



TOPIC: Discussion of the Draft USM Strategic Plan 2020

COMMITTEE: Education Policy

DATE OF COMMITTEE MEETING: November 11, 2010

SUMMARY: Following extensive discussion at the Regents' Retreat in September, the USM Office staff worked to develop a draft of the USM Strategic Plan 2020 to guide the System moving forward over the next decade. The Plan is based upon the following guiding principles.

1. The plan must be a living document that is able to adapt to challenges the USM, Maryland, and the nation is facing, or will face, within the next decade.
2. As with plans for all complex organizations, the plan must address multiple issues, but it must also assess cost and establish priorities in order to maximize what can be achieved over the next decade. In that context, quality is, and must remain, priority one.
3. The plan should be visionary, pointing toward desired long-term outcomes, but also prescriptive enough to help chart a short-term course of action that advances achievement under those outcomes. It must allow for mid-plan assessment and correction.
4. The plan should concentrate on core missions.
5. The planning process must be inclusive, allowing all stakeholders to feel as if they have had a voice and impact on its development and operation.
6. Finally, and most importantly, the plan must seek to identify and address the critical economic, social, and quality of life challenges facing the State of Maryland and its citizens.

The final draft of the Strategic Plan was on the November 2 agenda of the Council of Presidents (CUSP). It is being discussed by the Committee on Education Policy today and will be included on the agenda for discussion by the Committee on Finance on November 18. Through the Committee of the Whole, the Board of Regents will decide on adoption of the USM Strategic Plan 2020 during its December 3 meeting.

ALTERNATIVE(S): This item is for discussion only at this time.

FISCAL IMPACT: This item is for discussion only at this time.

CHANCELLOR'S RECOMMENDATION: This item is for discussion only at this time.

COMMITTEE RECOMMENDATION:

DATE:

BOARD ACTION:

DATE:

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