



Report from the Council of University System Faculty  
Board of Regents  
December 2010

The CUSF General Body met on November 16, 2010 at the University of Maryland College Park in a combined shared governance meeting with CUSS and USMSC. President Wallace Loh opened the meeting and Andy Clark, USM Director of Legislative Affairs gave a legislative update. In a united CUSF, CUSS, USMSC open discussion, it was noted that the councils should work together as a family for the advancement of the whole. Some issues mentioned were: equity in retirement systems, collective bargaining, combined governance, shorter institutional memory in student governance, the growth in the numbers of adjunct faculty and non-tenure track faculty versus the relative decline in the percentage of tenure-track faculty on traditional campuses. Bowie State University faculty expressed extreme appreciation for Chancellor Brit Kirwan and Senior Vice Chancellor Irv Goldstein for their work with the BSU faculty on recent shared governance issues.

During the meeting in a separate session, CUSF passed the following resolution regarding collective bargaining:

RESOLUTION

*CUSF urges the Chancellor and the Board of Regents to support legislation extending the right to consider the alternative of collective bargaining to USM faculty. This is not an endorsement of collective bargaining. Rather CUSF would like each campus to have the right to consider collective bargaining if it chooses based on its circumstances, as other public sector employees, even on some of our campuses, already have done.*

In addition, CUSF passed the following resolution in support of CUSS and salary raises for the retention of staff:

RESOLUTION

*CUSF supports CUSS in recognizing that retention of staff may require salary increases even during times of economic hardship. Some provision for limited approval of such raises should be available to the President of each institution.*

Representatives from Towson University will attend the December 3, 2010 BOR Full Board Meeting with the CUSF Chair to respond to any BOR questions regarding the CUSF endorsed TU Primary Caregiver Policy. The TU Primary Caregiver Policy proposal and the CUSF resolution were included in the October 22, 2010 BOR Full Board documentation packets.

Dr. Joyce T. Shirazi, Chair  
Council of University System Faculty  
University of Maryland University College  
[jshirazi@umuc.edu](mailto:jshirazi@umuc.edu)