\_ DATE: \_\_\_\_\_

SUBMITTED BY: Ellen Herbst (301) 445-1923

*"NOTE: Notwithstanding any other provision of this or any other University System of Maryland publication, the University System of Maryland reserves the right to make changes in tuition, fees, and other charges at any time such changes are deemed necessary by the University System of Maryland institutions and the University System of Maryland Board of Regents."*



**UNIVERSITY SYSTEM OF MARYLAND  
ADJUSTMENTS TO SELF-SUPPORT CHARGES AND FEES  
FY 2024**

	<u>FY 2023</u>	<u>FY 2024</u>	<b>Recommended Change</b>	
			<b>\$</b>	<b>%</b>
<b><u>UNIVERSITY OF MARYLAND, BALTIMORE</u></b>				
<b><u>ROOM AND BOARD</u></b>				
HOUSING PER APARTMENT*				
PASCAULT ROW (Daily - includes utilities & fully furnished)				
EFFICIENCY	32.22	32.22	0.00	0.0%
1 BEDROOM	38.52	38.52	0.00	0.0%
2 BEDROOM-TOTAL	54.69	54.69	0.00	0.0%
2 BEDROOM-per person	27.34	27.34	0.00	0.0%
NEW RENOVATED PASCAULT ROW (Daily - includes utilities & fully furnished)				
EFFICIENCY	33.80	33.80	0.00	0.0%
1 BEDROOM	40.10	40.10	0.00	0.0%
2 BEDROOM-TOTAL	56.27	56.27	0.00	0.0%
2 BEDROOM-per person	28.92	28.92	0.00	0.0%
SPOUSE/DOMESTIC PARTNER (Flat Monthly Rate - includes utilities & fully furnished)				
EFFICIENCY	200.00	200.00	0.00	0.0%
1 BEDROOM	200.00	200.00	0.00	0.0%
2 BEDROOM-TOTAL	200.00	200.00	0.00	0.0%
2 BEDROOM-per person	200.00	200.00	0.00	0.0%
DAILY STORAGE RATE	9.20	9.20	0.00	0.0%
<b><u>PARKING</u></b>				
STUDENTS				
DAILY LEXINGTON GARAGE	7.00	7.00	0.00	0.0%
LEXINGTON MARKET ROOF-MONTHLY	47.50	47.50	0.00	0.0%
PASCAULT ROW AT THE LEXINGTON GARAGE -SEMESTER	350.00	350.00	0.00	0.0%
PASCAULT ROW AT THE LEXINGTON GARAGE - YEARLY	585.00	585.00	0.00	0.0%
FAYETTE SQUARE HOUSING AT LEXINGTON GARAGE - MONTHLY	70.00	70.00	0.00	0.0%
FAYETTE SQUARE HOUSING AT BALTIMORE GRAND - MONTHLY	94.00	94.00	0.00	0.0%

\*A daily-only rate is to accommodate the variation in the beginning dates of the academic programs.  
Resident contracts are still for the semester or the year.

<b><u>UNIVERSITY OF MARYLAND, COLLEGE PARK</u></b>				
<b><u>ROOM AND BOARD</u></b>				
ROOM*	8,860	9,229	369	4.2%
BOARD (POINT PLAN)	5,356	5,828	472	8.8%
<b><u>PARKING FEE</u></b>				
STUDENT - RESIDENT	701	701	0	0.0%
STUDENT - COMMUTER	362	362	0	0.0%

\*The rate for a standard double room is \$9,229. A surcharge may be applied for such items as a single room, a room with air conditioning, room with a private bath. A discount may apply for triple or quad rooms, double room without air conditioning or structural triple. See Appendix A for detail.

UNIVERSITY SYSTEM OF MARYLAND  
 ADJUSTMENTS TO SELF-SUPPORT CHARGES AND FEES  
 FY 2024

	<u>FY 2023</u>	<u>FY 2024</u>	Recommended Change	
			\$	%
<b><u>BOWIE STATE UNIVERSITY</u></b>				
<b><u>ROOM AND BOARD</u></b>				
ROOM				
TOWERS				
DOUBLE	6,109	6,414	305	5.0%
SINGLE	6,572	6,901	329	5.0%
ALEX HALEY				
DOUBLE	7,187	7,547	360	5.0%
SINGLE	8,081	8,485	404	5.0%
QUAD	6,401	6,722	321	5.0%
TUBMAN & HOLMES				
DOUBLE	5,845	6,138	293	5.0%
SINGLE	6,345	6,662	317	5.0%
TRIPLE	5,246	5,508	262	5.0%
KENNARD				
DOUBLE	5,936	6,233	297	5.0%
SINGLE	6,434	6,756	322	5.0%
TRIPLE	5,321	5,587	266	5.0%
GOODLOE				
DOUBLE	6,933	7,280	347	5.0%
SINGLE	7,478	7,852	374	5.0%
BOARD				
GOLD 19 MEAL PLAN W/\$225 FLEX	5,035	5,387	352	7.0%
GOLD 14 MEAL PLAN W/\$250 FLEX	5,035	5,387	352	7.0%
GOLD 10 MEAL PLAN W/\$300 FLEX	4,124	4,413	289	7.0%
CMRC 5 MEAL PLAN W/NO FLEX (CMRC Only)	1,799	1,925	126	7.0%
CMRC 5 MEAL PLAN W/\$100 FLEX (CMRC Only)	1,999	2,125	126	6.3%
CMRC 7 MEAL PLAN W/NO FLEX (CMRC Only)	2,496	2,671	175	7.0%
CMRC 7 MEAL PLAN W/\$150 FLEX (CMRC Only)	2,796	2,971	175	6.3%
COMMUTER 100 PLAN W/\$220 FLEX	2,549	2,727	178	7.0%
COMMUTER 50 PLAN W/\$195 FLEX	1,457	1,559	102	7.0%
COMMUTER 25 PLAN W/\$150 FLEX	847	906	59	7.0%
SUMMER BLOCK 60 W/NO FLEX	573	613	40	7.0%
SUMMER BLOCK 30 W/NO FLEX	303	324	21	6.9%
<b><u>PARKING FEE</u></b>				
RESIDENT STUDENT	100	100	0	0.0%
COMMUTER	93	93	0	0.0%
COMMUTER SEMESTER ONLY	60	60	0	0.0%
MONTHLY	50	50	0	0.0%

Note: CMRC stands for the Christa McAuliffe Residential Community

UNIVERSITY SYSTEM OF MARYLAND  
ADJUSTMENTS TO SELF-SUPPORT CHARGES AND FEES  
FY 2024

			Recommended Change	
	FY 2023	FY 2024	\$	%
<b>TOWSON UNIVERSITY</b>				
<u>ROOM AND BOARD</u>				
ROOM				
DOUBLE	7,822	8,214	392	5.0%
SINGLE	9,198	9,658	460	5.0%
TOWER C 3 person room	6,258	6,570	312	5.0%
9 month HOUSING MULTIPLE	8,310	8,726	416	5.0%
9 month HOUSING SINGLE	9,772	10,260	488	5.0%
PREMIUM HOUSING - BARTON & DOUGLASS	9,090	9,544	454	5.0%
TOWSON RUN				
EFFICIENCIES - 1 BEDROOM	9,678	10,162	484	5.0%
EFFICIENCIES - 2 BEDROOM	9,150	9,606	456	5.0%
EFFICIENCIES - 4 BEDROOM	7,708	8,092	384	5.0%
APARTMENT - WV & MARSHALL				
2 BEDROOM	11,148	11,704	556	5.0%
4 BEDROOM	10,928	11,474	546	5.0%
APARTMENT - MARRIOTT CONVERSION to 10 WEST				
Tier One, Floors 2 - 5, convenience kitchen, meal plan required	9,150	9,606	456	5.0%
Tier Two, Floors 6 - 15 with full kitchen	10,196	10,706	510	5.0%
Tier Three (apartments 1409 & 1509)	10,386	10,904	518	5.0%
BOARD				
FLEXIBLE 5 MEAL PLAN WITH \$400 ANNUAL FOOD POINTS (Plan phased out)	2,700	N/A	N/A	N/A
FLEXIBLE 10 MEAL PLAN WITH \$100 ANNUAL FOOD POINTS (Plan phased out)	4,970	N/A	N/A	N/A
FLEXIBLE 14 MEAL PLAN WITH \$100 ANNUAL FOOD POINTS (Plan phased out)	5,820	N/A	N/A	N/A
FLEXIBLE 19 MEAL PLAN WITH \$100 ANNUAL FOOD POINTS (Plan phased out)	6,490	N/A	N/A	N/A
FLEXIBLE 21 MEAL PLAN WITH \$100 ANNUAL FOOD POINTS (Plan phased out)	6,910	N/A	N/A	N/A
FLEXIBLE UNLIMITED MEAL PLAN WITH \$100 ANNUAL FOOD POINTS (Plan phased out)	6,910	N/A	N/A	N/A
BLOCK 25 MEAL PACKAGE WITH \$75 IN FOOD POINTS	410	325	-85	-20.7%
BLOCK 50 MEAL PACKAGE WITH \$75 IN FOOD POINTS	685	650	-35	-5.1%
BLOCK 75 MEAL PACKAGE WITH \$75 IN FOOD POINTS	950	950	0	0.0%
BLOCK 100 MEAL PACKAGE WITH \$75 IN FOOD POINTS	1,185	1,200	15	1.3%
Unlimited/7 Meal Exchanges per week with \$ 1,000 Annual Food Points (New)	N/A	7,000	7,000	N/A
Unlimited/4 Meal Exchanges per week with \$ 600 Annual Food Points (New)	N/A	6,400	6,400	N/A
Unlimited/1 Meal Exchange per week with \$ 200 Annual Food Points (New)	N/A	5,800	5,800	N/A
Unlimited/No Meal Exchanges with No Annual Food Points (New)	N/A	5,200	5,200	N/A
<u>PARKING FEE</u>				
RESIDENT STUDENTS	480	504	24	5.0%
COMMUTER CORE CAMPUS ANNUAL	384	403	19	4.9%
COMMUTER REMOTE (WV & STADIUM) ANNUAL	192	192	0	0.0%
COMMUTER CORE CAMPUS SEMESTER	211	222	11	5.2%
COMMUTER REMOTE (WV & STADIUM) SEMESTER	106	106	0	0.0%
EVENING CORE ANNUAL	173	182	9	5.2%
EVENING SEMESTER	95	100	5	5.3%
<b>UNIVERSITY OF MARYLAND EASTERN SHORE</b>				
<u>ROOM AND BOARD</u>				
ROOM				
TRADITIONAL DOUBLE	5,928	5,928	0	0.0%
TRADITIONAL SINGLE	6,904	6,904	0	0.0%
APARTMENT SINGLE (Student Apartments - Non-Efficiency)	6,968	6,968	0	0.0%
TRADITIONAL DOUBLE (Student Apartments - Semi-Private Bath)	6,095	6,095	0	0.0%
APARTMENT SINGLE (Clusters - Efficiency)	7,197	7,197	0	0.0%
APARTMENT SINGLE PRIVATE BATH ( Clusters - Efficiency)	7,399	7,399	0	0.0%
APARTMENT EFFICIENCY SINGLE LEASE (Hawks Landing)	7,601	7,601	0	0.0%
APARTMENT EFFICIENCY SINGLE (Hawks Plaza)	7,805	7,805	0	0.0%
APARTMENT EFFICIENCY SINGLE (Hawks Run)*	7,197	7,197	0	0.0%

\*Previously included in Apartment Single (Clusters - Efficiency)

**UNIVERSITY SYSTEM OF MARYLAND  
ADJUSTMENTS TO SELF-SUPPORT CHARGES AND FEES  
FY 2024**

	<u>FY 2023</u>	<u>FY 2024</u>	Recommended Change	
			\$	%
<b>UNIVERSITY OF MARYLAND EASTERN SHORE (Cont'd)</b>				
BOARD				
19 MEAL PLAN WITH \$150 ANNUAL FOOD POINTS	4,708	4,708	0	0.0%
14 MEAL PLAN WITH \$150 ANNUAL FOOD POINTS	4,471	4,471	0	0.0%
10 MEAL PLAN WITH \$150 ANNUAL FOOD POINTS	3,648	3,648	0	0.0%
5 MEAL PLAN (COMMUTERS ONLY)	1,859	1,859	0	0.0%
<u>PARKING FEE</u>				
STUDENTS	62	62	0	0.0%
<b>FROSTBURG STATE UNIVERSITY</b>				
<u>ROOM AND BOARD</u>				
ROOM				
DOUBLE				
PLAN 1 (Allen, Diehl, Gray, Simpson, Sowers) Uphill Doubles	5,492	5,600	108	2.0%
PLAN 2 (Frederick, Westminster, Annapolis) Downhill Doubles	5,626	6,150	524	9.3%
PLAN 2b Converted Triples to Doubles - Downhill Deluxe Doubles	6,662	6,750	88	1.3%
Uphill Deluxe Doubles	6,662	6,000	-662	-9.9%
SINGLE				
Downhill Singles	7,886	8,100	214	2.7%
Uphill Singles	7,274	7,500	226	3.1%
NEW RESIDENCE HALL				
Suite with 2 single occupancy rooms	9,540	9,550	10	0.1%
Suite with 4 single occupancy rooms	9,048	9,550	502	5.5%
Suite with 1 single occupancy room + 1 double occupancy room - Single room rate	8,736	9,250	514	5.9%
Suite with 1 single occupancy room + 1 double occupancy room - Double room rate	6,696	7,500	804	12.0%
BOARD				
15 MEALS WITH \$50 FLEX	5,878	6,172	294	5.0%
BLACK PLAN UNLIMITED WITH \$200 BONUS BUCKS	5,478	5,752	274	5.0%
RED 19 PLAN WITH \$100 BONUS BUCKS	5,104	5,358	254	5.0%
14 MEALS WITH \$125 FLEX	5,878	6,172	294	5.0%
WHITE 14 MEALS PER WEEK, \$100 BONUS BUCKS	4,892	5,136	244	5.0%
12 MEALS PER WEEK, \$250 BONUS BUCKS	5,080	5,334	254	5.0%
Residential Leadership Program Fee (new)	N/A	30	30	0.00
<u>PARKING FEE</u>				
STUDENTS - COMMUTER	40	40	0	0.0%
<i>*Existing Residence Hall</i>				
<b>COPPIN STATE UNIVERSITY</b>				
<u>ROOM AND BOARD</u>				
ROOM				
TRIPLE				
	5,067	5,067	0	0.0%
DOUBLE				
	6,598	6,598	0	0.0%
SINGLE				
	6,917	6,917	0	0.0%
BOARD				
BRONZE ANYTIME DINING PLAN (\$75 DINING \$s)	4,811	5,066	255	5.3%
SILVER ANYTIME DINING PLAN (\$150 DINING \$s)	5,012	5,277	265	5.3%
GOLD ANYTIME DINING PLAN (\$200 DINING \$s)	5,148	5,421	273	5.3%
<u>PARKING FEE</u>				
ANNUAL COMMUTER AND RESIDENTIAL STUDENTS	75	75	0	0.0%
COMMUTER STUDENT - SPRING AND FALL SEMESTER	40	40	0	0.0%
STUDENT SUMMER RATE	32	32	0	0.0%

**UNIVERSITY SYSTEM OF MARYLAND  
ADJUSTMENTS TO SELF-SUPPORT CHARGES AND FEES  
FY 2024**

	<u>FY 2023</u>	<u>FY 2024</u>	<b>Recommended Change</b>	
			<b>\$</b>	<b>%</b>
<b>UNIVERSITY OF BALTIMORE</b>				
<u>PARKING FEE</u>				
STUDENTS - semester - unlimited parking	299	299	0	0.0%
<b>SALISBURY UNIVERSITY</b>				
<u>ROOM AND BOARD</u>				
ROOM (9 month)				
SINGLE				
APARTMENT STYLE (CP)	8,150	8,310	160	2.0%
APARTMENT STYLE (DV)	7,420	7,570	150	2.0%
APARTMENT STYLE (SG 4x2)	8,500	8,670	170	2.0%
SUITE (NA, MK, PO, WI, CR, CK, SV)	8,400	8,570	170	2.0%
SUITE (St. Martin)	7,645	7,800	155	2.0%
APARTMENT STYLE (SGV) 3 bedroom x bath	7,900	8,060	160	2.0%
DOUBLE				
APARTMENT STYLE (CP)	7,340	7,490	150	2.0%
SUITE (NA, MK, PO, WI, CR, CK, SV)	7,480	7,630	150	2.0%
SUITE (St. Martin)	6,700	6,830	130	1.9%
ROOM (9 month)				
TRIPLE				
SUITE (CR, CK, SV)	6,490	6,620	130	2.0%
ROOM (12 month)				
1 BEDROOMS & 1 BATHROOMS	9,500	9,690	190	2.0%
2 BEDROOMS & 2 BATHROOMS	9,470	9,660	190	2.0%
4 BEDROOMS & 4 BATHROOMS	9,425	9,610	185	2.0%
4 BEDROOMS & 2 BATHROOMS	8,850	9,030	180	2.0%
2 BEDROOMS & 1 BATHROOMS	8,900	9,080	180	2.0%
BOARD				
ALL ACCESS (Unlimited meals in the Commons, \$250 dining dollars, 2 guest passes per semester)	5,510	5,786	276	5.0%
200 MEALS PLUS (200 meals+\$400 dining dollars, 2 guest passes per semester)	5,300	5,570	270	5.1%
125 MEALS Block (125 meals+\$300 dining dollars, 2 guest passes per semester)	3,710	3,896	186	5.0%
75 MEALS Block (75 meals+\$250 dining dollars, 2 guest passes per semester)	2,440	2,560	120	4.9%
45 MEALS Block (45 meals+\$100 dining dollars, 2 guest passes per semester)	1,380	1,450	70	5.1%
<u>PARKING FEE</u>				
STUDENTS	75-110	80-115	5	4.5%-6.7%

UNIVERSITY SYSTEM OF MARYLAND  
 ADJUSTMENTS TO SELF-SUPPORT CHARGES AND FEES  
 FY 2024

	<u>FY 2023</u>	<u>FY 2024</u>	<b>Recommended Change</b>	
			\$	%
<b>UMBC</b>				
<u>ROOM AND BOARD</u>				
ROOM				
RESIDENCE HALLS (8 & 9 MONTH)	7,750	8,138	388	5.0%
RESIDENCE HALLS TRIPLE/QUAD	5,455	5,728	273	5.0%
RESIDENCE HALLS/SUITES CONVERTED SINGLE RATE	8,185	8,594	409	5.0%
RESIDENCE SUITES (8 MONTH)	7,750	8,138	388	5.0%
RESIDENCE SUITES (9 MONTH)	8,185	8,594	409	5.0%
RESIDENCE APARTMENTS (9 MONTH)	8,265	8,678	413	5.0%
BOARD				
UNLIMITED MEAL PLAN	5,252	5,690	438	8.3%
SAVVY 16	5,252	5,690	438	8.3%
TERRIFIC 12	4,536	4,910	374	8.2%
SUPER 225	4,744	5,134	390	8.2%
FLEXIBLE 14 MEAL PLAN	5,740	6,220	480	8.4%
FLEXIBLE 10 MEAL PLAN	4,798	5,196	398	8.3%
<u>OTHER AUXILIARY FEES</u>				
NETWORK AND COMMUNICATION FEE				
ALL COMMUNITIES	375	375	0	0.0%
<b>THE UNIVERSITIES AT SHADY GROVE</b>				
<u>PARKING FEE</u>				
STUDENTS:				
Annual student rate	252	252	0	0.0%
Winter only	64	64	0	0.0%
Spring/Summer	126	126	0	0.0%
Summer only	64	64	0	0.0%

UMCP FY24 Proposed Room Fees

	Traditional without Air Conditioning			Traditional with Air Conditioning			New Traditional			Semi-Suite			Suite			Apartment		
Single w/ Bath				\$11,965	3	4.16%	\$12,381	26	4.16%				\$12,519	2	4.16%	\$13,165	9	4.16%
Double As Single	\$10,447	156	4.16%															
Single	\$10,297	138	4.16%	\$10,597	200	4.16%	\$11,012	172	4.16%				\$11,150	196	4.16%	\$11,796	192	4.16%
Double w/ Bath	\$10,297	2	4.16%	\$10,597	26	4.16%	\$11,012	70	4.16%	\$9,921	813	4.16%	\$11,150	58	4.16%	\$11,796	30	4.16%
Double	\$8,929	1,130	4.16%	\$9,229	3,012	4.16%	\$9,643	942	4.16%				\$9,782	286	4.16%	\$10,427	393	4.16%
Double requires Bunked Beds	\$7,813	178	4.16%	\$8,076	64	4.16%							\$8,560	320	4.16%	\$9,125	136	4.16%
Structural Triple / Quad w/ Bath	\$9,405	21	4.16%	\$9,675	89	4.16%												
Structural Triple / Quad	\$8,036	9	4.16%	\$8,306	563	4.16%							\$8,805	36	4.16%	\$9,386	18	4.16%
Flex Triple / Quad	\$7,590	0	4.16%	\$7,845	0	4.16%	\$8,197	0	4.16%				\$8,315	0	4.16%	\$8,865	0	4.16%

Standard Room Rate

Note: Number of rooms per room type indicate actual revenue-producing beds; room contract revenues are budgeted at 96% of revenue-producing beds.

