The Effectiveness and Efficiency Work Group met on June 2, 2010 at the University of Baltimore, beginning at noon. Work Group members in attendance: Regents Elfreth, Florestano, Gossett, Kendall, and Slater.

**USMAI Consortium of Libraries: Effectiveness & Efficiency**

The chair and vice-chair/chair-elect of the Council of Library Directors provided an excellent overview on the effectiveness and efficiency of the USM and Associated Institutions (USMAI) Consortium of Libraries. Some highlights of the presentation include:

- The combined volumes, journals and other media provide an otherwise cost and space-prohibitive access to over 8.7 million holdings for our students and faculty.
- The consortium purchase power allows the libraries to negotiate favorable pricing that would not be extended to any single institution.
- The inter-library loan program in FY09 circulated 320,000 books among campuses making purchase of multiple copies less necessary for a single campus; insures patrons get the books they need quickly, and provides access to texts and specialized holdings that would not otherwise be available.
- The Consortium provides access to on-line databases that allows a search of USMAI holdings as well as other sources that is invaluable to the research demands of the University community.

A copy of the presentation is available upon request.

**Course Redesign 2**

The work group was briefed on the new phase of the Course Redesign initiative. After the successful implementation of phase I, the Chancellor has designated a portion of his Carnegie Award to disseminate and extend to other USM departments, this best practice in active learning that has transformed the curriculum delivery of high enrollment, “gateway” courses. It is our expectation that 10 additional course redesigns per year for the next three years will be supported. In addition, as part of the Lumina grant-funded “Growing by Degrees” initiative, 4 grants per year for the next three years will be awarded to USM institutions seeking to redesign developmental courses.

**VPAA Policy Barriers Survey Results: Next Steps**

As reported at the April Board meeting, a “policy barriers” survey was conducted among the administrative vice presidents. At this month’s meeting of the work group, we discussed an approach and preliminary plan for responding to the more than 100 recommendations made by the vice presidents. The plan sets out a fundamental approach to this initiative, focusing on how the USM can more effectively and efficiently meet growing expectations that it will serve as a force in the State’s economic development, expand its research, innovation and workforce development activities, and function in the global marketplace. It explores the meaning of the USM’s status as a “public corporation” and the challenges that the USM must meet to
function effectively and efficiently as a public corporation in the 21st century. Second, based on the survey responses, the plan indicates the kinds of tasks that the USM must accomplish to succeed in the initiative, as the first step in developing a detailed work plan.

Proposal to Establish the E & E Innovation Awards

The Effectiveness and Efficiency Work Group reviewed a proposal to establish “E & E Innovation” awards. These awards would publicly recognize exemplary ideas that, when implemented, will serve to further the University System of Maryland’s goal to continually increase the effective and efficient use of its resources. Following discussion, the Work Group unanimously recommends that the Board of Regents approve the proposal to establish “Effectiveness and Efficiency Innovation” categories within the Regents Faculty Awards and the Regents Staff Awards.

Adjournment
The Work Group was adjourned at 2:15 p.m.