



University System of Maryland Board of Regents  
University of Maryland University College  
April 16, 2010  
DRAFT

Minutes of the Public Session

- A. Call to Order: Chairman Kendall called the meeting of the University System of Maryland Board of Regents to order at 8:33 a.m. on Friday, April 16, 2010 at the University of Maryland University College. Those in attendance were: Chairman Kendall; Regents Attman, Augustine, Elfreth, Florestano, Gonzales, Gooden, Gossett, Johnson, Kelly, McMillen, Pettit, Reid, Shea, Slater, Young; Chancellor Kirwan, Vice Chancellors Goldstein and Vivona; Associate Vice Chancellors Hogan and Moultrie; Assistant Attorney General Travieso; Presidents Aldridge, Avery, Boesch, Caret, Dudley-Eshbach, Eisenstein, Mote, Reece, Thompson; USM council representatives; Ms. Doyle, Ms. Ryan, USM Staff.
- B. Dr. Susan Aldridge welcomed the regents to the University of Maryland University College and provided an update on the status of the University.
- C. Committee of the Whole
  1. Conferring of Regents' Faculty Awards. Chairman Kendall and Chancellor Kirwan conferred the faculty awards for public service, teaching, mentoring, and research.
  2. The minutes of the February 12, 2010 and February 22, 2010 minutes were approved. (Moved by Chairman Kendall; seconded by Regent Johnson; unanimously approved.)
  3. Chancellor's Report. Chancellor Kirwan reported in the numerous achievements, recognitions, national awards and other highlights at USM institutions and also noted that USM achieved a favorable debt rating to the lowest in USM history at 3.157%. Dr. Kirwan provided the highlights of the recently completed General Assembly. The operating budget was especially challenging given the state's fiscal circumstances. While a number of cuts to USM's budget were recommended, in the end, cuts to the USM base were avoided; however, there was an additional reduction of \$8 million to fund balance, bringing the total fund balance transfer to the state to \$142 million over the past several years. The approved budget does not provide pay increases for any state employees and the furlough requirements from last year will be continued in FY 2011. The only exception is for USM institutions to provide retention increases for faculty they are at risk of losing. Dr. Kirwan reported that the BOR will be considering tuition and fee rates for FY2011 later in the meeting.

4. BOR Resolution on Furloughs. Chancellor Kirwan presented the BOR with the proposed BOR Resolution on Furloughs and Temporary Salary Reductions for FY 2011. Following the presentation on the item, Elise Miller-Hooks, Chair of the University Senate, University of Maryland, College Park addressed the BOR on the issues of furloughs. (Moved by Chairman Kendall; seconded by Regent Attman; unanimously approved.)
5. College Success Task Force Report. Chancellor Kirwan presented the College Success Task Force Report noting that the task force was charged to identify gaps in standards for high school graduation and entrance to college, and align Maryland high school exit standards with international benchmarks. The report makes 8 recommendations to guide the state to develop a more tightly aligned P-20 system. A few concerns were raised regarding the recommendations, however, the regents noted the importance of the report and the current lack of alignment in Maryland's P-20 system, and endorsed the intent of the report. They urged that the P-20 Council address the issue of the appropriate level of mathematics needed for non-college track students. (Moved by Chairman Kendall; seconded by Regent Young; unanimously approved as amended.)
6. BOR Policy on Fraud Hotline. Mr. Mosca presented a new BOR Policy on the Communication of Suspected Fraud, Unethical and Illegal Business Activity to the BOR. (Moved by Chairman Kendall; seconded by Regent McMillen; unanimously approved.)
7. University System of Maryland: FY 2011 Schedule of Tuition and Mandatory Fees. Mr. Vivona presented the FY 2011 Schedule of Tuition and Mandatory Fees to the BOR. The following students addressed the BOR on the matter of tuition and fee increases: Evan Cordes, President of the SGA, University of Maryland, Baltimore; Elloit Morris, Senior Vice President, SGA, University of Maryland, College Park; Steven Glickman, Student Body President, University of Maryland, College Park; and Anupama K. Kothari, President of the Graduate Student Government, University of Maryland, College Park. A petition was presented to the Regents with a list of 705 names from UMB students requesting that UMB keep tuition increases reasonable for graduate and professional students. Regent Elfreth moved that the UMCP technology fee be removed from the rest of the schedule for the vote; Regent Florestano seconded; amendment denied. After significant discussion, the vote was called. (Chairman Kendall moved; seconded by Regent Shea; approved with Regent Elfreth voting "no")
8. University System of Maryland: Self Support Charges and Fees for FY 2011. (Moved by Regent Florestano; seconded by Regent Gooden; unanimously approved.)
9. Appointment of FY 2011 Nominating Committee. The FY 2011 Nominating Committee was announced in compliance with Article II, Section 2.