Note: Red print indicates the proposed FY24 room fee is less than the FY23 room fee (\$8,860 traditional double w/ air conditioning)



UNIVERSITY SYSTEM  
of MARYLAND

**FY 2024 STUDENT INVOLVEMENT PROCESS  
SELF-SUPPORT CHARGES AND FEES**

**University of Maryland, Baltimore**

The following stakeholders were contacted in August 2022 and given a deadline of September 19 to request any changes:

- William Crockett (Campus Center Infrastructure & Services & Housing)
- Patty Alvarez (Student Services)
- Cyndi Rice-Advisor (Student Government)
- Angela Hall (Student Parking)
- Robert Milner (Shuttle)
- Jordan Nixon (Student Accounting)

There were no requested changes for parking or housing. The Student Fee Advisory Board met on November 7 to review the current fees and understood that there were no requests or changes for FY 2024.

**University of Maryland, College Park**

The Directors of Resident Life and Residential Facilities engage the Residence Hall Association (RHA) and their respective advisory groups (ReLATE and ReFAB) in a review of the student fee proposal annually. The Directors present the fee request to the 54-member RHA Senate in the fall and respond to any questions or concerns at that meeting. The Directors will then meet with ReLATE and ReFAB to further discuss the fee request and gain feedback. The advisory groups will develop a resolution for the RHA Senate meeting in the fall.

The two advisory groups, ReLATE and ReFAB, develop a resolution for RHA regarding the proposed fee increase. The RHA Senate then votes on whether they endorse the fee request. Adjustments to the fees can be made at any time during the process.

**Board Rates**

The first step of the budget vetting process begins with the Dining Services Advisory Board (DSAB). DSAB is the Resident Hall Association's (RHA) standing committee on dining issues. During one of the regularly scheduled fall semester meetings, observations about general market conditions are shared by Dining Services and there is a review of the general trends in revenue and expenses for the department. During this meeting, Dining Services shares its preliminary estimate of the expected increase in the board rate.

The second step of the budget vetting process occurs when the Director of Dining Services presents the proposed budget to the 54-member RHA Senate and responds to the questions and concerns raised.

The third and final step in the process is for the Director to meet with DSAB again in the fall semester to answer any additional questions about the proposal. The advisory board then develops a resolution for RHA regarding the fee increase and the RHA Senate then votes on whether they endorse the fee request or not. Adjustments to the fees can be made at any time during this process.





UNIVERSITY SYSTEM  
of MARYLAND

**FY 2024 STUDENT INVOLVEMENT PROCESS  
SELF-SUPPORT CHARGES AND FEES**

**Parking Fees**

The first step of the Department of Transportation Services (DOTS) budget vetting process is an ad hoc student leadership information session for DOTS and the student leaders to begin a dialog of concerns and issues related to the DOTS budget. These student leaders include members of the Student Government Association, Graduate Student Government, and the Residence Hall Association. The next step is to bring a draft of the proposed budget to the Campus Transportation Advisory Committee (CTAC). This is a Campus Senate appointed committee with representation from all members of the campus community. CTAC reviews the budget and ultimately makes their final recommendations to DOTS and the Vice President for Administration.

**Bowie State University**

The University Budget Office requested the proposed FY 2024 Tuition, Mandatory and Self-Supporting fees, and justifications from the various departments. After compiling the information, the proposed fees were shared with the President and Cabinet members on December 7, 2022.

On December 16, 2022, the Interim-Vice President for Administration & Finance, Provost, Vice President for Enrollment Management & Student Affairs, Vice President Division of Technology, Vice President of Athletics, Vice President of Auxiliary Services, Assistant Budget Director and representatives from various divisions met with the executive board members of Student Government Association (SGA) and Graduate Student Association (GSA) to discuss the proposed FY 2024 Tuition, Mandatory and Self-Supporting fee increases. During the meeting, students were able to review, pose questions and comment on the proposed fees prior to the upcoming University Council meeting.

On January 19, 2023, the Assistant Budget Director shared and discussed in detail the FY 2024 proposed Tuition, Mandatory and Self-Supporting fees with Faculty Senate. Faculty Senate represents faculty interests in the shared governance arena at Bowie State University.

On February 2, 2023, the Assistant Budget Director shared and is discussed in detail the FY 2024 proposed Tuition, Mandatory and Self-Supporting fees with Bowie State University Staff Council (BSUSC) represents the interests and concerns of staff employees who are excluded from collective bargaining/union membership.

On February 14, 2023, the Assistant Budget Director shared and discussed in detail the FY 2024 proposed Tuition, Mandatory and Self-Supporting fees with Bowie State University Council, a shared governance advisory board to the President. This group is comprised of membership from students, faculty, and staff. The student leaders included on the University Council are the presidents and vice presidents of SGA, GSA and/or their designee. The University Council considered the input from each of the shared-governance groups and submitted the proposed fees along with any revisions to the President for final review and approval, prior to submission to USM for BOR approval.



UNIVERSITY SYSTEM  
of MARYLAND

**FY 2024 STUDENT INVOLVEMENT PROCESS  
SELF-SUPPORT CHARGES AND FEES**

The proposed FY 2024 Room and Board Rates were discussed on the same date and time as the FY 2024 Tuition, Mandatory and Self –Supporting fees with all the shared governance groups of Bowie State University and submitted the proposed fees along with any revisions to the President for final review and approval, prior to submission to USM for BOR approval.

**Towson University**

Towson University (TU) administrators held a campus-wide Fee Forum prior to presenting the proposed FY 2024 tuition, mandatory fees and self-support fees. Held on February 13, 2023, the forum was conducted in partnership with the Student Government Association (SGA), open to the entire campus community and publicized in TU’s daily newsletter, as well as TU’s student newspaper. During the forum, administrators presented budget information, training, and the proposed FY 2024 tuition and fee rates. Presenters included TU’s:

- Vice President for Administration and Finance
- Vice President for Student Affairs
- Vice President for Operations and Human Resources
- Athletic Director
- Associate Vice President for Administration and Finance
- Assistant Vice President, Housing and Resident Life
- SGA President and Treasurer
- Director, Academic Technology and Customer Service Office of Technology Services

Presenters conveyed the purpose of each fee category as well as the justification for the proposed FY 2024 tuition and fee rates. They also answered students’ questions about the rates and about what the various fees cover. To allow for additional input from the campus community, the SGA agreed to provide feedback to TU leadership before the proposed rates were submitted to the USM.

During the FY 2023 campus-wide Fee forum, in response to a concern raised by a graduate student, beginning in the Fall 2023 semester, TU set a ceiling on fees for graduate students being charged by credit hour such that they will not exceed the rate of a full-time undergraduate student. This primarily impacted our clinical grad students who previously may have been charged a higher amount.

**University of Maryland, Eastern Shore**

On January 31, 2023, leadership from the University of Maryland Eastern Shore met with student representatives from the Student Government Associations, Campus Activities Board and Residence Life to discuss student concerns, tuition and fees for the 2023-2024 academic year.



UNIVERSITY SYSTEM  
of MARYLAND

**FY 2024 STUDENT INVOLVEMENT PROCESS  
SELF-SUPPORT CHARGES AND FEES**

**Frostburg State University**

Frostburg State University is committed to the communication and transparency of student mandatory tuition, fees, room, and board. In the summer of 2021, the Vice President of Student Affairs prepared updated procedures on sharing the upcoming mandatory tuition, fees, room, and board with students. The original committee was made up of the Student Government Association elected officers, VP of Student Affairs, VP and AVP of Administration of Finance. Additionally, the following positions have been added to create the Bobcat Student Fee Advisory Committee and give wider representation of stakeholders:

- Diversity, Equity, and Inclusion Student Representative on SGA
- Student Affairs Chair on SGA
- President of the Residence Hall Council
- President of the Student Athletic Advisory Council
- Graduate Student Representative on the University Council
- President University Program Board
- Independent Student Representative

This group meets at least twice a year for review of proposed increases to the mandatory fees schedule. The committee is given the opportunity to discuss, ask questions and provide feedback on the proposed changes for the upcoming fiscal year per the BOR policy. The committee met on September 15, 2022, to discuss Tuition & Fees and on February 27, 2023, to discuss Room & Board for FY 2024.

**Coppin State University**

Proposed self-support fee adjustments are developed and supporting documentation is included to provide students and other stakeholders with a clear understanding of the rationale and need for the proposed adjustments. This information is then shared with a committee consisting of the Student Government Association Officers and leadership as well as other students at the university. This conversation includes the following members of Coppin State University's leadership team.

- SGA President, Justin Evans
- SGA Secretary Kyndall Johnson
- SGA Chief Justice, Anthony Amalaha
- VP of Procurement, Dawson Thomas
- VP Enrollment Student Affairs, Dr. Stephen Moore
- Business Manager, Sherita Jordan

A meeting was held with student leadership on February 17, 2023, to review and discuss proposed fees for FY 2024.



UNIVERSITY SYSTEM  
of MARYLAND

**FY 2024 STUDENT INVOLVEMENT PROCESS  
SELF-SUPPORT CHARGES AND FEES**

**University of Baltimore**

In June 2022, the FPO (Financial Planning Operations) team, within the division of Administration and Finance, met with the business units to determine which units planned to pursue rate changes for FY 2024. In August, a meeting occurred with the representatives from the two student government associations and their advisors to outline the committee's role and responsibilities and to determine if either would pursue fee increases for FY 2024. Initial tuition and fee proposals were outlined at the October 19, 2022 meeting with a more detailed discussion occurring on November 16, 2022. Formal, detailed presentations occurred on January 11, 2023, and all proposed tuition and fee rates were reviewed, and consensus was achieved. On February 1st, a final recommendation was submitted to President Schmoke and a presentation was made at the February 9<sup>th</sup>, 2023, meeting of the President's Executive Team. On February 21, 2023, the President formally endorsed the FY 2024 tuition and course fee proposals for submission to the Board of Regents, via the USM Budget Office. The President's endorsement was communicated to the Student Advisory Committee on February 22, 2023.

**Salisbury University**

**Tuition and Fee Study Group**

In fall 2022 Salisbury University convened an advisory committee to serve as a data resource and study group for a multi-faceted review of tuition, fee, room and meal plan rates. The committee includes representatives from Administration & Finance, Enrollment Management, Graduate Studies, University Analysis, Academic Affairs, Dining and Residence Life. The committee helped to shape the FY 2024 proposed rates through analysis of internal revenues and expenses as well as a review of peer rates.

The FY 2024 preliminary rates were presented to the Student Government Executive Staff on December 6, 2022. There was an opportunity for discussion and questions at that time. On February 22, 2023, the FY 2024 proposed rates were shared at the SGA Senate meeting with an invite to all students to attend.

The students were presented with a detailed overview of the entire proposed schedule, which included a 2% increase in undergraduate in-state and out-of-state tuition and a 3.25% increase in mandatory fees. The overview also covered other self-support fees, such as parking, residence hall and meal plan rates.

There was an opportunity for questions and comments on the overall budget and rate proposals for next year. While students did have some suggestions regarding meal plan options, there were no specific concerns expressed by the members in attendance regarding the proposed rates for tuition, mandatory fees and self-support fees.



UNIVERSITY SYSTEM  
*of* MARYLAND

**FY 2024 STUDENT INVOLVEMENT PROCESS  
SELF-SUPPORT CHARGES AND FEES**

**UMBC**

On February 15, 2023, leadership from Residential Life and Dining Services met with the Resident Student Association (RSA) to present the proposed rate increases for room and board. Students were advised that the proposed room rates were based on FY 2023 and potential FY 2024 salary adjustments, fringe increases, anticipated utility rate increases, and inflationary increases in a number of contracts. The proposed board rates are tied to an increase in the Consumer Price Index for "food away from home." The students offered comments, asked questions and provided feedback. Feedback was shared with stakeholders. Overall, students sought to understand the rationale for the proposed increases but did not express objections.

**Universities at Shady Grove**

USG convenes a Parking Advisory Committee to discuss and review the non-mandatory Parking Fees. The committee consists of seven USG staff and two USG students. Based on the advice of UMD's Department of Parking and Transportation, USG has decided not to increase fees for FY 2024.



**BOARD OF REGENTS**

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

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**TOPIC:** USM Enrollment Projections: FY 2024-2033

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The Board of Regents III.4.10—Policy on Enrollment requires the Chancellor, in consultation with the presidents, to present an enrollment plan to the Board each year. Each institution is charged with having a well-coordinated enrollment management strategy based on the short-term realities that support the operating budget request and the long-term campus plan that supports the long-term capital needs. The USM Office works in collaboration with the institutions to provide accurate enrollment projections.

Highlights of this year’s institutional projections include:

- USM’s aggregate institutional enrollment is projected to increase +767 students in Fall 2023.
- USM is projecting a corresponding increase in FTE (+33) FY 2024.
- Over the next ten years, headcount enrollment is projected to increase +16,168 students to 178,791 students in Fall 2032.

**ALTERNATIVE(S):** The Committee may request changes in the projections.

**FISCAL IMPACT:** The fiscal impact of the projected enrollment will depend on many factors including the availability of facilities to accommodate enrollments, the programs of study of future students, the availability of faculty, in/out-of-state residency status, and full/part-time attendance. In a complimentary manner, the projected enrollment and enrollment plan support the operating budget request in the near-term and capital budget decisions in the long-term.

**CHANCELLOR’S RECOMMENDATION:** That the Finance Committee recommend that the Board of Regents approve the enrollment projections as submitted.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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**USM Enrollment Projections  
FY 2024 (Fall 2023) through FY 2033 (Fall 2032)**



**UNIVERSITY SYSTEM  
*of* MARYLAND**

**Submitted to the Board of Regents' Committee on Finance  
March 30, 2023**

**Office of the Senior Vice Chancellor of Administration and Finance**

## Enrollment Projections: FY 2024 (Fall 2023) – FY 2033 (Fall 2032)

### Overview

The purpose of this annual report is to provide the Board of Regents with the institutional student enrollment and full-time equivalent (FTE) enrollment projections, as required in the *Board of Regents III-4.10 - Policy on Enrollment*. The aggregate and institutional enrollment projections in this report are informed by internal campus strategies for managing enrollment to meet the access mission of the institutions, to increase enrollment in key workforce development areas, and to enhance higher education quality in Maryland. Each USM institution is expected to have a well-coordinated enrollment management function that reflects near-term and long-term operational realities, considering state and national demographic and economic trends, mission-related needs, capital requirements, and a set of annual enrollment targets that are appropriate to achieve the campus' long-term enrollment goal.

During the past three years, the Board of Regents' Enrollment Workgroup has focused on the key external and institutional levers affecting enrollment. Campus leaders informed the Regents about campus gaps affecting enrollment and developed enrollment management plans to address them. These findings and strategies have influenced the strategic plan discussions and goals. The enrollment projections include the enrollment plans to address the Strategic Plan goals adopted by the Board of Regents in June 2022 and prioritized in the Implementation Plan approved in February 2023. This is the first year where the enrollment projections reflect campus plans to address the Strategic Plan near-term enrollment goals.

### USM Enrollment Projection Summary

The pandemic negatively affected total enrollment with fewer new students, lower retention, and changing student mix. USM experienced a new undergraduate, degree-seeking enrollment decrease from more than 43,200 to as few as 39,725 in FY 2022 (a cumulative total of 4,000 fewer students). In addition, new student retention decreased one-to-two percentage points (estimated 3,000 fewer retained). Of the students who enrolled, the student mix changed to more part-time students, and part-time students are expected to increase the most in the next ten years. While serving more students in the future, there is a smaller FTE increase because future enrollment projections include a greater share of part-time undergraduates.

Next year, the University System of Maryland projects that the total enrollment for USM will be higher (+767) for Fall 2023 than it was for Fall 2022. This higher enrollment total for USM includes a projected undergraduate enrollment increase (+1,039) and a small graduate enrollment decrease (-272). The Fiscal Year FTE will increase by only 33 for a projected total of 124,536 in FY 2024 due to the increase in part-time undergraduates.

Over the next ten years, USM projects that enrollment will continue to increase by an average of 1,600 students per year through Fall 2032. USM's enrollment growth over the next ten years



is projected to be 16,168 students and increase total enrollment to 178,791 by Fall 2032. Over the long-term, the FTE projection of 135,645 in FY 2033 is 11,142 (+8.9%) more than the FTE in FY 2023.

Institutional enrollment plans to recruit and enroll the right mix have begun to stabilize enrollment even amidst decreased market demand, which can be seen in campus enrollment projections over the next ten years. Tables 1 through 12 summarize the ten-year projections for USM and detailed projections for each institution over this period.

### **Institutional Summaries**

As part of the enrollment projection submissions, institutions provided a detailed narrative about the campus's enrollment plan. These plans put context to the numbers provided in the projections. In this year's submissions, several systemwide trends are evident:

- Campuses adjusted enrollment plans to address strategic plan goals;
- Campuses are sharing best practices in system-convened affinity groups;
- The use of analytics and CRM platforms increased;
- Successful outcomes are being seen due to the implementation of retention and student success initiatives;
- internal feedback on the success of prior recruitment and retention initiatives helps recalibrate future enrollment plans;
- the strategic use of institutional aid and/or differential tuition revenue for achieving the student mix, providing access, and managing the campus profile;
- campuses are focused on improving transfer pathways by strengthening articulation agreements with local community colleges; and
- addressing learning loss due to the pandemic.

While these trends are represented at several USM institutions, each institution has its own enrollment plan that utilizes these common practices in different capacities based on their unique enrollment needs.

**Bowie State University** grew total enrollment by nearly 1,000 students over the last ten years by increasing new students and sustaining retention efforts. Bowie created a “data-informed framework” for their Strategic Enrollment Management Plan. Future enrollment growth is projected from increased dual enrollment, adding more online programs, adding more programs at the regional centers, strategic scholarship awarding, and an increase in transfers due to the Transfer with Success Act. Over the next ten years, Bowie projects 1,425 more students and 7,700 total enrollment.

**Coppin State University** projects to increase enrollment by 3% annually over the next ten years. The campus detailed a six-point enrollment plan created from in-state and out-of-state market research and aligning resources on campus to help students succeed. Coppin will use the

additional institutional aid to improve retention by canceling student loans and to assist with transportation and housing. Improving transfer pathways with existing articulation agreements and creating new ones will help accomplish transfers goals included in the USM's Strategic Plan.

**Frostburg State University** projects an increase of over 1,200 more students with steady increases for undergraduate and graduate students for the next ten years. The campus plan is focused on nine strategies including rebuilding and enhancing departmental majors; enhancing already established dual enrollment programs; streamlining efforts to recruit international, Hispanic, graduate, and stop-out students; improving processes on campus to make advancing within a program seamless; and increasing enrollment in online programs.

**Salisbury University** is one of two universities expecting a Fall 2023 enrollment decrease caused by the pandemic. Fall 2022 enrollment included one the of the largest first-time new student cohorts, increases in community college transfers, and increased student diversity. Salisbury noted lower academic preparedness negatively impacting the success and retention of returning students, which is addressed in the retention initiatives and bolstering the transfer pathways. Going forward, Salisbury projects steady increases for the next four years to reach and maintain approximately 8,500 students through Fall 2032.

**Towson University** is the second institution to predict a 2.4% dip for Fall 2023 but anticipates a slow and steady increase for the subsequent years. Like Salisbury University, Towson acknowledged that prior cohorts of new students were less prepared. The campus established the Division of Enrollment Management that oversees many of the offices focusing on student support to improve academic success. Towson detailed plans to strengthen their partnership with Maryland Community Colleges to improve transfer pathways and increase new transfer students. Towson plans to increase graduate students as it seeks new Carnegie Classification. By 2032, Towson projects an increase of 1,300 students for total enrollment of 21,100 students.

