



## **COUNCIL OF UNIVERSITY SYSTEM PRESIDENTS**

### **Meeting Notes**

**April 5, 2010**

- 1. Proposals to provide incentives to enroll foreign students. Chancellor Kirwan discussed various approaches that may be employed to recruit international undergraduate students. Ms. Gill, Assistant Vice President, Undergraduate Admissions, UMCP, discussed in some detail initiatives that have proven to be successful to recruit foreign students. The presidents discussed the value of enrolling a diverse student body, including international students, at their institutions. However they also recognized the importance of providing access to Maryland residents. The issue will be taken to the provost to develop a statement of value and guiding principles.**
- 2. Compensation policy issues (per audit findings). Chancellor Kirwan reviewed the BOR policy on highly compensated personnel with the presidents, stressing the importance of adhering to the policy. He pointed out that if they are uncertain whether a particular situation falls within the policy, they should ask for clarification from the Office of the Attorney General. Assistant Attorney General Travieso noted that presidents or other top officials who approve contracts that do not follow policy requirements may be held liable. Mr. Vivona reviewed a plan for improving checks and balances over compensation policy requirements. Assistant Attorney General Travieso agreed to clarify the definition of “Director” referred to in the BOR policy**
- 3. Furloughs and salary reductions – planning. Chancellor Kirwan reported that USM needed to reduce personnel costs by \$26 million in FY 2011 through furloughs and temporary salary reductions. The BOR will consider a resolution on this issue at their April 16 meeting. As was done last year, each institution will be required to develop a plan that meets the standards established in the BOR resolution.**
- 4. Feedback from E & E Survey of VPs, Admin & Finance. This item was deferred to the next meeting due to limited time.**

- 5. MSA – MSCHE issues. Dr. Gibraltar discussed the issues that have risen between the Commission on Higher Education and the Middle States Association and encouraged continued support for MSCHE.**
- 6. Proposal to establish the E & E innovation awards. This item was deferred to the next meeting due to limited time.**