



## Staff Council Board of Regents Report December 3, 2010

The Council met on October 26 at Frostburg State University and on November 16<sup>th</sup> at University of Maryland, College Park

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**University of Baltimore**  
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1. The Staff Council reviewed materials for the USM 2020 Strategic Plan “A Call to Action” and submitted recommendations concerning Staff . The Staff Council looks forward to fully endorsing the final working document.
2. The Staff Council continued working on the development and documentation of standard annual operating procedures and processes. Additionally, the Council finalized and agreed upon the agenda for the combined faculty, student and staff council meetings that would occur on November 16<sup>th</sup>.
3. At the November meeting in College Park, the Staff Council met with the Student and Faculty Councils.
4. The Staff Council would like to acknowledge its appreciation to CUSF for their resolution recognizing that retention of critical staff may require salary increases even during times of economic hardships and that some provision for limited approval of such raises should be available to the President of each institution.
5. The Staff Council believes it is in the best interest USM for the 3 Council Executive Committees to meet at least semi-annually to discuss common challenges and opportunities e.g.
  - Student challenge of institutional memory
  - Adjunct faculty issues
  - Impact of layoffs and furloughs on faculty, staff and students