#### D. Report of Councils

1. Council of University System Presidents. President Caret reported on CUSP activities at their meetings on March 1, 2010 and April 5, 2010. The presidents discussed various audit issues, the USM achievement gap initiative, activities of the E & E workgroup, the OAG opinion on benefits for same sex marriages, approaches to recruit foreign students, compensation policies, furloughs and temporary salary reductions, governance issues at the Middle State Association, and the establishment of an E & E innovation award.
2. Council of University System Faculty. Dr. Stuart reported that CUSF continues to be very concerned about the budget crisis and are alarmed about proposals before the legislature that would mandate severe reductions in employee benefits. CUSF has been engaged in the update of the USM Strategic plan, achievement gap efforts, MHEC Duplication Task Force, College Success Task Force, and the Workgroups studying TAs

and Graduate Assistants and Adjunct Faculty. CUSF remains supportive of ways to enhance shared governance and increase the number of tenured track appointments in compliance with BOR Policy II.106.

3. Council of University System Staff. Mr. Brown reported on the activities of CUSS at their meetings on February 23 and March 23. CUSS provided recommendations for the BOR Staff Awards, participated in an annual visit to Annapolis to meet with members of the General Assembly, provided institutions on updates of CUSS activities via news releases, website, etc., and encouraged the HR departments at each institution to support UMBI staff in their hiring decisions.
4. University System of Maryland Student Council. Mr. Walker briefed the BOR on the activities of the USMSC which included provided comprehensive feedback on the draft USM strategic plan and the development of a USMSC platform, which was presented to the BOR. Mr. Walker reported that the USMSC remained concerned about the budget and supports preservation of quality while finding sustainable solutions for access and affordability challenges. Finally, Mr. Walker reported that the Council is very concerned about the MGA's consideration of a proposal that would have damaging effects on the clinical program at the UMB Law School.

E. Education Policy Committee. Regent Florestano provided the report of the Education Policy Committee.

1. Minutes from March 24, 2010. (Moved by Regent Florestano, seconded by Regent Slater; unanimously approved.)
2. New Academic Program Proposals
  - a. Coppin State University: Doctor of Nurse Practice. (Moved by Regent Florestano, seconded by Regent Shea; unanimously approved.)
  - b. Coppin State University: B.S. in Non-Profit Leadership (Moved by Regent Florestano, seconded by Regent Elfreth; unanimously approved.)
  - c. Coppin State University: M. Ed. in Contemporary Educational Leadership. (Moved by Regent Florestano, seconded by Regent Johnson; unanimously approved.)
  - d. University of Maryland Eastern Shore: B.S. in Rehabilitation Psychology (Moved by Regent Florestano, seconded by Regent Pettit; unanimously approved.)
  - e. University of Maryland University College: M.S. in Cybersecurity Policy. (Moved by Regent Florestano, seconded by Regent McMillen; unanimously approved.)
3. Proposal to Create a New College of Public Affairs at the University of Baltimore. (Moved by Regent Florestano; seconded by Regent Shea; unanimously approved)
4. Programs of Cultural Diversity Progress Report. Regent Florestano presented an overview of the Cultural Diversity Progress Report. (Moved by Regent Florestano; seconded by Regent Kelly; unanimously approved.)
5. Financial Literacy Education at the University of Maryland, College Park. Regent Florestano reported that the Education Policy Committee heard a report on the efforts at UMCP to enhance financial literacy.
6. Report to the Committee on the Status of the University of Maryland, College Park School of Public Health. Regent Florestano provided a status report on the UMCP School of Public Health.

