



## COUNCIL of UNIVERSITY SYSTEM FACULTY

### **Regents Report June 17, 2022**

#### **Final Report for Academic Year 21-22**

#### **Ed Policy Committee**

The Ed Policy committee and I are pleased to announce that CUSF unanimously passed the draft policy and guidelines prepared by the USM Workgroup on Academic Integrity. While CUSF has approved this draft, it is open for review and comment by all the other System Councils. We urge all the Councils to consider passing the draft when they resume work in the Fall.

#### **Fall Action Plan Items**

The committee determined. based on feedback from the earlier survey results as well as polling from the Faculty Senate Chairs, CUSF's action plan for next year should include working with the individual institutions to help implement the policy guideline suggestions and faculty awareness related to academic integrity, the new norm, and creating a culture of integrity. In short, we should go "on the road" with our experience and expertise.

In addition to academic integrity, civic engagement is also to take a forward role in the action plan for the Ed Policy committee. The committee hopes to work with Dr. Nancy Shapiro and her initiatives in this area.

#### **Faculty Affairs Committee**

The faculty affairs committee has proposed that next year's action plan shall include:

- ∑ Work on campus mental health by working with the other councils to find substantive support solutions for students, staff, and faculty.
- ∑ Examine ways to minimize cyber liability for adjunct and part time faculty who are at the greatest risk for attack.
- ∑ Examine Tenure polices across USM by taking a closer look at service roles vs. research or publication work and how the new policy and guideline have been implemented.
- ∑ Compensation issues for faculty.
- ∑ Examine in-depth ways to help hiring, onboarding, and maintaining diverse faculty within the institutions.

**Legislative Affairs Committee-** to take a closer look at bills related to accountability in school financial affairs and shared governance actions.

**Faculty Awards Committee-** Will implement the new changes to nomination and selection process approved by CUSF general council at our April Meeting.

**Rules and Membership Committee-** continue work to codify and or change the following:

- ∑ the existing informal understanding that CUSF Chair's term be for two years rather than one.
- ∑ the role of a past chair rather than a chair elect.
- ∑ the need for new language in the Bylaws concerning the replacement of elected ExCom members who cannot fulfill their duties.
- ∑ completion of the constitutional changes approved at the April 22 meeting.
- ∑ an addition of a description of the roles and responsibilities of ExCom members.
- ∑ an examination of possible revision of our current membership apportionment system.

## **Executive Committee**

### **Shared Governance Survey**

Finally, the results of the Faculty Shared Governance Survey were presented to CUSF at our May meeting. This year we used Dr. Steven Bahls' AGB survey. In it we have tried to question respondents on the attitudes and perceptions around the role of the administration and faculty in the sharing process. The individual document is confidential as to individual school responses and is used at the Chancellor's discretion, however, the aggregate data presentation is attached to this report. I will focus on this survey's results and recommendations in my oral report.

**Respectfully submitted,**

**Dr. Elizabeth Brunn**

**CUSF Chair**