The **University of Baltimore** projected small enrollment increases ranging from 5% to 8% annually for the next four years. During the remaining years, UBalt will maintain the same size as the student mix is optimized. The institution is updating the enrollment plan to include institutional aid strategies, stabilize enrollment at regional centers, and reach more adult learners and stop outs. By 2032, UBalt expects to be above 4,200 students with 63% of the enrollment at the graduate level.

The **University of Maryland, Baltimore** predicted slow and steady increases over the next ten years that reflect the same growth pattern from the previous ten years. UMB will grow undergraduate and graduate enrollment to maintain the same proportional student mix.

**University of Maryland, Baltimore County** projected modest increases for the next ten years. UMBC's Strategic Enrollment Plan, implemented in 2020, has successfully addressed enrollment gaps outlined by USM's Enrollment Workgroup and employed data-informed initiatives to improve transfer pathways and student progression through academic programs. While UMBC's Finish Line Initiative increased degree production and decreased time-to-degree, it

created the unique enrollment challenge of decreased long-term retention. At the graduate level, UMBC seeks to leverage its Doctoral Research Very High (R1) Carnegie status to attract funding for more doctoral students and expanding graduate programs. In total, UMBC's enrollment projections are built on the most comprehensive list of data-informed strategies to grow the university over 1,200 students by 2032.

The **University of Maryland, College Park** projects steady annual enrollment increase over the next ten years. Enrollment growth is expected to come from a strong emphasis on improving retention and graduation rates, more academic programs vital to Maryland and the nation, a targeted effort to recruit more students from Prince George's County and Baltimore City, and increased affordability with the Terrapin Commitment to provide additional need-based financial aid to Maryland citizens. At the graduate level, UMCP is focusing on ways to improve international students to pre-pandemic numbers. By 2032, the campus projected a 1,200-student increase and 42,050 total enrollment.

The **University of Maryland Eastern Shore** projected modest and consistent growth over the next ten years with enrollment increasing from recruitment and retention. UMES increased applications by using both the Common App and the Black Common App. To improve yield, UMES changed its communication strategy with students by informing prospective students about admissions and financial aid decisions sooner. UMES implemented campaigns to increase awareness of program offerings and strategies to increase intrusive advising with the hopes that it will affect retention especially as courses become more challenging. By Fall 2032, UMES is projecting an increase of almost 900 students and 3,454 total enrollment.

The **University of Maryland Global Campus** projects a 1% increase annually for the next ten years. UMGC projects increased regional center participation from veterans as federal requirements for completing degree coursework changes. UMGC retention improvement will come from flexible teaching modalities. The overall enrollment is projected to grow more than 6,000 students for a total projected enrollment of almost 62,000 by Fall 2032.

**Table 1.1**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: SYSTEM SUMMARY**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	162,623	163,390	165,332	167,487	169,474	171,475	172,895	174,277	175,713	177,228	178,791	16,168	9.9%
<b>Undergraduate Total</b>	125,615	126,654	128,431	130,123	131,630	133,204	134,392	135,588	136,827	138,103	139,415	13,800	11.0%
<b>Full-time</b>	79,384	79,608	80,531	81,316	82,220	83,104	83,734	84,373	85,041	85,733	86,455	7,071	8.9%
<b>Part-time</b>	46,231	47,046	47,900	48,807	49,410	50,100	50,657	51,215	51,786	52,370	52,960	6,729	14.6%
<b>Grad./First Prof. Total</b>	37,008	36,736	36,901	37,365	37,844	38,271	38,504	38,690	38,886	39,125	39,376	2,368	6.4%
<b>Full-time</b>	18,003	18,099	18,277	18,457	18,733	18,962	19,120	19,226	19,336	19,498	19,633	1,630	9.1%
<b>Part-time</b>	19,005	18,637	18,624	18,908	19,110	19,309	19,384	19,464	19,550	19,627	19,744	739	3.9%
<b>FTDE or FTNE Students</b>	41,752	41,524	41,961	42,516	43,070	43,704	44,335	44,732	45,581	46,127	46,710	4,958	11.9%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	124,503	124,536	126,040	127,366	128,690	129,971	131,089	132,169	133,285	134,439	135,645	11,142	8.9%

**Table 1.2**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: SYSTEM SUMMARY w/o UMGC**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	106,785	107,272	108,654	110,242	111,656	113,079	113,915	114,708	115,547	116,461	117,417	10,632	10.0%
<b>Undergraduate Total</b>	78,881	79,094	80,054	81,179	82,113	83,109	83,713	84,320	84,962	85,637	86,342	7,461	9.5%
<b>Full-time</b>	69,313	69,359	70,106	70,769	71,549	72,309	72,813	73,325	73,864	74,427	75,018	5,705	8.2%
<b>Part-time</b>	9,568	9,735	9,948	10,410	10,564	10,800	10,899	10,995	11,098	11,210	11,324	1,756	18.4%
<b>Grad./First Prof. Total</b>	27,904	28,178	28,600	29,064	29,543	29,970	30,203	30,389	30,585	30,824	31,075	3,171	11.4%
<b>Full-time</b>	17,914	18,015	18,196	18,376	18,652	18,881	19,039	19,145	19,255	19,417	19,552	1,638	9.1%
<b>Part-time</b>	9,990	10,163	10,404	10,688	10,890	11,089	11,164	11,244	11,330	11,407	11,524	1,534	15.4%
<b>FTDE or FTNE Students</b>	41,752	41,524	41,961	42,516	43,070	43,704	44,335	44,732	45,581	46,127	46,710	4,958	11.9%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	88,863	88,718	89,864	90,828	91,786	92,698	93,444	94,147	94,883	95,653	96,471	7,608	8.6%

**Table 2  
UNIVERSITY SYSTEM OF MARYLAND  
ENROLLMENT PROJECTIONS  
USM: BOWIE STATE UNIVERSITY**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	6,275	6,400	6,513	6,613	6,718	6,868	7,008	7,118	7,253	7,428	7,700	1,425	22.7%
<b>Undergraduate Total</b>	5,378	5,425	5,465	5,515	5,580	5,690	5,790	5,860	5,955	6,090	6,252	874	16.3%
<b>Full-time</b>	4,418	4,394	4,427	4,467	4,576	4,666	4,748	4,805	4,883	4,994	5,127	709	16.0%
<b>Part-time</b>	960	1,031	1,038	1,048	1,004	1,024	1,042	1,055	1,072	1,096	1,125	165	17.2%
<b>Grad./First Prof. Total</b>	897	975	1,048	1,098	1,138	1,178	1,218	1,258	1,298	1,338	1,448	551	61.4%
<b>Full-time</b>	351	439	472	494	523	542	572	591	623	656	710	359	102.1%
<b>Part-time</b>	546	536	576	604	615	636	646	667	675	682	738	192	35.3%
<b>FTDE or FTNE Students</b>	5,107	5,145	5,195	5,268	5,404	5,522	5,662	5,747	5,885	6,059	6,296	1,189	23.3%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	4,901	5,041	5,144	5,216	5,351	5,467	5,606	5,690	5,827	5,999	6,234	1,333	27.2%

**Table 3**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: COPPIN STATE UNIVERSITY**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	2,006	2,100	2,163	2,271	2,339	2,410	2,482	2,557	2,632	2,711	2,793	787	39.2%
<b>Undergraduate Total</b>	1,757	1,839	1,894	1,989	2,049	2,111	2,174	2,239	2,306	2,375	2,447	690	39.3%
<b>Full-time</b>	1,335	1,398	1,439	1,511	1,557	1,604	1,652	1,701	1,752	1,805	1,859	524	39.3%
<b>Part-time</b>	422	441	455	478	492	507	522	538	554	570	588	166	39.3%
<b>Grad./First Prof. Total</b>	249	261	269	282	290	299	308	318	326	336	346	97	39.0%
<b>Full-time</b>	75	79	81	85	87	90	93	96	98	101	104	29	38.7%
<b>Part-time</b>	174	182	188	197	203	209	215	222	228	235	242	68	39.1%
<b>FTDE or FTNE Students</b>	1,332	1,395	1,437	1,508	1,554	1,600	1,648	1,698	1,749	1,801	1,855	523	39.2%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	1,637	1,713	1,765	1,853	1,908	1,966	2,025	2,085	2,148	2,212	2,279	642	39.2%

**Table 4**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: FROSTBURG STATE UNIVERSITY**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	4,068	4,408	4,568	4,725	4,816	4,893	4,970	5,049	5,129	5,194	5,276	1,208	29.7%
<b>Undergraduate Total</b>	3,264	3,584	3,684	3,770	3,827	3,884	3,942	4,001	4,061	4,107	4,168	904	27.7%
<b>Full-time</b>	2,528	2,801	2,851	2,900	2,944	2,988	3,032	3,078	3,124	3,155	3,203	675	26.7%
<b>Part-time</b>	736	783	833	870	883	896	910	923	937	951	966	230	31.2%
<b>Grad./First Prof. Total</b>	804	824	884	955	990	1,009	1,028	1,047	1,067	1,087	1,108	304	37.8%
<b>Full-time</b>	279	281	291	303	328	334	341	347	354	360	367	88	31.6%
<b>Part-time</b>	525	543	593	652	662	674	687	700	714	727	741	216	41.1%
<b>FTDE or FTNE Students</b>												0	

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	3,003	3,262	3,380	3,496	3,564	3,620	3,678	3,736	3,795	3,844	3,905	902	30.0%



**Table 5  
UNIVERSITY SYSTEM OF MARYLAND  
ENROLLMENT PROJECTIONS  
USM: SALISBURY UNIVERSITY**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	7,123	7,011	7,412	7,860	8,126	8,474	8,502	8,507	8,512	8,517	8,522	1,399	19.6%
<b>Undergraduate Total</b>	6,378	6,322	6,612	6,970	7,186	7,454	7,482	7,487	7,492	7,497	7,502	1,124	17.6%
<b>Full-time</b>	5,853	5,806	6,024	6,092	6,238	6,388	6,411	6,415	6,420	6,424	6,428	575	9.8%
<b>Part-time</b>	525	516	588	878	948	1,066	1,071	1,072	1,072	1,073	1,074	549	104.5%
<b>Grad./First Prof. Total</b>	745	689	800	890	940	1,020	1,020	1,020	1,020	1,020	1,020	275	36.9%
<b>Full-time</b>	433	394	457	509	537	583	583	583	583	583	583	150	34.6%
<b>Part-time</b>	312	295	343	381	403	437	437	437	437	437	437	125	40.1%
<b>FTDE or FTNE Students</b>	5,801	5,637	5,914	6,036	6,200	6,392	6,410	6,414	6,417	6,421	6,425	624	10.7%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	6,325	6,206	6,511	6,645	6,825	7,036	7,056	7,060	7,065	7,069	7,073	748	11.8%

**Table 6**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: TOWSON UNIVERSITY**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	19,793	19,315	19,415	19,550	19,725	19,925	20,150	20,375	20,625	20,875	21,100	1,307	6.6%
<b>Undergraduate Total</b>	16,861	16,355	16,400	16,500	16,625	16,775	16,950	17,125	17,325	17,525	17,700	839	5.0%
<b>Full-time</b>	14,805	14,360	14,399	14,487	14,597	14,728	14,882	15,036	15,211	15,387	15,541	736	5.0%
<b>Part-time</b>	2,056	1,995	2,001	2,013	2,028	2,047	2,068	2,089	2,114	2,138	2,159	103	5.0%
<b>Grad./First Prof. Total</b>	2,932	2,960	3,015	3,050	3,100	3,150	3,200	3,250	3,300	3,350	3,400	468	16.0%
<b>Full-time</b>	1,025	1,030	1,067	1,090	1,124	1,157	1,191	1,224	1,258	1,291	1,325	300	29.2%
<b>Part-time</b>	1,907	1,930	1,948	1,960	1,976	1,993	2,009	2,026	2,042	2,059	2,075	168	8.8%
<b>FTDE or FTNE Students</b>	12,146	11,810	11,853	12,056	12,153	12,268	12,569	12,703	13,233	13,422	13,594	1,448	11.9%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	16,140	15,607	15,701	15,828	15,993	16,181	16,393	16,605	16,840	17,075	17,287	1,147	7.1%

**Table 7**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: UNIVERSITY OF BALTIMORE**

Fall Headcount Projections													
Fall Student Data	Actual											Change From	
		2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number
<b>Headcount Total</b>	3,288	3,290	3,472	3,723	4,009	4,161	4,170	4,180	4,187	4,195	4,203	915	27.8%
<b>Undergraduate Total [1]</b>	1,369	1,358	1,444	1,564	1,663	1,686	1,687	1,688	1,690	1,693	1,695	326	23.8%
<b>Full-time</b>	755	730	781	848	901	914	915	916	918	921	927	172	22.8%
<b>Part-time</b>	614	628	663	716	762	772	772	772	772	772	768	154	25.1%
<b>Grad. Total</b>	1,175	1,193	1,284	1,412	1,575	1,675	1,675	1,678	1,680	1,682	1,685	510	43.4%
<b>Full-time</b>	278	282	277	304	339	361	360	361	361	363	362	84	30.2%
<b>Part-time</b>	897	911	1,007	1,108	1,236	1,314	1,315	1,317	1,319	1,319	1,323	426	47.5%
<b>First Prof. Total</b>	744	739	744	747	771	800	808	814	817	820	823	79	10.6%
<b>Full-time</b>	705	695	698	701	723	751	758	764	765	768	771	66	9.4%
<b>Part-time</b>	39	44	46	46	48	49	50	50	52	52	52	13	33.3%
<b>FTDE or FTNE Students</b>	804	635	637	641	650	661	672	683	691	697	700	-104	-12.9%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From	
		2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number
	2,381	2,420	2,508	2,557	2,596	2,614	2,627	2,637	2,645	2,652	2,659	278	11.7%

**Table 8  
UNIVERSITY SYSTEM OF MARYLAND  
ENROLLMENT PROJECTIONS  
USM: UNIVERSITY OF MARYLAND, BALTIMORE**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	6,931	6,975	6,962	6,973	6,986	7,030	7,033	7,041	7,060	7,070	7,072	141	2.0%
<b>Undergraduate Total</b>	963	963	980	981	981	983	983	984	984	986	986	23	2.4%
<b>Full-time</b>	732	794	814	814	814	815	815	816	816	817	817	85	11.6%
<b>Part-time</b>	231	169	166	167	167	168	168	168	168	169	169	-62	-26.8%
<b>Grad./First Prof. Total</b>	5,968	6,012	5,982	5,992	6,005	6,047	6,050	6,057	6,076	6,084	6,086	118	2.0%
<b>Full-time</b>	4,111	4,135	4,134	4,125	4,151	4,178	4,181	4,183	4,183	4,186	4,183	72	1.8%
<b>Part-time</b>	1,857	1,877	1,848	1,867	1,854	1,869	1,869	1,874	1,893	1,898	1,903	46	2.5%
<b>FTDE or FTNE Students</b>	6,848	6,784	6,772	6,770	6,784	6,822	6,825	6,831	6,837	6,846	6,844	-4	-0.1%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	6,942	6,872	6,863	6,850	6,864	6,902	6,905	6,911	6,917	6,926	6,924	-18	-0.3%

**Table 9  
UNIVERSITY SYSTEM OF MARYLAND  
ENROLLMENT PROJECTIONS  
USM: UNIVERSITY OF MARYLAND BALTIMORE CAMPUS**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	13,991	14,068	14,109	14,214	14,349	14,499	14,648	14,794	14,945	15,094	15,247	1,256	9.0%
<b>Undergraduate Total</b>	10,625	10,690	10,742	10,849	10,958	11,067	11,178	11,290	11,403	11,517	11,632	1,007	9.5%
<b>Full-time</b>	9,069	9,123	9,167	9,259	9,351	9,445	9,539	9,635	9,731	9,828	9,926	857	9.5%
<b>Part-time</b>	1,556	1,567	1,575	1,591	1,607	1,623	1,639	1,655	1,672	1,689	1,705	149	9.6%
<b>Grad./First Prof. Total</b>	3,366	3,378	3,367	3,365	3,391	3,432	3,470	3,504	3,542	3,577	3,615	249	7.4%
<b>Full-time</b>	2,215	2,187	2,180	2,176	2,199	2,231	2,257	2,282	2,305	2,330	2,358	143	6.5%
<b>Part-time</b>	1,151	1,192	1,187	1,189	1,192	1,201	1,212	1,223	1,237	1,247	1,257	106	9.2%
<b>FTDE or FTNE Students</b>	9,597	10,000	10,033	10,113	10,197	10,304	10,410	10,515	10,621	10,728	10,838	1,241	12.9%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	11,319	11,388	11,473	11,558	11,647	11,754	11,875	11,995	12,116	12,238	12,363	1,044	9.2%

**Table 10**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: UNIVERSITY OF MARYLAND, COLLEGE PARK**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	40,792	41,150	41,450	41,650	41,800	41,900	41,950	42,000	42,000	42,050	42,050	1,258	3.1%
<b>Undergraduate Total</b>	30,353	30,600	30,850	31,000	31,100	31,200	31,200	31,250	31,250	31,250	31,250	897	3.0%
<b>Full-time</b>	28,069	28,183	28,413	28,551	28,643	28,735	28,735	28,781	28,781	28,781	28,781	712	2.5%
<b>Part-time</b>	2,284	2,417	2,437	2,449	2,457	2,465	2,465	2,469	2,469	2,469	2,469	185	8.1%
<b>Grad./First Prof. Total</b>	10,439	10,550	10,600	10,650	10,700	10,700	10,750	10,750	10,750	10,800	10,800	361	3.5%
<b>Full-time</b>	7,978	8,021	8,059	8,098	8,136	8,136	8,174	8,174	8,174	8,213	8,213	235	2.9%
<b>Part-time</b>	2,343	2,409	2,421	2,432	2,444	2,444	2,456	2,456	2,456	2,467	2,467	124	5.3%
<b>Vet Med</b>	118	120	120	120	120	120	120	120	120	120	120	2	1.7%
<b>FTDE or FTNE Students</b>												0	

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	34,036	34,000	34,250	34,450	34,550	34,600	34,650	34,700	34,700	34,700	34,700	664	2.0%

**Table 11**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: UNIVERSITY OF MARYLAND EASTERN SHORE**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	2,518	2,555	2,590	2,663	2,788	2,920	3,003	3,088	3,205	3,327	3,454	936	37.2%
<b>Undergraduate Total</b>	1,933	1,958	1,983	2,040	2,145	2,259	2,327	2,396	2,496	2,598	2,710	777	40.2%
<b>Full-time</b>	1,749	1,770	1,792	1,840	1,929	2,026	2,084	2,143	2,228	2,314	2,409	660	37.8%
<b>Part-time</b>	184	188	192	200	216	233	243	253	268	284	301	117	63.3%
<b>Grad./First Prof. Total</b>	585	597	607	623	643	661	676	692	709	729	744	159	27.2%
<b>Full-time</b>	346	353	360	371	385	398	408	420	431	445	456	110	31.8%
<b>Part-time [1]</b>	239	244	247	252	258	263	268	273	278	284	288	49	20.5%
<b>FTDE or FTNE Students</b>	117	119	120	124	129	135	139	142	148	153	159	42	35.6%

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	2,180	2,209	2,270	2,375	2,487	2,557	2,629	2,728	2,831	2,938	3,048	868	39.8%

**Table 12**  
**UNIVERSITY SYSTEM OF MARYLAND**  
**ENROLLMENT PROJECTIONS**  
**USM: UNIVERSITY OF MARYLAND GLOBAL CAMPUS**

Fall Headcount Projections													
Fall Student Data	Actual											Change From Fall 2022 - Fall 2032	
	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	Number	Percent
<b>Headcount Total</b>	55,838	56,118	56,678	57,245	57,818	58,396	58,980	59,569	60,166	60,767	61,374	5,536	9.9%
<b>Undergraduate Total</b>	46,734	47,560	48,377	48,944	49,517	50,095	50,679	51,268	51,865	52,466	53,073	6,339	13.6%
<b>Full-time</b>	10,071	10,249	10,425	10,547	10,671	10,795	10,921	11,048	11,177	11,306	11,437	1,366	13.6%
<b>Part-time</b>	36,663	37,311	37,952	38,397	38,846	39,300	39,758	40,220	40,688	41,160	41,636	4,973	13.6%
<b>Grad./First Prof. Total</b>	9,104	8,558	8,301	8,301	8,301	8,301	8,301	8,301	8,301	8,301	8,301	-803	-8.8%
<b>Full-time</b>	89	84	81	81	81	81	81	81	81	81	81	-8	-9.0%
<b>Part-time</b>	9,015	8,474	8,220	8,220	8,220	8,220	8,220	8,220	8,220	8,220	8,220	-795	-8.8%
<b>FTDE or FTNE Students</b>												0	

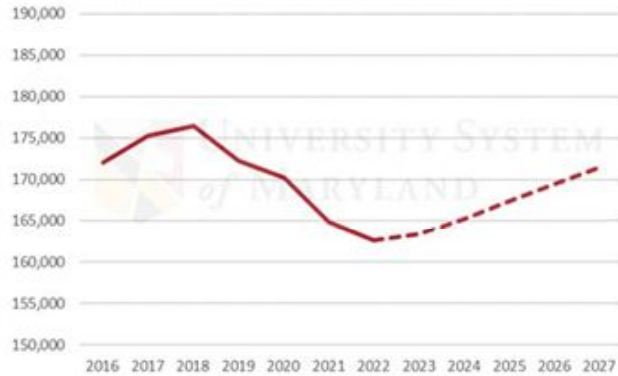
  

FISCAL YEAR Full-Time Equivalent (FTE)													
Total University FTE Students	Est.											Change From FY 2023 - FY 2033	
	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Number	Percent
	35,640	35,818	36,176	36,538	36,904	37,273	37,645	38,022	38,402	38,786	39,174	3,534	9.9%



## University System of Maryland

Fig. 1 - USM Actual/Projected Enrollment



- The total enrollment across USM decreased from 171,996 in Fall 2016 to 162,623 in Fall 2022. **(-5%)**
- The total enrollment is projected to grow to 178,791 by 2032 (Fig. 1).