7. Report to the Committee on the Status of the Coppin State University School of Management Science and Economics. Regent Florestano reported on the status of the CSU School.
  8. Campus Crime Reports. Regent Florestano reported that the Committee received the annual institutional reports on campus crime.
  9. University System of Maryland: Enrollment Projections, 2010-2019. Regent Florestano reported that the Education Policy Committee were briefed on the report and that this item will be brought to the Board in the Finance Committee report.
- F. Finance Committee. Regent Kelly provided the report of the Finance Committee.
1. Approval of meeting minutes from March 25, 2010. (Moved by Regent Kelly; seconded by Regent Attman; unanimously approved.)
  2. University System of Maryland: Enrollment Projections, 2010-2019. (Moved by Regent Kelly, seconded by Regent Gossett, unanimously approved.)
  3. University of Maryland Eastern Shore: Facilities Master Plan. (Moved by Regent Kelly, seconded by Regent Gossett, unanimously approved.)
  4. Salisbury University: Increase Authorization for Renovation of Noland Property. (Moved by Regent Kelly, seconded by Regent Shea, unanimously approved.)
  5. University of Maryland, Baltimore: Dental Student Clinics Management Contract. (Moved by Regent Kelly, seconded by Regent Johnson, unanimously approved.)
  6. University of Maryland, Baltimore County: Facilities Master Plan Update. Regent Kelly reported that the Finance Committee was given a presentation on the update to the Facilities Master Plan for UMBC.
  7. University System of Maryland: Report on FY2009 Procurement Contracts. Regent Kelly reported that the Finance Committee received a report on the FY2009 Procurement Contracts for information purposes.
- G. Audit and Institutional Assessment Committee. Regent Shea provided the report of the Audit Committee. Mr. Mosca briefed the members of the Audit Committee on the Office of Legislative Audits process. The Committee discussed improvements in the USM's reporting process relating to significant findings and recommendations. OLA Audit updates will be included as a permanent agenda item at each Audit Committee meeting. Mr. Page discussed the Financial Dashboard Indicators for each institution. The Committee was also briefed on the USM's independent audits, USM's Interim Financial Statements, USM's A133 single Audit, and the Internal Audit's CY 2010 Audit Plan. The Audit Committee approved USM's Office of Internal Audit reports from February 2009 to January 2010. The Committee discussed the option of requesting an independent review of UMB's grant management practices. Finally, the Committee approved a new BOR policy establishing a fraud hotline.
- H. Effectiveness and Efficiency Workgroup. Regent Slater reported on the E & E Workgroup meeting on March 24, 2010. The Workgroup heard from Presidents Aldridge and Burnim on the Dashboard Indicators. The focus of the Workgroup is to fine-tune the indicators so that they provide a highly level view of the institution and also reflect the individual characteristics of each institution. The workgroup members received the response to a survey of the VP's of Administration and Finance on the impact of State and USM statutes, regulations, and policies. The workgroup reviewed a proposal for an award for innovative E & E practices.
- I. Economic Development & Commercialization Workgroup. Regent Attman presented the report of the March 24 Workgroup meeting. The Workgroup were briefed on the UMCP's Dingman Center as an entrepreneurial model. Mr. Darmody reported on the January 2010 TEDCO report and the Workgroup recommended that staff talk to TEDCO about reviewing

and revising the lists of peers that will be used in future reports. Staff reported that AUTM data will be reported in aggregate for USM institutions beginning this spring. The Workgroup also discuss the implications of the serious shortage of research facilities at USM institutions. Dr. Edelstein briefed the workgroup on USM's role in Montgomery County and the Workgroup discussed the creation of a USM point person for Montgomery County.

- J. Campus Safety, Security and Emergency Preparedness Workgroup. Regent McMillen reviewed a proposed BOR policy on USM police standards as required by Maryland statute. (Moved by Regent McMillen; seconded by Regent Kelly; unanimously approved)
  
- K. Committee on Advancement. Regent Gossett provided the report of the Advancement Committee. The Committee was provided with a campaign update, five-year assessment and outlook for FY 2010. Regent Gossett noted that, five and a half years into the USM's campaign, the USM institutions reached 80% of the campaign's aggregate goal of \$1.7 million, or \$1.355 Billion. The Committee members discussed the effect of the economy on fundraising programs and the use of social media in fundraising for smaller gifts. All institutions face resources challenges, including a reduction in staffs and issues with retaining high-performing staff, after two years of furloughs and salary freezes. The Committee was briefed on the "A Matter of Degrees" initiative and the dinner celebrating Chancellor Kirwan's Carnegie Corporation Academic Leadership Award. Associate Vice Chancellor Moultrie reported on Way2GoMaryland, the USM's public relations campaign to inform and engage middle school students about planning for college. The Committee reviewed the USM Cost of Fundraising report summary, which provides an analysis of funds required to raise a dollar and discussed the declines experienced by endowments.
  
- L. Reconvene to Executive Session Under State Government Article Section 10-508(a). Chairman Kendall moved, Regent Gonzales seconded, and it was unanimously approved to reconvene in Executive Session to:
  - 1. Discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or official over whom it has jurisdiction;
  - 2. Other personnel matters that affect one or more specific individuals;
  - 3. Consider the acquisition of real property for a public purpose and matters directly related thereto;
  - 4. Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process;
  - 5. To consult with counsel to obtain legal advice on a legal matter;
  - 6. To consult with staff, consultants, or other individuals about pending or potential litigation; and
  - 7. Administrative matters.

The meeting was adjourned at 11:03 a.m.

*Audio CDs of the meeting are on file in the Office of the Board of Regents.*