### FTFT Frosh Undergraduates

- increased from 11,945 (Fall 2012/FY 2013) to 13,970 (Fall 2021/FY 2022) (Fig. 2). **(+17%)**
- maintained retention rates at approx. 84% (Fig. 3).
- maintained graduation rates at approx. 71% (Fig. 3).

### Maryland Community College Transfers (MDCC)

- decreased from 11,743 in FY 2013 compared to 9,529 in FY 2022. **(-19%)**
- maintained retention rates at approx. 79%.
- increased graduation rates from 65% to 69%.

### All other new entering Undergraduates

- Increased 10,138 to 16,791 **(+66%)**
  - indicates that most of USM's growth was with PT UG, spring freshmen, and transfer students with academic credit from institutions other than the MDCCs.
- maintained retention rates at approx. 52%.
- increased graduation rates from 36% to 40%.

Fig. 2 - USM New FY Undergraduate Enrollment by Entry Type

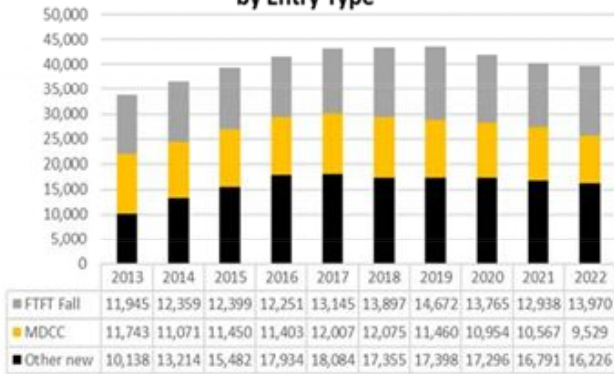


Fig. 3 - USM Undergraduate Retention Rates by Entry Type

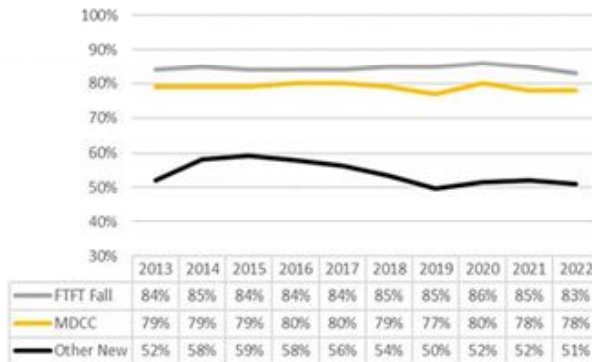
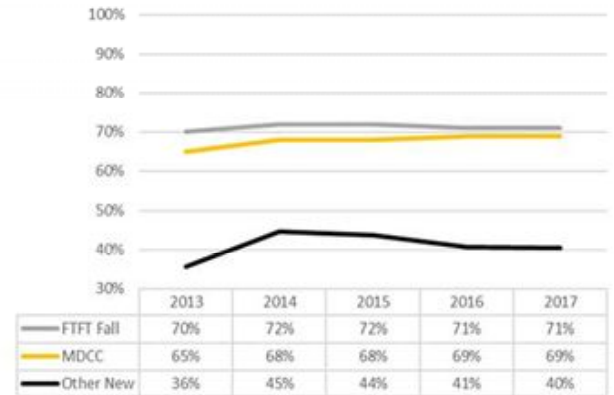
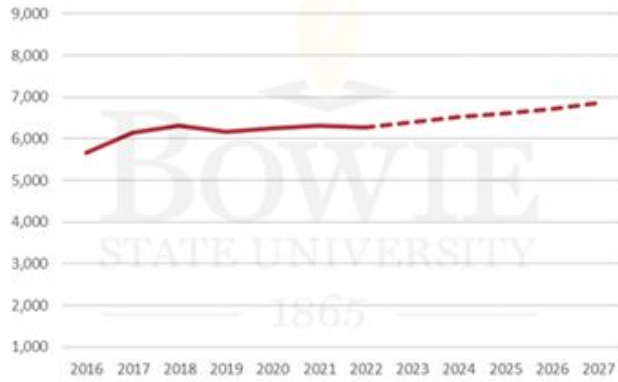


Fig. 4 - USM Graduation Rates by Entry Type



## Bowie State University

Fig. 1 - BSU Actual/Projected Enrollment



- Total enrollment increased from 5,669 in Fall 2016 to 6,275 in Fall 2022. **(+11%)**
- The projected total enrollment is 7,700 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - increased from 477 (Fall 2012/FY 2013) to 888 (Fall 2021/FY 2022) (Fig. 2). **(+99%)**
  - increased retention from 70% to 72% (Fig. 3).
  - decreased graduation rate 46% to 42% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 353 to 334. **(-5%)**
  - maintained retention rates at approx. 79%.
  - increased graduation rate from 59% to 61%.
- All other new entering Undergraduates
  - increased from 358 to 415. **(+16%)**
  - maintained retention and graduation rates at 69% and 51%, respectively.

Fig. 2 - BSU New FY Undergraduate Enrollment by Entry Type

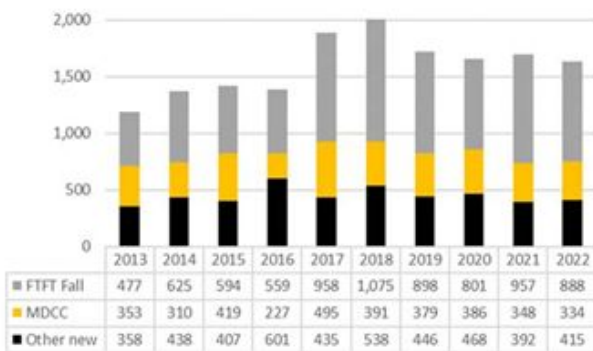


Fig. 3 - BSU Undergraduate Retention Rates by Entry Type

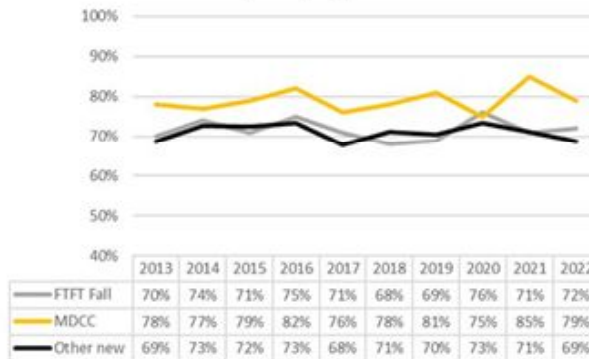
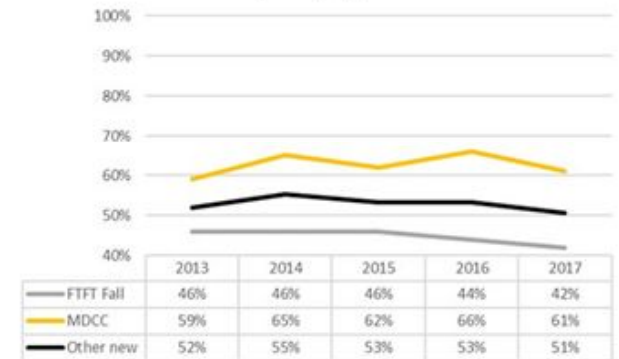
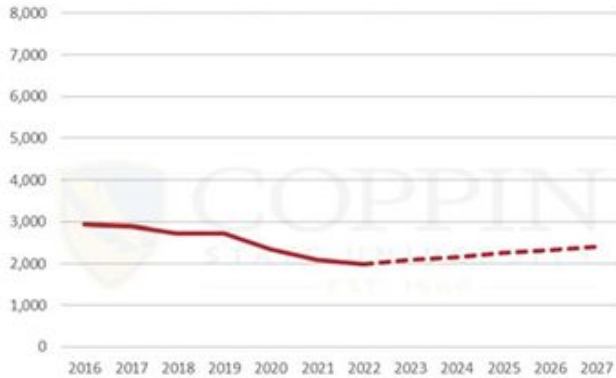


Fig. 4 - BSU Undergraduate Graduation Rates by Entry Type



## Coppin State University

Fig. 1 - CSU Actual/Projected Enrollment



- Total enrollment at CSU decreased from 2,939 in Fall 2016 to 2,006 in Fall 2022. **(-32%)**
- The projected total enrollment is 2,793 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - decreased from 425 (Fall 2012/FY 2013) to 172 (Fall 2021/FY 2022) (Fig. 2). **(-60%)**
  - maintained retention rates at approx. 59% (Fig. 3).
  - increased graduation rate 21% to 23% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 228 to 135. **(-41%)**
  - increased retention rates from 68% to 74%.
  - maintained stable graduation rates at approx. 52%.
- All other new entering Undergraduates
  - decreased from 185 to 110. **(-41%)**
  - decreased retention rate from 64% to 56%.
  - maintained graduation rate at 40%.

Fig. 2 - CSU New FY Undergraduate Enrollment by Entry Type

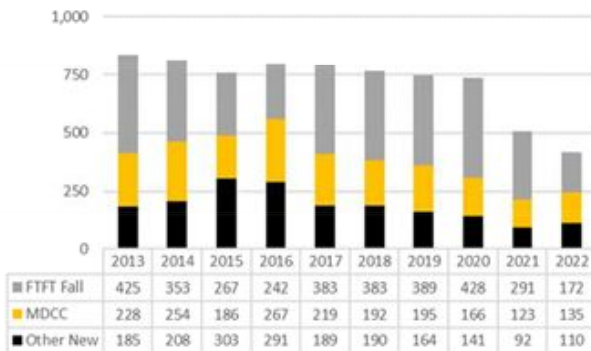


Fig. 3 - CSU Undergraduate Retention Rates by Entry Type

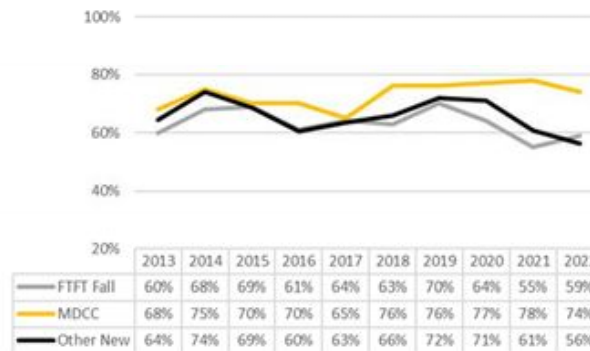
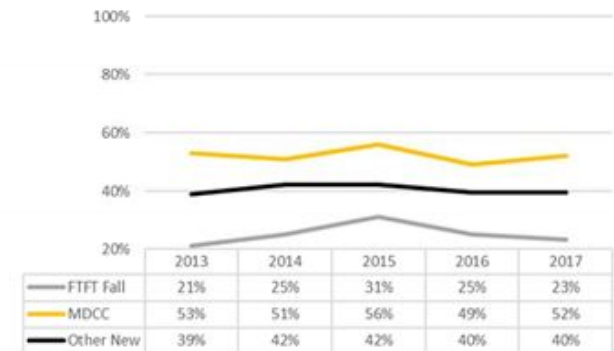


Fig. 4 - CSU Undergraduate Graduation Rates by Entry Type



## Frostburg State University

Fig. 1 - FSU Actual/Projected Enrollment



- Total enrollment at FSU decreased from 5,676 in Fall 2016 to 4,068 in Fall 2022. **(-28%)**
- The projected total enrollment is 5,276 by 2032 (Fig. 1).
- FTFT Frosh undergraduates
  - decreased from 813 (Fall 2012/FY 2013) to 582 (Fall 2021/FY 2022) (Fig. 2). **(-28%)**
  - decreased retention rate from 77% to 70% (Fig. 3).
  - decreased 57% to 55% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 388 to 329. **(-2%)**
  - increased retention rate from 79% to 83%.
  - Increased graduation rate from 70% to 75%.
- All other new entering Undergraduates
  - decreased from 202 to 112. **(-45%)**
  - decreased retention rate from 83% to 73%
  - maintained the graduation rate at approx. 70%.

Fig. 2 - FSU New FY Undergraduate Enrollment by Entry Type

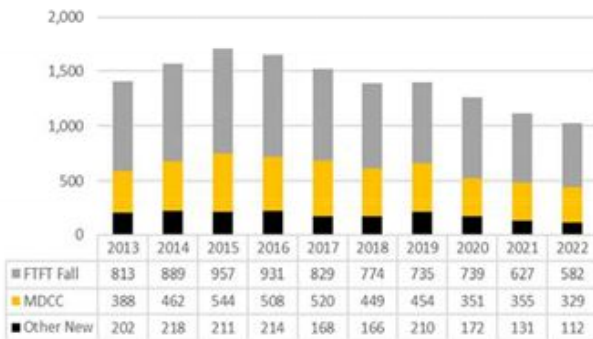


Fig. 3 - FSU Undergraduate Retention Rates by Entry Type

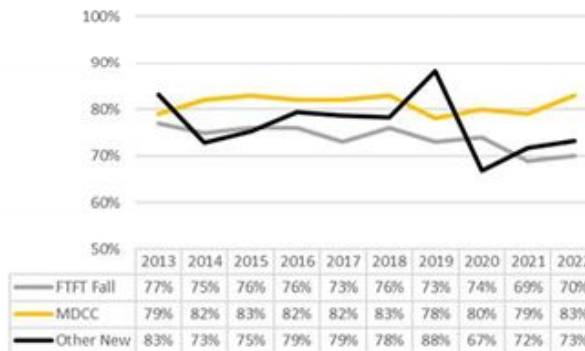
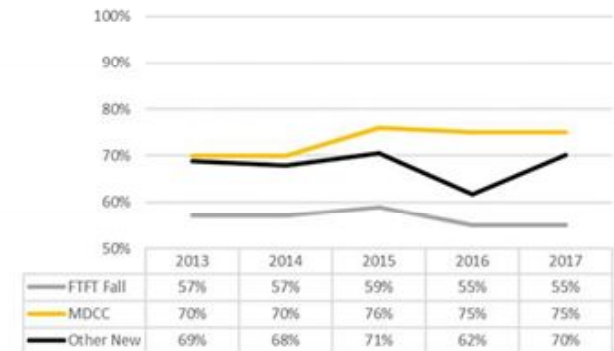
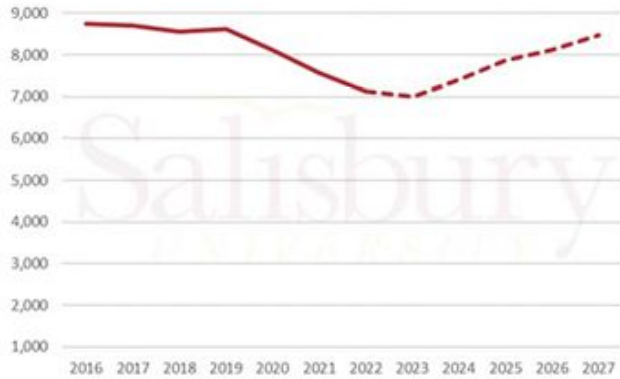


Fig. 4 - FSU Undergraduate Graduation Rates by Entry Type



## Salisbury University

Fig. 1 - SU Actual/Projected Enrollment



- Total enrollment at SU decreased from 8,748 in Fall 2016 to 7,123 in Fall 2022. **(-19%)**
- The projected total enrollment is 8,522 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - decreased from 1,230 (Fall 2012/FY 2013) to 1,214 (Fall 2021/FY 2022) (Fig. 2). **(-1%)**
  - decreased retention rate from 79% to 74% (Fig. 3).
  - maintained graduation rate approx. 70% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 820 to 430. **(-48%)**
  - maintained retention rate at approx. 86%.
  - decreased graduation rate from 74% to 71%.
- All other new entering Undergraduates
  - increased from 264 to 358. **(-36%)**
  - decreased retention rate from 80% to 72%.
  - increased graduation rate from 69% to 73%.

Fig. 2 - SU New FY Undergraduate Enrollment by Entry Type

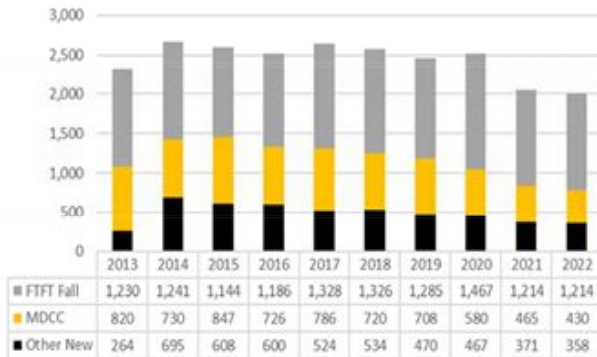


Fig. 3 - SU Undergraduate Retention Rates by Entry Type

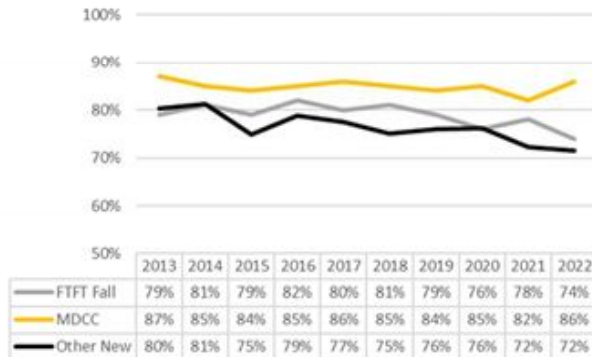
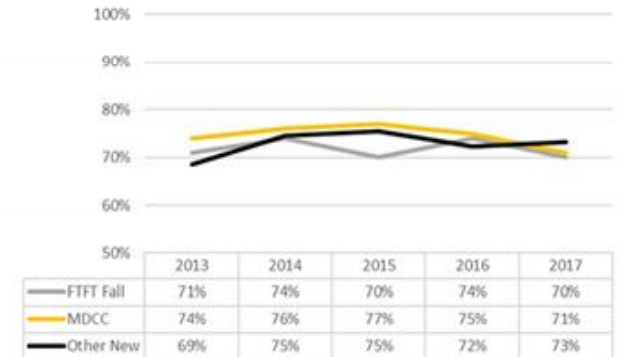
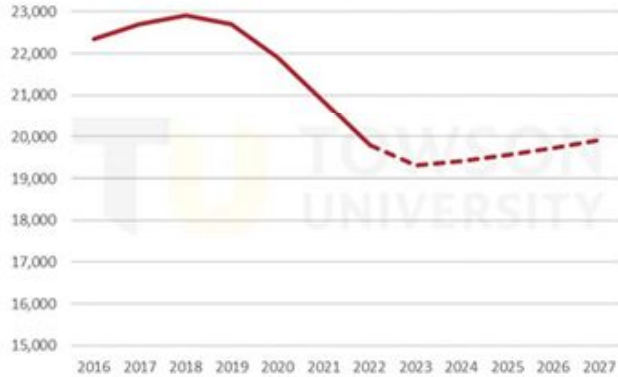


Fig. 4 - SU Undergraduate Graduation Rates by Entry Type



## Towson University

Fig. 1 - TU Actual/Projected Enrollment



- Total enrollment at TU decreased from 22,343 in Fall 2016 to 19,793 in Fall 2022. **(-11%)**
- The projected total enrollment is 21,100 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - increased from 2,463 (Fall 2012/FY 2013) to 2,569 (Fall 2021/FY 2022) (Fig. 2). **(+4%)**
  - decreased retention rate from 86% to 81% (Fig. 3).
  - increased graduation rate approx. from 74% to 75% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 2,430 to 1,994. **(-18%)**
  - decreased retention rate at approx. 87% to 85%.
  - increased graduation rate from 72% to 78%.
- All other new entering Undergraduates
  - increased from 608 to 878. **(+44%)**
  - decreased retention rate from 84% to 78%.
  - increased graduation rate from 70% to 72%.

Fig. 2 - TU New FY Undergraduate Enrollment by Entry Type

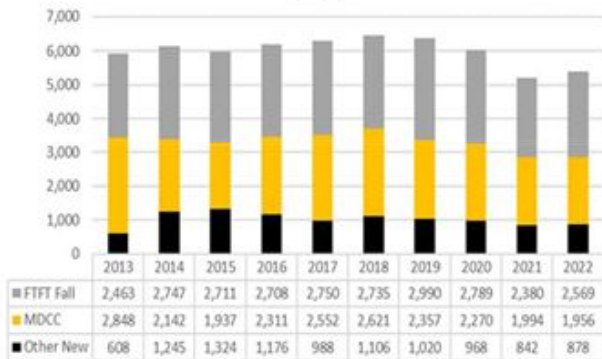


Fig. 3 - TU Undergraduate Retention Rates by Entry Type

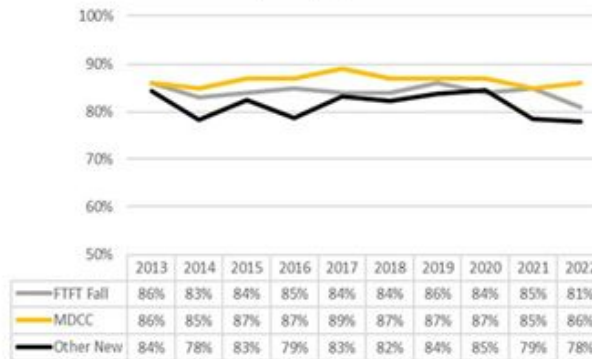
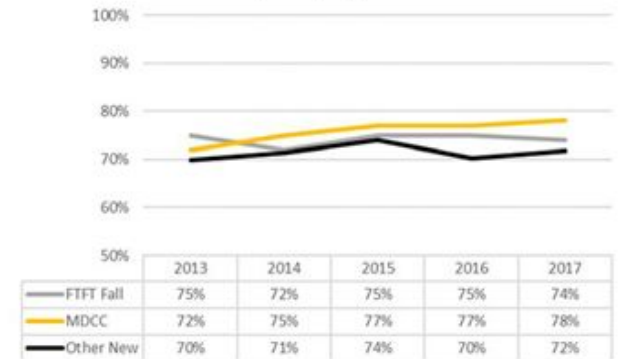
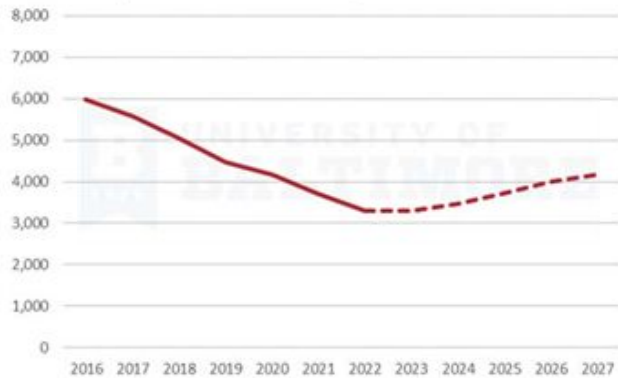


Fig. 4 - TU Undergraduate Graduation Rates by Entry Type



## University of Baltimore

Fig. 1 - UBalt Actual/Projected Enrollment



- Total enrollment at UBalt decreased from 5,983 in Fall 2016 to 3,288 in Fall 2022. **(-45%)**
- The projected total enrollment is 4,203 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - decreased from 215 (Fall 2012/FY 2013) to 60 (Fall 2021/FY 2022) (Fig. 2). **(-72%)**
  - decreased retention rate from 67% to 58% (Fig. 3).
  - decreased graduation rate approx. from 41% to 36% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 690 to 286. **(-59%)**
  - decreased retention rate at approx. 83% to 71%.
  - increased graduation rate from 63% to 65%.
- All other new entering Undergraduates
  - decreased from 307 to 91. **(-70%)**
  - decreased retention rate from 67% to 57%.
  - decreased graduation rate from 45% to 41%.

Fig. 2 - UBalt New FY Undergraduate Enrollment by Entry Type

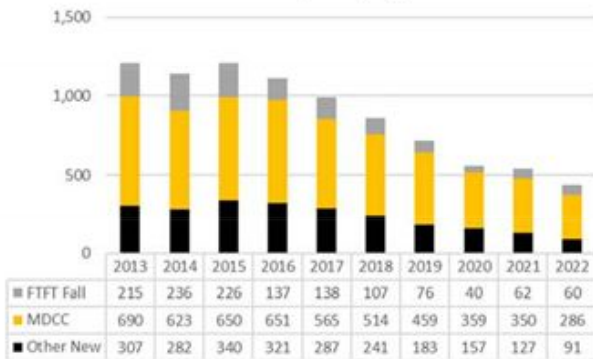


Fig. 3 - UBalt Undergraduate Retention Rates by Entry Type

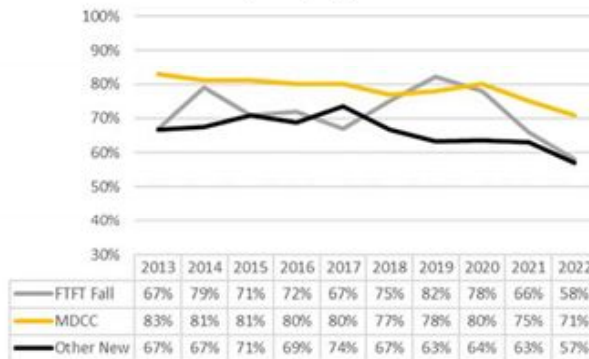
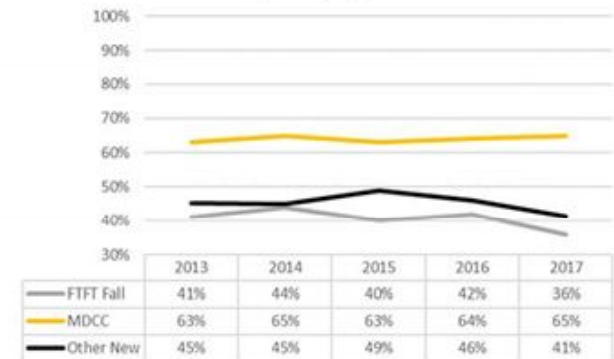
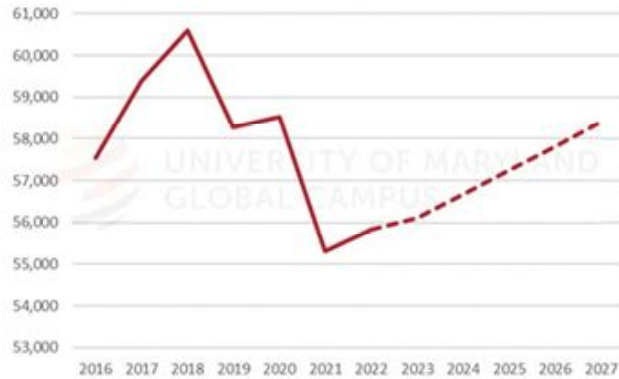


Fig. 4 - UBalt Undergraduate Graduation Rates by Entry Type



## University of Maryland Global Campus

Fig. 1 - UMGC Actual/Projected Enrollment



- Total enrollment at UMGC decreased from 57,529 in Fall 2016 to 55,838 in Fall 2022. **(-3%)**
- The projected total enrollment is 61,374 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - decreased from 157 (Fall 2012/FY 2013) to 135 (Fall 2021/FY 2022) (Fig. 2). **(-14%)**
  - increased retention rate from 36% to 43% (Fig. 3).
  - decreased graduation rate approx. from 15% to 11% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - increased from 2,711 to 3,011. **(+11%)**
  - increased retention rate at approx. 58% to 64%.
  - increased graduation rate from 43% to 51%.
- All other new entering Undergraduates
  - increased from 6,547 to 12,431. **(+90%)**
  - increased retention rate from 38% to 44%.
  - increased graduation rate from 21% to 25%.

Fig. 2 - UMGC New FY Undergraduate Enrollment by Entry Type

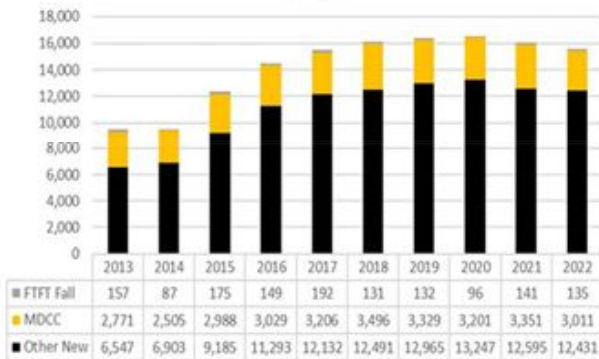


Fig. 3 - UMGC Undergraduate Retention Rates by Entry Type

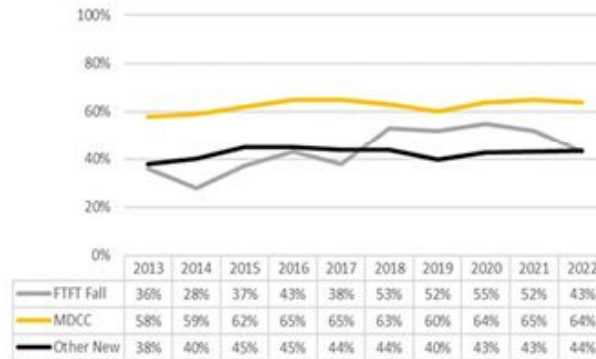
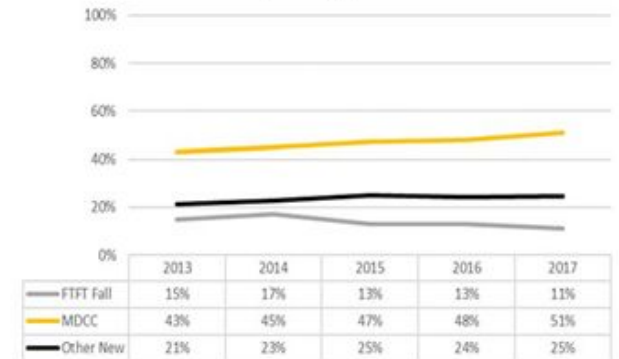


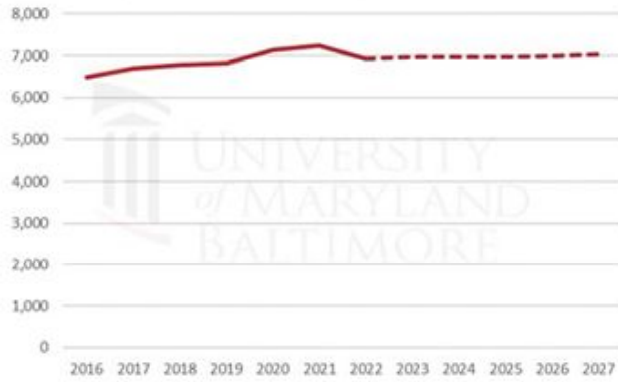
Fig. 4 - UMGC Undergraduate Graduation Rates by Entry Type





## University of Maryland, Baltimore

Fig. 1 - UMB Actual/Projected Enrollment



- Total enrollment at UMB decreased from 6,428 in Fall 2016 to 6,931 in Fall 2022. **(+8%)**
- The projected total enrollment is 7,072 by 2032 (Fig. 1).
- Maryland Community College Transfers (MDCC)
  - increased from 177 to 290. **(+64%)**
  - decreased retention rate at approx. 89% to 81%.
  - increased graduation rate from 81% to 96%.
- All other Undergraduates
  - increased from 203 to 211. **(+4%)**
  - increased retention rate from 89% to 90%.
  - increased graduation rate from 83% to 97%.

Fig. 2 - UMB New FY Undergraduate Enrollment by Entry Type

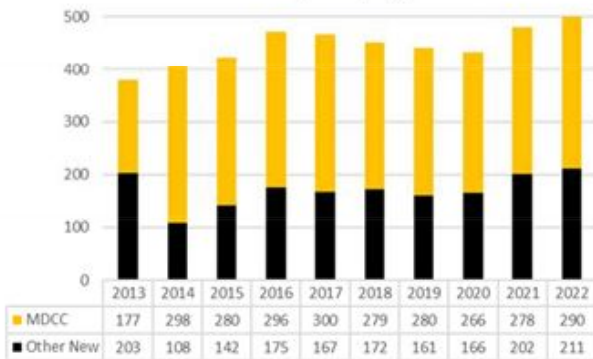


Fig. 3 - UMB Undergraduate Retention Rates by Entry Type

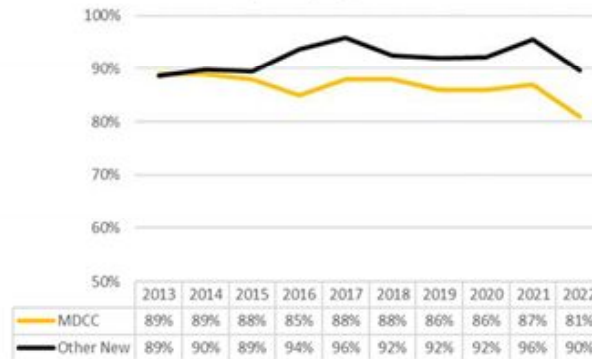
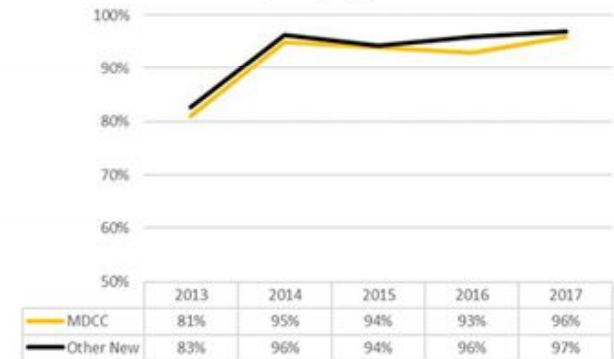
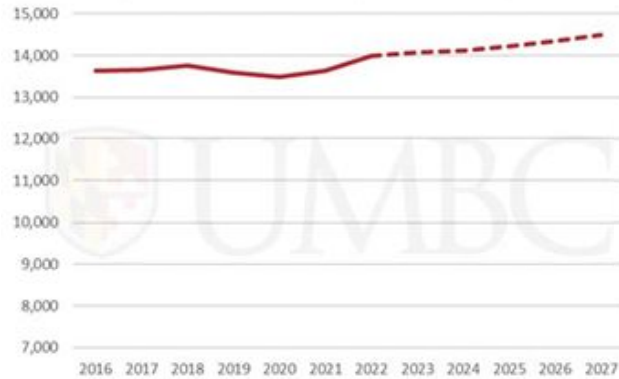


Fig. 4 - UMB Undergraduate Graduation Rates by Entry Type



## University of Maryland, Baltimore County

Fig. 1 - UMBC Actual/Projected Enrollment



- Total enrollment at UMBC increased from 13,640 in Fall 2016 to 13,991 in Fall 2022. **(+3%)**
- The projected total enrollment is 15,247 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - increased from 1,547 (Fall 2012/FY 2013) to 2,035 (Fall 2021/FY 2022) (Fig. 2). **(+32%)**
  - decreased retention rate from 85% to 81% (Fig. 3).
  - increased graduation rate approx. from 68% to 72% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 1,418 to 1,058. **(-25%)**
  - decreased retention rate at approx. 84% to 76%.
  - increased graduation rate from 65% to 74%.
- All other new entering Undergraduates
  - decreased from 552 to 345. **(-38%)**
  - decreased retention rate from 81% to 67%.
  - increased graduation rate from 63% to 78%.

Fig. 2 - UMBC New FY Undergraduate Enrollment by Entry Type

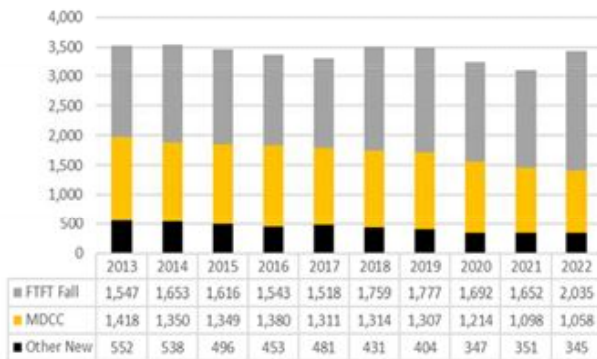


Fig. 3 - UMBC Undergraduate Retention Rates by Entry Type

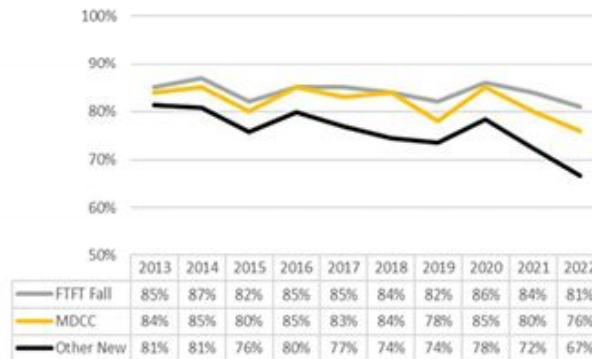
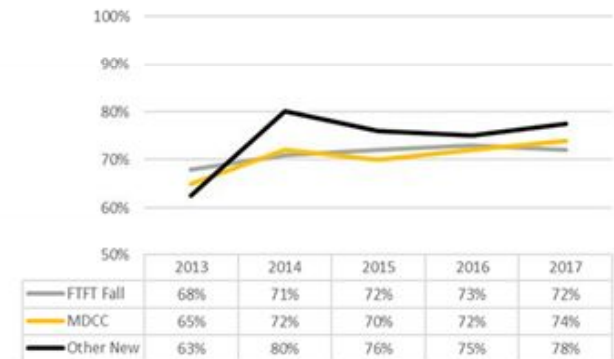


Fig. 4 - UMBC Undergraduate Graduation Rates by Entry Type



## University of Maryland, College Park

Fig. 1 - UMCP Actual/Projected Enrollment



- Total enrollment at UMCP increased from 39,083 in Fall 2016 to 40,792 in Fall 2022. **(+4%)**
- The projected total enrollment is 42,050 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - increased from 3,893 (Fall 2012/FY 2013) to 6,007 (Fall 2021/FY 2022) (Fig. 2). **(+54%)**
  - decreased retention rate from 94% to 90% (Fig. 3).
  - increased graduation rate approx. from 86% to 88% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 1,915 to 1,639. **(-14%)**
  - increased retention rate at approx. 89% to 91%.
  - increased graduation rate from 81% to 85%.
- All other new entering Undergraduates
  - increased from 648 to 1,044. **(+61%)**
  - maintained retention rates at approx. 79%.
  - increased graduation rate from 76% to 86%.

Fig. 2 - UMCP New FY Undergraduate Enrollment by Entry Type

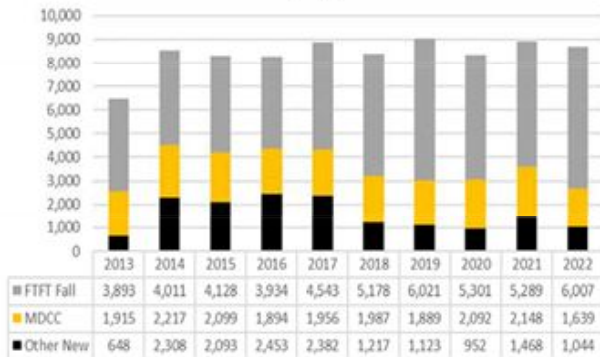


Fig. 3 - UMCP Undergraduate Retention Rates by Entry Type

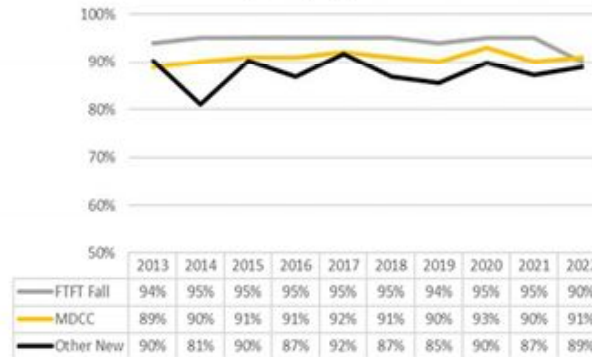
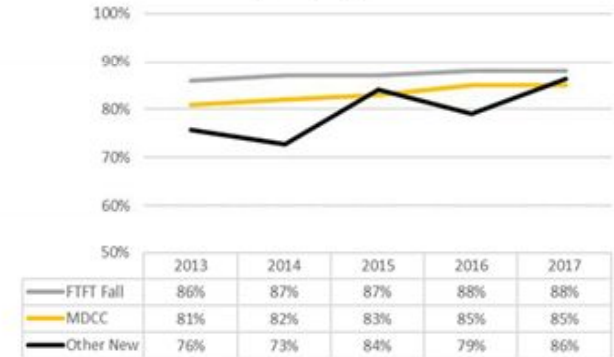
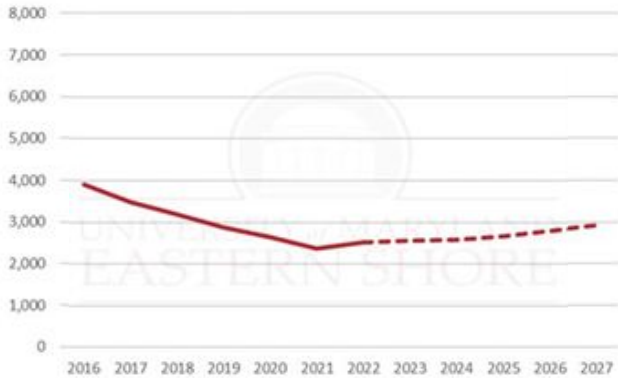


Fig. 4 - UMCP Undergraduate Graduation Rates by Entry Type



## University of Maryland Eastern Shore

Fig. 1 - UMES Actual/Projected Enrollment



- Total enrollment at UMES decreased from 3,907 in Fall 2016 to 2,518 in Fall 2022. **(-36%)**
- The projected total enrollment is 3,454 by 2032 (Fig. 1).
- FTFT Frosh Undergraduates
  - decreased from 882 (Fall 2012/FY 2013) to 443 (Fall 2021/FY 2022) (Fig. 2). **(-50%)**
  - increased retention rate from 66% to 69% (Fig. 3).
  - decreased graduation rate approx. from 44% to 40% (Fig. 4).
- Maryland Community College Transfers (MDCC)
  - decreased from 135 to 61. **(-55%)**
  - decreased retention rate at approx. 86% to 70%.
  - decreased graduation rate from 73% to 70%.
- All other new entering Undergraduates
  - decreased from 107 to 96. **(-10%)**
  - decreased retention rates from 74% to 57%.
  - decreased graduation rate from 60% to 53%.

Fig. 2 - UMES New FY Undergraduate Enrollment by Entry Type

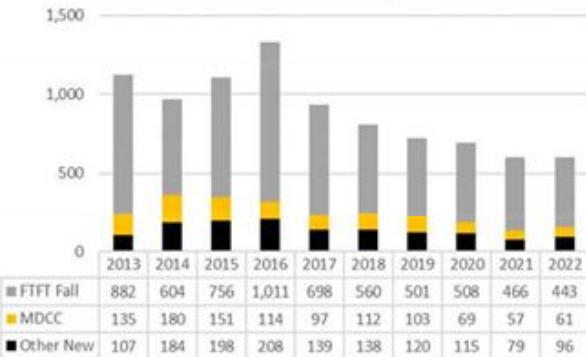


Fig. 3 - UMES Undergraduate Retention Rates by Entry Type

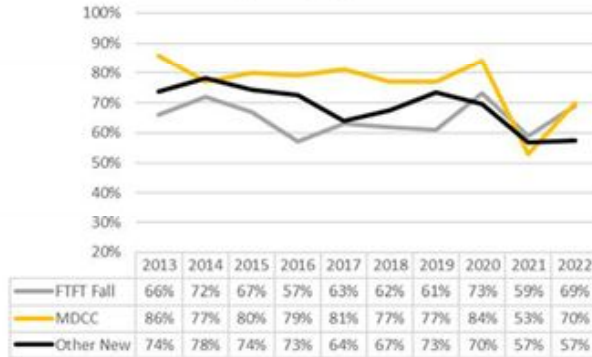
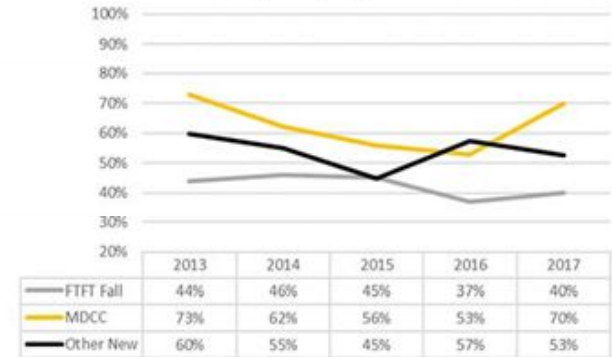


Fig. 4 - UMES Undergraduate Graduation Rates by Entry Type





## BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

**TOPIC:** University of Maryland, Baltimore (UMB) Facilities Master Plan Update

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** February 2, 2023 (information)  
March 30, 2023 (action)

**SUMMARY:** University of Maryland, Baltimore (UMB) requests Board of Regents approval of this 2022 Facilities Master Plan (FMP) Update. Please note that this update was prepared entirely by the UMB staff.

Founded in 1807, UMB is a sixty-five acre, 6.5 million gross square foot urban research university located in the western section of downtown Baltimore. The Schools of Dentistry, Law, Medicine, Nursing, Pharmacy, Social Work, and a Graduate School confer the majority of health care and human services degrees in Maryland each year.

Over the past five years, the University has followed the roadmap outlined in the 2017 FMP. During this time, the 439,000 GSF LEED Gold Health Sciences Research Facility III, the 21,000 GSF Community Engagement Center, the 14,000 GSF Electrical Switching Station & Recycling Center, and an electrical peaking plant have been completed. Projects extending an updating campuswide electrical infrastructure and chilled water are ongoing. Significant progress has also been made toward the 2017 FMP's goal of north campus development, with all identified properties either purchased or under negotiation.

A site has been cleared for the planned new School of Social Work building through the demolition of nine blighted properties located on the north side of 600 block West Lexington Street. Campus beautification projects continue to extend the UMB streetscaping (landscaping, sidewalks, wayfinding signage, lighting improvements) to enhance the campus environment and support the University's identity in downtown Baltimore. These efforts are supportive of Baltimore Public Markets' Lexington Market revitalization project and are emblematic of UMB's ongoing role as an anchor institution. UMB has also continued to undertake numerous deferred maintenance projects to keep buildings relevant and useful.

The 2022 FMP Update builds on the future development framework and principles established in the 2017 FMP and aligns with and supports the UMB Strategic Plan. It is the culmination of many ideas generated through a rigorous planning process that involved a diverse range of stakeholders. The Plan is intended to be a framework for the development of the campus over the next ten years and beyond and encourages innovation and collaboration while responding to UMB's facilities needs. It seeks to create a vibrant, urban environment that attracts the best students, faculty, and staff and supports the University's ongoing role as an anchor for the community and leader in sustainable practices. Finally, the Plan underscores the need for significant investment in the existing physical plant to ensure that it continues to support the University's record of excellence.

The 2022 FMP Update identifies current and projected physical space needs for the University and provides a general strategy and recommendations for future development of the campus. The recommendations suggest building footprints, program locations, landscape and open space networks, circulation, and development phasing.

**ALTERNATIVE(S)**: The 2022 FMP Update includes adjustments to the 2017 plan, responding to the institution’s ever evolving strategic goals, physical planning objectives, and growth trends. Unanticipated enrollment growth, the development of detailed facility programs, and a desire to meet unexpected State of Maryland workforce and societal needs may require additional master plan studies in the future. Without these updates UMB would be less nimble in responding to contemporary issues.

**FISCAL IMPACT**: The 2022 Facilities Master Plan Update will present a challenge to the capital and operating budgets to secure funding to support the Plan. Approval of the Plan does not imply approval of capital projects or funding. These items will be reviewed through the normal procedures of the capital and operating budget processes.

**CHANCELLOR’S RECOMMENDATION**: That the Finance Committee recommend the University of Maryland, Baltimore Facilities Master Plan Update 2022, as presented at the Committee’s previous meeting, for approval to the full Board of Regents, in accordance with the Board’s two-step approval process. Approval of the Plan does not imply approval of capital projects or funding. These items will be reviewed through the normal procedures of the capital and operating budget processes.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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**TOPIC:** University of Maryland, Baltimore: Health Sciences Facility III Fifth and Sixth Floor Fit-Out

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The University is seeking Board approval to fit-out the 5<sup>th</sup> and 6<sup>th</sup> floors of the Health Sciences Research Facility III (HSF III). The need for this fit-out comes as a result of the School of Medicine's success in identifying and recruiting new principal investigators in neuroscience and addiction medicine. The School will combine the efforts of these researchers to create two new centers: the *University of Maryland – Medicine Institute for Neuroscience Discovery*, and the *Center for Translational Addiction Medicine*.

Built in 2018, HSF III is a 428,970 gross square foot (GSF) building that includes 10 floors above grade, a mechanical penthouse, and an occupied basement. The 5<sup>th</sup> and 6<sup>th</sup> floors have been held as shell space with intent that they would be built-out to support future research growth. The two completed floors will tie into existing complex and costly infrastructure systems and will make use of specialty lab support operations located throughout the building.

Currently, both floors are in unfinished shell condition, with exposed ceilings, floors, walls, and utility systems. The project will include a full architectural/engineering (A/E) design of the fit-out, construction of the space, furniture, fixtures, and equipment, and project management.

University of Maryland – Medicine Institute for Neuroscience Discovery (UM-MIND)

- UM-MIND will occupy the entirety of the 6<sup>th</sup> floor, which measures 25,750 GSF and will contain approximately 18,200 net assignable square feet (NASF) once complete.
- The floor will include a combination of wet lab bench space, wet lab support spaces, faculty offices, and staff administrative spaces.
- UM-MIND will coalesce diverse neuroscience expertise around 3 thematic pillars: neurodevelopment and neuropsychiatric disorders; neurotrauma and brain injury; aging and neurodegeneration.
- Under the umbrella of UM-MIND, the School proposes to create the MIND X-CHANGE, a research infrastructure hub to propel neuroscience discovery through X-CHANGE of ideas, people, and resources among a collaborative of five diverse regional partners.
- After opening the new space, the Institute is projected to bring in an estimated \$7 million in new research funding in its first year. The School of Medicine expects this figure to grow over time.

Center for Translational Addiction Medicine (CTAM)

- CTAM will occupy approximately half of the 5<sup>th</sup> floor with the other half being held as turnkey lab and office space for future growth.
- The 5<sup>th</sup> floor measures 30,150 GSF will contain approximately 21,600 NASF.

- Similar to the 6<sup>th</sup>, the 5<sup>th</sup> floor will also include a combination of wet lab bench space, wet lab support spaces, faculty offices, and staff administrative spaces.
- The CTAM will join researchers from different departments to perform translational research, investigating different approaches and methodologies to advance addiction science and medicine.

The subsequent capital construction contract will require the approval of the Maryland Board of Public Works.

**ALTERNATIVE(S)**: The School of Medicine currently lacks the laboratory square footage needed to support the new principal investigators for the two new centers. If the School is unable to fit-out the shell floors in HSF III, it will be required to either rent space off campus until campus laboratory space becomes available or will decline grants requiring lab space.

**FISCAL IMPACT**: The budget for this project is \$34.121 million. The project will be entirely funded by UMB institutional funds. The budget level cost estimate for this project was provided by HOK, a global design, architecture, engineering and planning firm—the building’s architect of record.

**CHANCELLOR’S RECOMMENDATION**: That the Finance Committee recommend that the Board of Regents approve the Health Sciences Facility III 5<sup>th</sup> and 6<sup>th</sup> Floor Fit-Out project, with a budget of \$34.121 million, as described above.

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COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Ellen Herbst (301) 445-1923	

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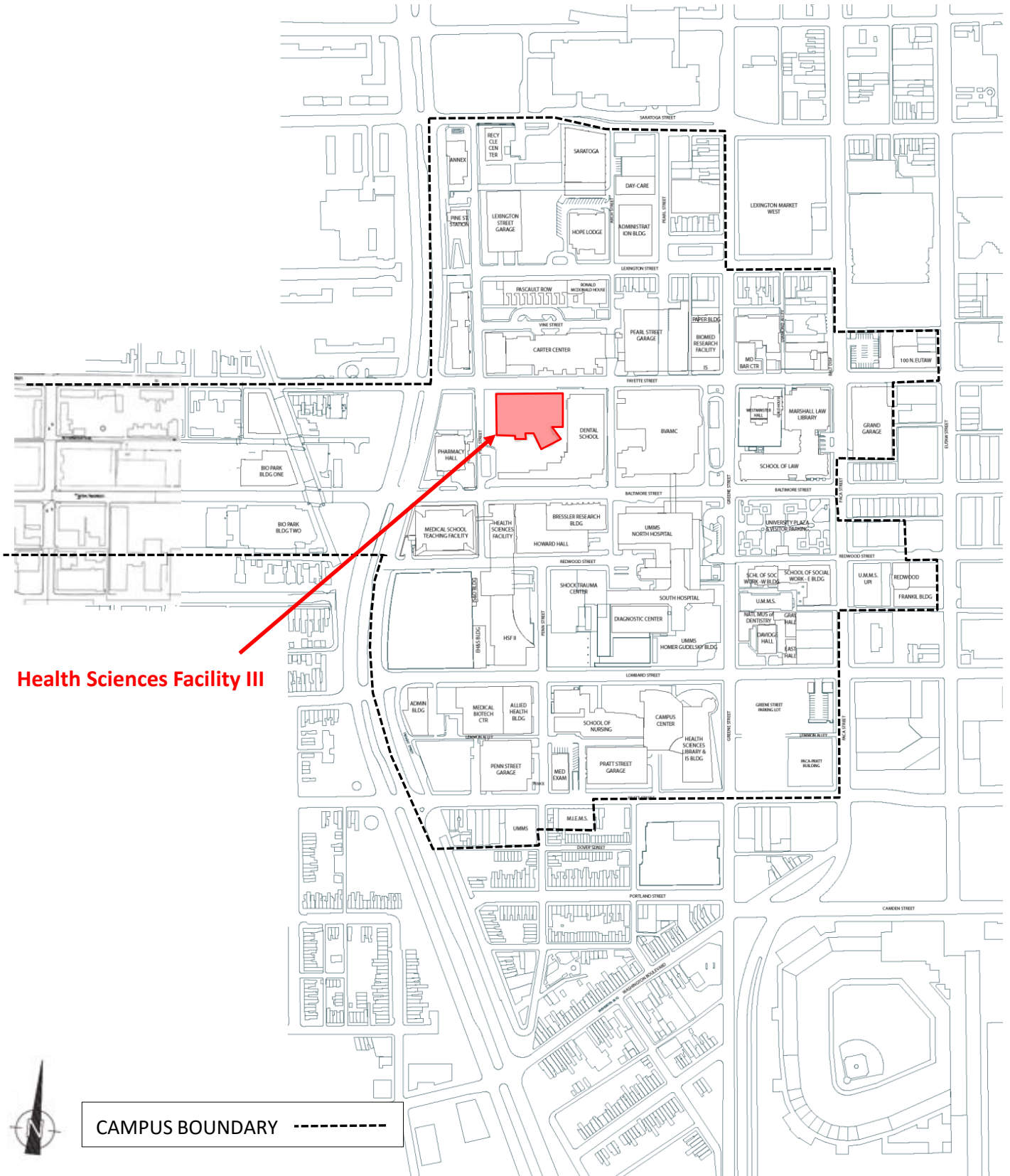
### Project Cost Summary

UMB, Health Sciences Facility III  
5th and 6th Floor Fit Out

	<b>Original</b>
Date	1/23/2023
<b>Stage of Estimate</b>	<b>Design</b>
Design/Fees	\$4,165,000
Construction Cost	\$25,676,000
Contingency	\$4,280,000
<b>Project Total</b>	<b>\$34,121,000</b>
Notes:	The budget level cost estimate for this project was provided by HOK, the building's architect of record.



# University of Maryland, Baltimore





**TOPIC:** University of Maryland, Baltimore: Modifications to the Oracle Financial Systems Contract for Additional Software and an Additional Renewal Term

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The University of Maryland, Baltimore (UMB) requests approval to modify an existing contract with Oracle America, Inc. to add the cloud-based Human Capital Management (HCM) system and to add an additional optional renewal term. UMB must replace its existing PeopleSoft HR system as vendor support for the current application version is expected to end in October 2024.

The modification includes an initial \$4.1 million three-year term for HCM (2023-2026), and a \$4.1 million renewal option for HCM (2026-2029). This request also includes an additional \$2.4 million renewal option for the existing Oracle Financials system (2026-2029).

The total for this contract modification if all options are exercised is \$10.7 million.

By way of background, the Board of Regents approved the original contract with Oracle for a cloud-based financial system on April 21, 2017. The new contract replaced the former PeopleSoft financial system, which had been in production since 2006. UMB went live with the new system in the fall of 2019. UMB currently uses this system for budget, finance, purchasing, post award grant management, reporting, financial analytics, and other critical financial functions. However, UMB has continued to use PeopleSoft for human resource management functions and must support and maintain interfaces between the two systems. In order to take advantage of new technologies and to create an environment where the financial and human resource systems are delivered through a singular unified platform, UMB desires to add HCM's human resource functionality to its existing Oracle cloud environment.

HCM will include, among others, the following functionality:

- Human Capital Management
- Advanced Human Capital Management Controls
- Workforce Compensation
- Workforce Planning
- Recruiting
- Workforce Health and Safety
- Talent Management
- Time and Labor

The existing PeopleSoft HR application was built using early web-based technologies and these older technologies do not offer modern user interfaces, have limited capabilities with contemporary mobile/table-based platforms, lack modern analytic capabilities and other integrated services.

The requested contract modification will include the purchase of the HCM cloud-based application software environment for an initial 3-year term from May 28, 2023 through May 27, 2026 and will include the option for the purchase of an additional 3-year renewal term from May 28, 2026 through May 27, 2029.

As noted above, the contract modification will include an option to purchase an additional renewal term for the existing Oracle Financials cloud application for a 3-year term from May 27, 2026 through May 28, 2029 to synchronize the expiration of the existing Oracle Financials and the new Oracle HCM licensing.

The original item approved by the Board in 2017 included two renewal terms through 2026, one of which has already been exercised. By including both Oracle HCM and Oracle Financials in a third proposed renewal option, UMB will lock in the current pricing schedules for the 2026 through 2029 contract years if UMB elects to exercise those options. The estimated savings by locking in current pricing for the future renewal option is approximately \$872,000.

This contract includes the cloud-based software but does not include the implementation services. These services will be procured separately using an existing MEEC cooperative contract.

This request for approval is made pursuant to the USM Policy on Approval of Procurement Contracts, Section VIII.3.10 for procurements exceeding \$5 million. This contract will not require the approval of the Maryland Board of Public Works as it is for the software platform and does not include services.

**CONTRACTOR:** Oracle America, Inc., Austin, TX. CEO: Safra Catz

**ALTERNATIVE:** This contract is a sole source purchase as there are no other vendors in the marketplace that have rights to Oracle’s proprietary Oracle HCM system. Alternatives could include purchasing a different human resources system from another provider or continuing to use the existing PeopleSoft HRMS application. However, using an HR system from another provider would require the creation and maintenance of multiple interfaces/integrations and would not establish the single platform environment desired. Additionally, it would require UMB IT and Financial Systems staff to gain and maintain proficiency in supporting two disparate systems rather than a single unified system. Keeping the existing PeopleSoft HR system would similarly prevent moving to a single platform environment and would require the maintenance of an aging, outdated system which is rapidly approaching end-of-life.

**FISCAL IMPACT:**

HCM Base term (2023-2026)	\$ 4,144,270
HCM 3-year renewal option (2026-2029)	\$ 4,144,270
Financials 3-year renewal option (2026-2029)	<u>\$ 2,443,953</u>
TOTAL if all options are exercised	<u>\$ 10,732,493</u>

**CHANCELLOR’S RECOMMENDATION:** That the Finance Committee recommend that the Board of Regents approve for the University of Maryland, Baltimore the contract modification to purchase Oracle HCM and the additional optional renewal term for both Oracle HCM and Oracle Financials, as described above. Furthermore, authorize UMB to exercise all renewal options at its discretion.

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COMMITTEE RECOMMENDATION: \_\_\_\_\_ DATE: \_\_\_\_\_

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BOARD ACTION: \_\_\_\_\_ DATE: \_\_\_\_\_

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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**BOARD OF REGENTS**SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

**TOPIC:** University of Maryland, College Park: Contract Extension for Pouring Rights Agreement

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The University of Maryland, College Park's (UMCP) current contract for campus-wide beverage pouring rights with Pepsi has been in place since 2014 and is set to expire on June 30, 2023. This contract was awarded through a competitive procurement. The University is seeking approval to extend the contract for an additional ten years, from July 1, 2023 through June 30, 2033.

The beverage industry has experienced dramatic changes in consumer behavior since 2019. The impacts of COVID-19 for Pepsi and other beverage companies have been substantial, resulting in increased costs due to inflation, increased raw material prices, wage increases, increased transportation costs, and supply chain issues such as beverage bottle shortages. This, coupled with decreased demand from previously high consumption customers like the University, has resulted in an average 17% increase in product pricing as reported in the Wall Street Journal. Over the past 10 years, consumption of Pepsi beverages on campus (inclusive of water, juice, soda, and bottled coffee) has dropped 35 percent, from 140,000 annual units to 90,000 annual units. The reduced consumption of beverages during the period of 2020-2021 (peak COVID-19), was so significant it necessitated an amendment to mitigate Pepsi's unanticipated contract related losses from 2019-2021.

The proposed extension of the pouring rights agreement with Pepsi contains several changes that will benefit the University. Highlights include:

An overall cash commitment from Pepsi to UMCP increases by \$3 million over a ten-year term. Despite the dramatic decrease in consumption, this represents a 16% increase in compensation to UMCP. The additional funding is earmarked for three UMCP activities:

- \$1 million for research
- \$1 million in support of the Maryland Promise scholarship program
- \$1 million for athletic facilities

Pepsi will continue the practice of "volume protection" which ties annual compensation to overall beverage sales at UMCP. This is an industry standard in pouring rights agreements. Annual funding of \$870,000 will be subject to "volume protection" on the following scale for purchases of Pepsi product:

- 51-89 percent of target (90,000 units): \$443,700-774,300
- 90-104 percent of target (90,000 units): \$870,000
- 105+ percent of target (90,000 units): \$870,000 +

Other contract changes include:

- \$430,000 in trade to the University
- Bottle and can costs will increase by 10 percent
- The cost per gallon for product will increase to \$12/gallon
- Vending commission drops from 42 percent to 36 percent
- Pepsi will commit over \$1 million in funding for new vending and self-checkout equipment

The relationship with Pepsi extends far beyond pouring rights. Over the past two decades, Pepsi has been a full participant in career fairs, provided funding for student groups, invested in academic research projects, provided in-kind product support, and supported Maryland Day. Pepsi has committed to continuing support and participation in these activities.

Engaging in a competitive solicitation process, at this time, has been determined to be impractical due to a) market conditions that are less than optimal with indicators that the current conditions will continue or potentially worsen, b) the costs associated with the change in a prime supplier relationship which includes substantial disruption to operations across the institution due to a change out of all equipment, branding, and staff training across all UMCP venues. A contract extension garnering increased revenue and support of key institutional objectives is the best option for the University.

Furthermore, the University determined this is not an opportune time to perform a competitive solicitation for pouring rights when the nation continues to see a rise in overall inflation, challenges in the trucking and transportation industries persist, an on-going rise in the cost of raw materials, and the unknown costs of a change in prime vendor relationship and related disruptions. For these reasons UMCP determined that a contract extension garnering an increase of \$3 million in cash contribution to UMCP priorities, plus \$1 million in new vending and self-checkout equipment (in-kind), is the best path forward.

This request for approval is made pursuant to University System of Maryland Procurement Policies and Procedures, Section VIII.3.10 for procurements exceeding \$5 million. This contract will not require the approval of the Maryland Board of Public Works because it falls under the exclusion for revenue generating contracts under the USM Procurement Policies and Procedures.

**CONTRACTOR:** PepsiCo, Inc., CEO: Ramon Laguarta

**ALTERNATIVE(S):** The University could resolicit the contract for a start date of July 1; however, that would risk the lucrative revenue stream, potentially inflated pricing due to current and near term anticipated market conditions, and potentially not being able to have all branding, equipment, and training in place for the 2023 Fall semester. UMCP could negotiate a shorter-term extension, which would risk the additional \$3 million enhanced revenue stream and other forms of support committed to by Pepsi.

**FISCAL IMPACT:** \$20.4 million in revenue, including an increase in cash commitment of an additional \$3 million over the prior contract period. The associated product expenditure for the full 10-year extension period is forecasted at \$14.2 million.

**CHANCELLOR'S RECOMMENDATION:** That the Finance Committee recommend that the Board of Regents approve for the University of Maryland, College Park a contract extension of ten years with Pepsi for pouring rights, as described above.

COMMITTEE RECOMMENDATION: \_\_\_\_\_ DATE: \_\_\_\_\_

BOARD ACTION: \_\_\_\_\_ DATE: \_\_\_\_\_

SUBMITTED BY: Ellen Herbst (301) 445-1923 \_\_\_\_\_

**BOARD OF REGENTS**SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

**TOPIC:** University of Maryland, College Park: Voluntary Separation Program for Tenured Faculty in Select Academic Areas

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The University of Maryland, College Park seeks Board approval to implement a Voluntary Separation Program (“VSP”) for certain faculty members in the following units:

- Institute for Bioscience & Biotechnology Research (IBBR); and
- School of Public Policy.

*A total of seven tenured faculty members are eligible for the proposed VSP.*

The University’s objectives are to adjust faculty distribution and support in emerging disciplines, across undergraduate and graduate programs, and in new areas of research; and to revise curriculum and instructional needs in emerging areas.

Faculty members participating in the Program will separate from employment effective June 30, 2023. The University will make incentive payments to faculty members approved for participation in an amount equal to the lesser of:

- 1) 150% of the faculty member’s annual base salary in effect as of December 12, 2022, or
- 2) \$495,000.

Under the VSP:

- Eligible faculty members must apply for participation in the VSP during the time period of April 17, 2023 through June 1, 2023;
- The University reserves the right to limit (1) the total number of applications approved and (2) the number of applications approved in a particular department, work unit, or job category; and
- Applicants will be notified whether their application to participate in the Program has been approved on or before June 8, 2023.

The attached VSP summary document provides additional details. The proposed VSP documents have been approved by the Office of the Attorney General for legal sufficiency.

**ALTERNATIVE(S):** The Committee could recommend that the Board of Regents not approve the VSP as presented or recommend alternatives.

**FISCAL IMPACT:** The anticipated cost associated with the VSP will depend on faculty participation levels and associated salaries. If all eligible faculty members participate, the total estimated cost will be \$2,036,064.

**CHANCELLOR'S RECOMMENDATION:** That the Finance Committee recommend that the Board of Regents approve for the University of Maryland, College Park the Voluntary Separation Program for tenured faculty members in select academic areas, as presented.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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**University of Maryland, College Park  
Voluntary Separation Program for  
Tenured Faculty in Select Academic Areas**

**Overview:**

The University of Maryland, College Park (“University” or “UMD”) 2023 Voluntary Separation Program (“VSP”) is an offer to provide a financial incentive for eligible University faculty members to separate voluntarily from employment with the University. Participation in the VSP will require eligible faculty members to separate from employment with the University on or before June 30, 2023, in exchange for the separation incentive. An eligible faculty member’s decision to participate in the VSP is entirely voluntary.

**The Separation Incentive:**

An eligible faculty member who participates in the VSP will receive a Separation Incentive equal to the lesser of: (1) 150% of the faculty member’s annual base salary as of December 12, 2022; or (2) \$495,000.

The University will pay the Separation Incentive, subject to required withholdings, in two equal installments: Half will be paid between August 1, 2023 and September 30, 2023, and half will be paid between August 1, 2024 and September 30, 2024.

**Eligibility:**

The University’s objectives in offering the VSP are to adjust faculty distribution and support in emerging disciplines across undergraduate and graduate programs and in new areas of research, and to assist the University in revising curriculum and instructional needs in emerging areas. Accordingly, the VSP is available to eligible tenured faculty members in the following units:

- Institute for Bioscience & Biotechnology Research (“IBBR”); and
- School of Public Policy (“SPP”).

Members of the University President’s Cabinet are excluded from participation due to potential conflicts of interest.

**Eligibility Criteria:** The VSP is available to tenured faculty members in IBBR and SPP who meet the following criteria as of December 12, 2022: The faculty member must be (i) at least age 65 and (ii) the faculty member’s age plus years of USM Service (defined below) must equal at least 80.

A faculty member who, on or before March 15, 2023, has (i) provided written notice of resignation to the University or (ii) submitted an application for retirement is not eligible to participate in the VSP, even if the faculty member withdraws notice of resignation or revokes their application for retirement.

**USM Service:**

For purposes of determining eligibility to participate in the VSP, “USM Service” is defined differently than for other purposes, such as retirement or retiree health benefits. The following rules will be used to compute USM Service to determine eligibility for the VSP:

A. Except as provided in C.2, below, a University System of Maryland (“USM”) year of service means one year of full-time employment with:

1. The University;
2. The USM (which includes its predecessors); or
3. Any constituent institution or center or component of USM.

B. To count as a USM year of service, the faculty member also must have been a participant in one of the following retirement or pension systems during the eligible period of employment to be counted:

1. The Maryland Optional Retirement Program (Title 30, State Personnel and Pensions, Annotated Code of Maryland);
2. The State of Maryland Employees Retirement System (Title 22, State Personnel and Pensions, Annotated Code of Maryland);
3. The State of Maryland Teachers Retirement System (Title 22, State Personnel and Pensions, Annotated Code of Maryland);
4. The State of Maryland Employees Pension System (Title 23, State Personnel and Pensions, Annotated Code of Maryland); or
5. The State of Maryland Teachers Pension System (Title 23, State Personnel and Pensions, Annotated Code of Maryland).

For each retirement or pension system noted in #1-5, above, participation in such system or program, as the terms and conditions may have been modified from time to time, shall be considered participation in the named retirement or pension system or program, e.g., participation in both the Teachers Pension System and the Teachers Alternate Contributory Pension System would count under Section B.5.

C. The following rules also apply in determining USM years of service:

1. Employment or service that does not meet the conditions of both Sections A. and B., above, will not constitute a USM year of service, including employment with any other agency or entity of the State of Maryland.
2. A year equals 12 months, except for faculty members whose regular work assignment was an academic year of at least nine (9) months, in which case the full academic year shall be counted as a USM year of service (e.g., employment

at 100% effort for a 10-month appointment will equal one (1) USM year of service).

3. For all faculty employed on a less-than-full-time basis, a USM year of service will be calculated by multiplying the percentage of employment proportionate to the percentage of full-time employment (e.g., employment at 75% effort for 12 months will equal 0.75 (3/4) of a USM year of service).
4. Employment for less than the full year of a faculty member's appointment will be calculated by multiplying the percentage of full-time employment by the percentage of the appointment year worked (e.g., six months of a 12-month 50% FTE would equal 0.25 (1/4) of a USM year of service).
5. A USM year of service shall include paid leave time used. A USM year of service does not include a period of unpaid leave, except for leave designated as Family and Medical Leave, Military Administrative Leave (or a comparable category of military leave), or as otherwise by State or federal law. Unused leave time will not count to increase a faculty member's USM years of service.

**Timeline for the VSP:**

1. VSP Window: The VSP (window) period will be from April 17, 2023 to June 30, 2023.
2. Application Period: The application period will be open to the eligible faculty members beginning on April 17, 2023 and ending on June 1, 2023, at 2:00 p.m.
3. Application Review Period: On or before June 8, 2023, the University will advise each applicant by electronic communication whether the University's President has approved their Application, Agreement & Release. Only the President has the authority to approve an application on behalf of the University. The University retains the right to limit: (1) the total number of applications approved; and (2) the number of applications approved in a particular department, work unit, or job category. In that event, the University will make approval determinations based upon the order in which applications were received by the University, as well as the needs of the University.
4. **Revocation Period: Each applicant will have the right to revoke his/her Application, Agreement & Release within seven (7) days ("Revocation Period") of notification from the University's Chief Human Resources Officer, Rythee Lambert-Jones, that the Application, Agreement & Release that was executed and submitted by the faculty member is complete, by providing a revocation in writing to Rythee Lambert-Jones, Chief Human Resource Officer, by email to rljones7@umd.edu.**
5. Separation Date: A faculty member who has been approved by the President for participation in the VSP and who does not revoke his or her Application, Agreement & Release prior to the end of the Revocation Period will be separated from employment with the University as of 11:59 p.m. on June 30, 2023. With the written agreement of the President, a faculty member may separate from employment with the University earlier than June 30, 2023 and participate in the VSP.

A faculty member who participates in the VSP will not be eligible for reemployment with the University, the USM, or any other constituent institution, center, institute or component of the USM without written approval of the President. Any approved employment or contractual arrangement is subject to applicable laws, rules, and regulation, including retirement rules and regulations. Such employment or contractual arrangement will make the participating faculty member ineligible for participation in the VSP and end the University's obligation to make any Separation Incentive payment on behalf of the faculty member. Additionally, the University may take action to recover any portion of the Separation Incentive already received by the faculty member prior to assuming an employment or contractual arrangement inconsistent with this provision.

**How to Apply for the VSP:**

An eligible faculty member who chooses to participate in the VSP must perform the following:

1. Complete and submit the electronic UMD Voluntary Separation Program Application, Agreement & Release by no later than 2:00 p.m. on June 1, 2023; and
2. Obtain written acknowledgment from the University that the completed Application, Agreement and Release has been submitted by the applicable deadline.

Eligible faculty members who wish to participate in the VSP must follow the VSP application process. **No other method or form of application will be accepted. No application for the VSP will be accepted after 2:00 p.m. on June 1, 2023.**

**Faculty members who wish to retire must also follow the normal retirement application process, which is separate from the VSP.**

**By submitting an Application, Agreement & Release, the faculty member agrees to separate from employment with the University by no later than June 30, 2023, if approved by the President for participation in the VSP.** The agreement to separate voluntarily from employment is in exchange for the Separation Incentive and the faculty member's release of employment rights and waiver of claims against the University, USM, the State of Maryland, and employees, officials, and agents of these entities through the date the signed Application, Agreement & Release is submitted to the University.

**The decision to participate voluntarily in the VSP is the eligible faculty member's sole decision, subject to approval by the President. The faculty member should consult with an attorney and may wish to consult financial or personal advisors before deciding whether to participate in the VSP.**


Should eligible faculty members require assistance with the electronic application, or have any question about the VSP, they may contact the University's Chief Human Resources Officer, Rythee Lambert-Jones, at [rljones7@umd.edu](mailto:rljones7@umd.edu).



1

### Guidance for a Voluntary Separation Program (VSP)


- A. The USM Retirement Planning and Incentives Plan provides alternatives to traditional terminal leave for faculty under narrow circumstances:
  - i. the retirement or other separation of an employee is beneficial to the business and/or academic objectives of the institution
  - ii. the employee voluntarily chooses to participate in the alternative.
- B. A "Window" Program allows for tax-favored voluntary severance payments that are made available to a defined group of employees for a specified period of time.

 UNIVERSITY OF MARYLAND FEARLESS IDEAS 2


2

### Objective of the Program

- The University's objectives in offering a VSP are to:
  - (1) adjust faculty distribution and support in emerging disciplines, across undergraduate and graduate programs, and in new areas of research; and
  - (2) to revise curriculum and instructional needs in emerging areas.



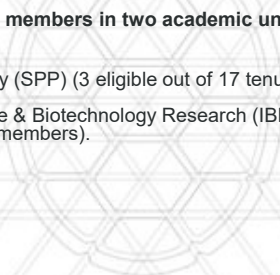
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 UNIVERSITY OF MARYLAND FEARLESS IDEAS 3


3

### UMCP VSP Eligibility and Incentive

- Tenured faculty member in specific units must be at least age 65 on or before December 12, 2022, and have age plus years of State Service equal or greater than 80.<sup>1</sup>
- The VSP incentive payment will be equal to the lesser of: (a) 150% of the faculty member's annual base salary as of December 12, 2022; or (b) \$495,000.
- **Seven (7) tenured faculty members in two academic units will be eligible for the VSP**, as follows:
  - School of Public Policy (SPP) (3 eligible out of 17 tenured SPP faculty members);
  - Institute for Bioscience & Biotechnology Research (IBBR) (4 eligible out of 10 tenured IBBR faculty members).



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 UNIVERSITY OF MARYLAND FEARLESS IDEAS 4

4

### Number of Eligible Tenured Faculty

- The two departments selected to participate in the VSP plan have a total of 7 faculty who meet the eligibility criteria.
- The estimated payout if all eligible faculty elect to participate is \$2 million that would be paid over 2 years.
  - Payment 1 between Aug 1 2023 & Sept 2023
  - Payment 2 between August 1 2024 & Sept 2024

Department Name	Number of Faculty	Base Salary	Calculated Payout
School of Public Policy	3	496,459	744,689
Institute for Bioscience & Biotech Research	4	860,917	1,291,376
	7	\$ 1,357,376	\$ 2,036,064



FEARLESS IDEAS

5

5

### UMCP VSP Key Dates

Timeline	Dates
USM Board of Regents Meeting	April 14, 2023
Window Opens	April 17, 2023 to June 1, 2023
Revocation Period	On or before June 8, 2023
Separation Date	June 30, 2023
Retirement Effective	July 1, 2023



FEARLESS IDEAS

6

6

7



7



**UNIVERSITY OF MARYLAND, COLLEGE PARK  
2023 VOLUNTARY SEPARATION PROGRAM  
FOR TENURED FACULTY IN SELECT ACADEMIC AREAS**

**APPLICATION, AGREEMENT & RELEASE  
and  
WAIVER OF EMPLOYMENT RIGHTS**

Faculty Member's Name: \_\_\_\_\_

Faculty Member's Title: \_\_\_\_\_

Work Unit: \_\_\_\_\_

Do you believe you have the required "USM years of service" (calculated as described in the University of Maryland, College Park 2023 Voluntary Separation Program Summary) to be eligible for the University of Maryland, College Park's 2023 Voluntary Separation Program for Tenured Faculty in Select Academic Units (the "Program" or the "VSP"), other than solely from your employment with the University of Maryland, College Park (the "University")?

YES  NO

If your answer is YES, please list where you were employed, in what position(s), and the dates of employment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

By signing this Application, Agreement & Release and Waiver of Employment Rights ("Application, Agreement & Release"), I, \_\_\_\_\_, authorize the University to obtain any employment, pension, and retirement records necessary to verify my USM years of service, as defined in the University's Voluntary Separation Program Summary.

My signature below confirms that I acknowledge and agree that:

- (i) I have carefully read and fully understand the University's Voluntary Separation Program in its entirety, including the Program Summary, the Age Discrimination in Employment Notice, and this Application, Agreement & Release (together, the "VSP documents");
- (ii) I have been advised to consult an attorney before signing this Application, Agreement & Release and have had sufficient opportunity to do so;
- (iii) No other promises or inducements have been made to induce me to enter into the VSP, except as set forth in the VSP documents;
- (iv) This Application, Agreement & Release, including the terms of the VSP, is the entire agreement regarding the terms of my separation from employment with the University; and

- (v) No other promises or agreements shall be binding, unless reduced to writing and signed by the parties.

**By signing this Application, Agreement & Release, I acknowledge and agree that I have knowingly and voluntarily applied to participate in the Voluntary Separation Program. I acknowledge that I have had at least forty-five (45) calendar days to review the VSP documents, and that if I submit this Application, Agreement & Release prior to the end of that 45-day period, I do so voluntarily knowing that I am free to take the entire 45-day period for review prior to submitting this Application, Agreement & Release. I further understand that, upon notification by Rythee Lambert-Jones, Chief Human Resource Officer, that my Application, Agreement & Release is complete, I will have seven (7) calendar days during which I may revoke my Application, Agreement & Release. If I do not revoke and communicate my revocation of the executed Application, Agreement & Release in writing or by email to Rythee Lambert-Jones, Chief Human Resource Officer, at [rljones7@umd.edu](mailto:rljones7@umd.edu), by the end of the seventh (7<sup>th</sup>) day following the University's communication of its determination that my Application, Agreement & Release is complete, this executed Application, Agreement & Release will become irrevocable and binding upon both myself and the University.**

Upon acceptance by the University and expiration of the seven (7) day revocation period, this Application, Agreement & Release will serve as my separation agreement with the University. I may submit a formal resignation consistent with the terms of the VSP and this Application, Agreement & Release for my personnel records, but this Application, Agreement & Release will be the binding legal document, whether or not I submit a formal resignation letter. No additional notice or letter to the University is necessary to give legal effect to my binding agreement to separate from employment with the University. **I understand that this Application, Agreement & Release does not replace actions necessary on my part to file for retirement or pension benefits, or retiree health benefits, should I choose to retire.**

To participate in the Voluntary Separation Program, I understand that I must:

1. Complete, sign, and date this electronic Application, Agreement & Release;
2. Have a witness of legal age sign the Application, Agreement & Release as witness to my signature; and
3. At or before 2:00 p.m. on June 1, 2023, submit electronically a completed and executed Application, Agreement & Release and receive a written receipt for such submission. I understand that it is my responsibility to ensure that I obtain a written receipt to show that I submitted my completed Application, Agreement & Release prior to June 1, 2023, at 2:00 p.m.

The University's Chief Human Resources Officer, Rythee Lambert-Jones, will review my Application, Agreement & Release and notify me whether my application is complete.

**I understand that, once I receive notice that my Application, Agreement & Release is complete, I will have seven (7) calendar days (the "Revocation Period") to revoke my Application, Agreement & Release by providing written or email notice to the University's Chief Human Resources Officer, Rythee Lambert-Jones, at [rljones7@umd.edu](mailto:rljones7@umd.edu). If I revoke this Application, Agreement & Release, I**

cannot participate in the Voluntary Separation Program unless I file another Application, Agreement & Release within the Application Period. If I do not revoke this Application, Agreement & Release within the seven (7) day Revocation Period: 1) my employment with the University will terminate effective 11:59 p.m. on June 30, 2023, or such other earlier date within the VSP Window that I request and the President approves; and 2) subject to the conditions contained in this Application, Agreement & Release, the University agrees to pay to me a Separation Incentive equal to the lesser of: (a) 150% of the my annual base salary in effect as of December 12, 2023; or (b) \$495,000. The University will pay the Separation Incentive to me in two payments, each payment being 50% each of the Separation Incentive. Each payment of the Separation Incentive is subject to applicable withholding obligations such as federal and state tax withholding. The first payment will be made between August 1, 2023 and September 30, 2023, and the second payment will be made between August 1, 2024 and September 30, 2024.

I understand that by participating in the Program, I agree that I will separate from employment with the University by June 30, 2023, and that I will not become an employee or independent contractor of the University, the University System of Maryland ("USM"), or any constituent institution, center, institute, or component of USM at an effort greater than 0.4 FTE through June 30, 2026.

Participation in the Program and my eligibility to receive the Separation Incentive are conditioned upon my acceptance and fulfillment of the following conditions, as well as acceptance of the above terms:

- 1. To participate in the VSP, I must electronically submit my signed and completed Application, Agreement & Release by no later than 2:00 p.m. on June 1, 2023, and receive an electronic receipt confirming that I submitted the Application, Agreement & Release in a timely manner.**
2. I must receive written or emailed notice from the University's Chief Human Resources Officer, Rythee Lambert-Jones, that my Application, Agreement & Release is complete.
3. I make revoke my Application, Agreement & Release within seven (7) days of notification from the University's Chief Human Resources Officer, Rythee Lambert-Jones, that it is complete, by providing my revocation in writing to Rythee Lambert-Jones, Chief Human Resource Officer, by email to [rljones7@umd.edu](mailto:rljones7@umd.edu). If I revoke my Application, Agreement & Release during the seven (7) day Revocation Period, I will not be eligible to participate in the VSP unless I submit another Application, Agreement & Release during the Application Period. If I do not revoke my Application, Agreement & Release within the seven (7) day Revocation Period, my employment with the University will terminate effective 11:59 p.m. on June 30, 2023, or such other earlier date within the VSP Window that I request and the President approves.
4. I will remain a University faculty member through June 30, 2023, or my earlier, approved separation date within the VSP Window. My salary and compensation, as well as other terms and conditions of employment, will continue in effect through my separation date. Until I separate from employment with the University, my employment, including my salary and compensation, will be subject to all laws and policies that are generally applicable to other University faculty members in my employment category. These matters (*e.g.*, furloughs/salary

reductions) may affect my actual compensation. Additionally, while employed by the University, I will continue to be subject to all applicable policies which could result in my discipline or termination earlier than my separation date. If I am terminated pursuant to University policy, I will not be eligible to participate in the Voluntary Separation Program, and this Application, Agreement & Release will be null and void.

5. This Application, Agreement & Release shall serve as my resignation from employment with the University, effective 11:59 p.m. on June 30, 2023. **If I choose to retire following my separation from employment, I will need to execute any documents needed to effectuate my retirement, including enrollment in retiree health benefits for which I wish to enroll and for which I am eligible. Regardless whether I choose to retire, and whether I take any additional actions to formally resign my position, my employment will terminate at 11:59 p.m. on June 30, 2023, and I will be removed from payroll as of that date.**
6. If I choose to resign from University employment during the VSP Window before June 30, 2023, but after the Revocation Period, I will relinquish the Separation Incentive unless the President approves such earlier separation date. If the President approves an earlier date, then all references to June 30, 2023 in this Application, Agreement & Release will be replaced by the date on which I separate from employment. This also means that I must have met all eligibility requirements set forth in the VSP on or before my separation from employment with the University.
7. I understand and agree that, as a condition of participating in the VSP, I cannot be re-employed or contracted (including but not limited to as an employee, temporary employee, contractual employee, independent contractor, or consultant) by the University, the USM, or any constituent institution, center, institute or component of the USM at a level of effort greater than 0.4 FTE, through June 30, 2026. If I violate this provision, the University will have no obligation to pay any unpaid Separation Incentive and may take legal action to recover any Separation Incentive that it has already paid.
8. In addition, State law requires that any other employment I may accept or consulting work I may undertake subsequent to separating from employment with the University must be consistent with the Maryland Public Ethics Law, the Public Private Partnership Act, and related University and University System of Maryland policies. If I have any questions about the applicability of conflict of interest rules to my situation, I can contact the Maryland Ethics Commission at (410) 260-7770.
9. **General Release and Forbearance Agreement. I release and discharge the University and its officers, employees, and agents, the USM and its Board of Regents, officials, employees and agents, and the State of Maryland and its officials, employees and agents (the "Released Parties") from all claims, rights, charges and/or causes of action ("claims") which I had, now have or hereafter may have based on any act or omission which occurred through the date I**

sign this Application, Agreement & Release. This release covers all claims arising out of or related to my employment with the University, the termination of my employment, and/or any other relationship of any kind between myself and a Released Party, including, but not limited to, claims under the Age Discrimination in Employment Act of 1967, as amended ("ADEA"), all other employment and employment discrimination laws, tort claims, contract claims, and claims under all federal, state, and local law and University and USM College Park policies and procedures. I am not, however, waiving claims to benefits due to me subsequent to separation from employment, including vested pension and retirement rights, payment for accrued and unused annual leave and holidays as of my separation from employment (subject to limitations on payment set by law or by policy of the University or USM), and payment of the Separation Incentive described in this Application, Agreement & Release. This Agreement and General Release is intended to comply with the Older Workers Benefit Protection Act, and I acknowledge and agree that I am waiving rights and claims under the Age Discrimination in Employment Act. I acknowledge that this General Release is knowing and voluntary.

I confirm that the Separation Incentive to be provided under the Voluntary Separation Program is in addition to any compensation to which I am already entitled, and is consideration for my agreement to participate in the VSP and my release and waiver of claims. I voluntarily agree to accept the Separation Incentive in full accord and satisfaction of all claims. This General Release is agreed to without reliance upon any statement or representation not contained in this Application, Agreement & Release.

I agree that I will not file or maintain any suit (or seek or accept any compensation, benefit, or other remedy of any kind in any non-judicial forum or in any court) arising out of or related to the matters released. Nothing in this Application, Agreement & Release shall be construed to prevent me from filing or participating in a charge of discrimination filed with, or investigation by, the Equal Employment Opportunity Commission, the Maryland Commission on Civil Rights, or any other governmental agency. However, by signing this Agreement, I waive the right to recover any monetary damages, individual relief, or attorneys' fees from the University or any Released Party in any claim, charge, or lawsuit filed by myself or any other person on entity.

10. I acknowledge that I have been advised to consult with an attorney regarding the Voluntary Separation Program before signing the Application, Agreement, and Release, and regarding whether I voluntarily choose to apply to participate in the VSP. I also understand that I am free to consult with financial advisors and personal advisors to assist in my decision-making. I have a period of at least forty-five (45) calendar days to consider the Voluntary Separation Program offer and to determine whether I want to participate in it by executing this Application, Agreement & Release. If I execute and submit this Application, Agreement & Release before the end of the 45-day period, I have knowingly and voluntarily waived the 45-day review period.

- 11. I may revoke this Application, Agreement & Release within seven (7) calendar days following my receipt of an electronic communication that the University has notified me of the completeness of my executed Application, Agreement & Release. If I choose to revoke, I will do so by notifying Rythee Lambert-Jones, Chief Human Resource Officer, by electronic communication to [rljones7@umd.edu](mailto:rljones7@umd.edu) before the end of the seven (7) calendar day Revocation Period. I understand that if I do not revoke it within the seven (7) calendar day period, this Application, Agreement & Release will be final and binding and my employment with the University will end at 11:59 p.m. on June 30, 2023.
  
- 12. The waivers and the contractual undertakings made in this Application, Agreement & Release are binding upon me and my heirs and assigns. The commitments of the University are binding upon the University and its successors and assigns. The University's commitments are subject to State law and the terms of State and University employee benefit plans, as well as federal law. Taxation issues will be handled by the University in accordance with applicable law.

I have fully considered the Voluntary Separation Program documents, including the VSP ADEA Disclosure Notice and this Application, Agreement & Release, and I confirm that I have been advised to consult with an attorney or legal advisor before applying to participate in the VSP.

I understand that I may contact the University's Chief Human Resources Officer, Rythee Lambert-Jones, at [rljones7@umd.edu](mailto:rljones7@umd.edu) with questions about the VSP.

\_\_\_\_\_  
Faculty Member's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Faculty Member's Printed Name

\_\_\_\_\_  
Signature of Faculty Member's Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name of Faculty Member's Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dean

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. Jennifer King Rice  
Senior Vice President & Provost

\_\_\_\_\_  
Date

**APPROVAL OF COMPLETENESS OF THE APPLICATION, AGREEMENT & RELEASE:**

\_\_\_\_\_  
Rythee Lambert-Jones, Chief Human Resource Officer  
University of Maryland, College Park

\_\_\_\_\_  
Date



**BOARD OF REGENTS**

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

**TOPIC:** University of Maryland, College Park: Modification to Student Health Insurance Program Contract

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The University of Maryland College Park (UMCP) requests approval to issue a contract modification with Academic Health Plans (AHP) to make a change to the health insurance carrier from Aetna to United Healthcare (UHC). The change in carrier is effective for one year beginning July 1, 2023.

UMCP has evaluated offers from Aetna and UHC for the upcoming year for healthcare coverage for participating undergraduate and graduate students. The change to UHC will result in a modest increase in the annual rate of 3.0% as opposed to Aetna’s rate increase of 10.8%. There is no change in the level of coverage (90% coverage) and UHC offers an improved mental health network. While a higher price increase is mitigated by this change in insurance carrier, UMCP will continue to negotiate with AHP/UHC to improve the rates and reduce the administrative burden associated with the program.

The contract with AHP was awarded in 2022 through a competitive solicitation process and is a four-year contract.

This request for approval is made pursuant to the University System of Maryland Procurement Policies and Procedures: Section VII.C.2 for procurements exceeding \$5 million. This will not require the approval of the Maryland Board of Public Works as this reimbursement contract is an exclusion under the USM Procurement Policies and Procedures.

**VENDOR:** Academic Health Plans; Grapevine TX: President, Terry Lyons (Broker)  
United Healthcare, Edina, MN: Chief Executive Officer, Brian Thompson

**ALTERNATIVE(S):** Alternatives include: 1) continuing with Aetna and offering students and their families a rate that is 10.8% higher than the prior year’s rate; 2) reconfiguring the plan to increase deductibles or reduce coverage level as a means to make rates more affordable; or 3) considering a self-insurance model which may not result in lower rates and has a significantly longer lead time to implement.

**FISCAL IMPACT:** The total projected cost of the contract for the upcoming year is \$10,176,600 based on 2022 academic year enrollment levels of 4,200 participants. All costs associated with this contract are borne by student participants.

Estimated Number of Participants	Aetna 2022 Rate	Aetna 2023 Rate	Aetna Extended Cost	UHC 2023 Rate	UHC Extended Cost
4,200	\$2,334	\$2,585	\$10,857,000	\$2,411	\$10,126,200



**CHANCELLOR'S RECOMMENDATION:** That the Finance Committee recommend that the Board of Regents approve the University of Maryland, College Park to modify the Student Health Insurance Program contract changing the insurance carrier to United Healthcare.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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**BOARD OF REGENTS**

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

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**TOPIC:** Financial Condition and Financial Results of Intercollegiate Athletic Programs

**COMMITTEE:** Committee on Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** Board of Regents Policy V-2.10—Policy on Intercollegiate Athletics details the values and expectations of the Board of Regents of institutions that operate intercollegiate athletics programs. One of the basic principles or values articulated is:

*Intercollegiate athletics programs are to be managed on a self-supporting basis, meaning that all spending and expenses are to be paid for by revenues and resources generated by the intercollegiate athletic program within the institution.*

Information on the financial condition and results of operations of the intercollegiate athletics programs is collected annually to assist the leadership team in assessing the financial condition as well as the results of operations, to ensure that athletics is managed on a self-support basis. Institutions with athletic programs competing in Division I of the NCAA are expected to provide a robust range of information and details on matters that address the degree of borrowing, capital plans, and potential contingent liabilities. Institutions operating athletic programs competing in Division II or III are required to submit a fairly streamlined set of financial information.

**ALTERNATIVE(S):** This item is presented for information purposes.

**FISCAL IMPACT:** This item is presented for information purposes.

**CHANCELLOR’S RECOMMENDATION:** This item is presented for information purposes.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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UNIVERSITY SYSTEM  
of MARYLAND

**Board of Regents Committee on Inter-collegiate Athletics and Student-athlete Health  
and Welfare**  
**Summary of Athletic Program Results of Operations and Fund Balances**  
**Fiscal Year 2022**

<b>Institution</b>	<b>Fund balance / (Accumulated Deficit) - June 30, 2021</b>	<b>FY 2022 Net change in fund balances</b>	<b>Fund balance / (Accumulated Deficit) - June 30, 2022</b>	<b>Direct institution funding of athletics - COVID (other than student athletics fee) FY 2022*</b>
<b><u>Division 1:</u></b>				
UMCP	(73,110,639)	(6,859,083)	(79,969,722)	
TU	(664,512)	263,138	(401,374)	
UMES	(4,199,736)		(4,199,736)	
CSU	(13,714,898)	630,709	(13,084,189)	
UMBC	(6,878,189)	4,699,275	(2,178,914)	
<b><u>Division 2:</u></b>				
FSU		(3,448,881)	(3,448,881)	
BSU	(2,021,507)	(291,026)	(2,312,533)	
<b><u>Division 3:</u></b>				
SU	11,686,016	(98,386)	11,587,630	

\*On September 18, 2020, the Board of Regents adopted a resolution suspending the requirement that intercollegiate athletics be operated on only athletics resources, recognizing the impact of the pandemic on expected athletics funding streams as well as additional spending requirements, and enabling institutions to fund or subsidize athletics for fiscal year 2020 and or 2021 with other, non-state-supported fund sources.



UNIVERSITY SYSTEM  
of MARYLAND

**Board of Regents Committee on Inter-collegiate Athletics and Student-athlete Health  
and Welfare**  
**Summary of Athletic Program Key Balance Sheet Items**  
**June 30, 2022**

Institution	University cash and endowments of athletic program – June 30, 2022	Foundation cash and endowments for athletics - June 30, 2022	Owed to institution for facilities – June 30, 2022	External debt - June 30, 2022
<b>Division 1:</b>				
UMCP*	4,726,933	42,210,294	(150,133,583)	(31,021,911)
TU		4,820,984	(2,000,000)	
UMES				
CSU				
UMBC		1,262,778		(22,348,061)
<b>Division 2:</b>				
FSU		1,465,995	(1,060,403)	
BSU			(730,428)	
<b>Division 3:</b>				
SU	11,686,016	926,728		



**BOARD OF REGENTS**

SUMMARY OF ITEM FOR ACTION,  
INFORMATION OR DISCUSSION

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**TOPIC:** Convening Closed Session

**COMMITTEE:** Finance

**DATE OF COMMITTEE MEETING:** March 30, 2023

**SUMMARY:** The Open Meetings Act permits public bodies to close their meetings to the public in special circumstances outlined in §3-305 of the Act and to carry out administrative functions exempted by §3-103 of the Act. The Board of Regents Finance Committee will now vote to reconvene in closed session. As required by law, the vote on the closing of the session will be recorded. A written statement of the reason(s) for closing the meeting, including a citation of the authority under §3-305 and a listing of the topics to be discussed, is available for public review.

It is possible that an issue could arise during a closed session that the Committee determines should be discussed in open session or added to the closed session agenda for discussion. In that event, the Committee would reconvene in open session to discuss the open session topic or to vote to reconvene in closed session to discuss the additional closed session topic.

**ALTERNATIVE(S):** No alternative is suggested.

**FISCAL IMPACT:** There is no fiscal impact.

**CHANCELLOR’S RECOMMENDATION:** The Chancellor recommends that the Board of Regents Committee on Finance vote to reconvene in closed session.

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COMMITTEE RECOMMENDATION:

DATE:

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BOARD ACTION:

DATE:

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SUBMITTED BY: Ellen Herbst (301) 445-1923

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UNIVERSITY SYSTEM  
*of* MARYLAND

STATEMENT REGARDING CLOSING A MEETING  
OF THE COMMITTEE ON FINANCE  
OF THE USM BOARD OF REGENTS

Date: March 30, 2023  
Time: 10:30 a.m.  
Location: Video Conference

STATUTORY AUTHORITY TO CLOSE A SESSION

Md. Code, General Provisions Article §3-305(b):

- (1) To discuss:
- (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
  - (ii) Any other personnel matter that affects one or more specific individuals.
- (2)  To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3)  To consider the acquisition of real property for a public purpose and matters directly related thereto.
- (4)  To consider a preliminary matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5)  To consider the investment of public funds.
- (6)  To consider the marketing of public securities.
- (7)  To consult with counsel to obtain legal advice on a legal matter.
- (8)  To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9)  To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

CONVENING CLOSED SESSION

- (10)  To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) the deployment of fire and police services and staff; and
  - (ii) the development and implementation of emergency plans.
- (11)  To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12)  To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13)  To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14)  Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- (15)  To discuss cybersecurity, if the public body determines that public discussion would constitute a risk to:
- (i) security assessments or deployments relating to information resources technology;
  - (ii) network security information, including information that is:
    1. related to passwords, personal identification numbers, access codes, encryption, or other components of the security system of a governmental entity;
    2. collected, assembled, or maintained by or for a governmental entity to prevent, detect, or investigate criminal activity; or
    3. related to an assessment, made by or for a governmental entity or maintained by a governmental entity, of the vulnerability of a network to criminal activity; or
  - (iii) deployments or implementation of security personnel, critical infrastructure, or security devices.

Md. Code, General Provisions Article §3-103(a)(1)(i):

- Administrative Matters

TOPICS TO BE DISCUSSED:

To consider the acquisition of real property in the area of College Park/Riverdale Park; and the awarding of new contracts for dining services, and a wired and wireless network refresh.

REASON FOR CLOSING:

To maintain confidentiality of discussions of a potential property acquisition prior to BOR approval (§3-305(b)(3)); and to maintain confidentiality of discussions of bid proposals prior to BOR approval and the awarding of new contracts (§3-305(b)(14)).