



**DRAFT**

University System of Maryland Board of Regents  
Coppin State University  
December 3, 2010

### Minutes of the Public Session

1. Call to Order. Chairman Kendall called the meeting of the University System of Maryland Board of Regents to order at 8:30 a.m. on Friday, December 3, 2010 at Coppin State University. Those in attendance were: Chairman Kendall; Regents Attman, Augustine, Florestano, Gonzales, Gossett, Hall, Hance, Johnson, Kelly, McMillen, Reid, Shea, Slater, Vance, and Young; Chancellor Kirwan, Vice Chancellors Goldstein and Vivona; Associate Vice Chancellor Moultrie; Assistant Attorney General Travieso and Short; Presidents Aldridge, Avery, Kropp (for Boesch), Bogomolny, Burnim, Bowling (for Gibraltar), Caret, Neufeldt (for Dudley-Eshbach), Hrabowski, Loh, Perman, and Thompson; USM council representatives; Ms. Doyle, Ms. Ryan, USM Staff.
2. Welcome from Coppin State University. President Avery welcomed the regents to Coppin State University and provided an update on the status of the University.
3. Committee of the Whole.
  - a. Approval of meeting minutes from October 22, 2010. (Moved by Regent Johnson, seconded by Regent Florestano; unanimously approved.)
  - b. Approval of notes from October 22, 2010 Executive Session. (Moved by Regent McMillen, seconded by Regent Gonzales; unanimously approved.)
  - c. Approval of notes from November 3, 2010 Executive Session. (Moved by Regent Kelly, seconded by Regent Shea; unanimously approved.)
  - d. Dashboard Indicators 2010 presentation. Vice Chancellor Vivona presented information on the 2010 Dashboard indicators.
  - e. Chancellor's Report. Chancellor Kirwan thanked Coppin State University for hosting the meeting and noted some of the recent achievements taking place on the campus. The Chancellor also highlighted the achievements at other USM institutions. The Chancellor reported that the USM has been continuing to work with leaders in Annapolis on the USM's FY 2012 budget.

- f. USM Strategic Plan, 2011-2020. Chancellor Kirwan provided a presentation on the proposed new USM new strategic plan for 2011- 2020, focusing on the major themes and strategies. The new plan focuses on meeting the key needs of the state:
- Meet USM’s share of responsibility to educate Maryland’s growing and diverse population
  - Ensure quality, access, and completion
  - Ensure that Maryland continues to be a leader in the innovation economy
  - Meet the USM’s commitment to providing effective stewardship, including sustainability
  - Reach out to underserved areas of the state
- (Moved by Regent Slater, seconded by Regent Attman; unanimously approved.)

#### 4. Report of Councils

- a. Council of University System Presidents. President Caret reported on the November 2, 2010 meeting of CUSP. The Council discussed the impact of increased student demand on the admission of transfer students to their respective institutions and agreed to work with the community college segment on this issue. The presidents were briefed on the proposed policies for Adjunct Faculty and Graduate Assistants to implement the recommendations of the legislative workgroup. President Caret reported that the CUSP retreat would be held on January 19/20.
- b. Council of University System Faculty. Dr. Joyce T. Shirazi reported on the CUSF meeting on November 16, 2010 which was a combined shared governance meeting with CUSS and USMSC. The three councils agreed to work together on a number of issues including, equity in retirement systems, collective bargaining, combined governance, shorter institutional memory in student governance, the growth in the numbers of adjunct faculty and non-tenure track faculty versus the relative decline in the percentage of tenure-track faculty on traditional campuses. In a separate session of that meeting, CUSF passed as resolution on collective bargaining and supported a CUSS resolution on salary raises for the retention of staff. Dr. Shirazi also noted that CUSF earlier endorsed TU Primary Caregiver Policy and asked for a response from USM on the proposal.
- c. Council of University System Staff. Mr. Brown reported on the October 26 and November 16<sup>th</sup> CUSS meetings. The Council reviewed materials for the USM 2020 Strategic Plan and submitted recommendations on the draft. The Council continued working on the development and documentation of standard annual operating procedures and processes and finalized the agenda for the combined faculty, student and staff council meeting on November 16th. The Council noted its appreciation to CUSF for recognizing that retention of critical staff may require salary increases even during times of economic hardships. The Council noted the importance of the three Executive Committees of CUSS, CUSF and USMSC to meet at least semi-annually to discuss common challenges and opportunities.
- d. University System of Maryland Student Council. Ms. Streets reported on the activities of the USMSC. The council received reports from each of the USM institutions on activities

on their respective campuses, joined with CUSS and CUSF for a joint meeting to discuss important issues, and will begin interviews of candidates for student regent in December.

5. Education Policy Committee. Regent Florestano provided the report of the Education Policy Committee.
  - a. Approval of meeting minutes from November 11, 2010 with an amendment. (Moved by Regent Florestano, seconded by Regent Slater; unanimously approved.)
  - b. New Academic Program Proposals.
    - i. Towson University: Master of Science and Post-baccalaureate Certificate in Supply Chain Management. (Moved by Regent Florestano, seconded by Regent Johnson; unanimously approved.)
    - ii. Towson University: Post-baccalaureate Certificate in Project, Program and Portfolio Management. (Moved by Regent Florestano, seconded by Slater; unanimously approved.)
  - c. Implementation of Recommendations of the Joint Committee Report on Adjunct Faculty and Graduate Assistants.
    - i. Policy on the Employment of Adjunct Faculty in the University System of Maryland (II-1.07). (Moved by Regent Florestano, seconded by Regent Attman; unanimously approved.)
    - ii. Policy on the Appointment of Graduate Assistants in the University System of Maryland (III-7.11). (Moved by Regent Florestano, seconded by Regent Attman; unanimously approved.)
  - d. Report on General Education at Towson University (information)
  - e. Report on the Workload of the USM Faculty (information)
  - f. SU Test-Optional Admissions: Annual Report on Outcomes (information)
  - g. Report on Opening Fall Enrollments (information)
  - h. Discussion of the Draft USM Strategic Plan, 2011-2020 (information)
6. Finance Committee. Regent Kelly provided the report of the Finance Committee.
  - a. Approval of meeting minutes from November 18, 2010. (Moved by Regent Kelly, seconded by Regent Attman; unanimously approved.)
  - b. University System of Maryland: Draft USM Strategic Plan 2020 (information)
  - c. Opening Fall 2010 Enrollment and FY2011 Estimated FTE Report (information)
  - d. Coppin State University: Facilities Master Plan Update. (Moved by Regent Kelly, seconded by Regent Florestano; unanimously approved.)
  - e. Recognition of Harry R. Hughes Center for Agro-Ecology, Inc. as an Affiliated Foundation. (Moved by Regent Kelly, seconded by Regent Florestano; unanimously approved.)
  - f. University of Maryland, Baltimore: School of Medicine – Institute for Human Virology Support Staff Services in Africa and the Caribbean. (Moved by Regent Kelly, seconded by Regent Attman; unanimously approved.)

6. Regent Shea presented the report of the Audit and Inst. Assessment Committee.
7. Regent Slater presented the report on the Effectiveness and Efficiency Work Group.
8. Regent Attman presented a report on the Economic Development and Technology Commercialization Work Group.
9. Regent Kendall moved and Regent Vance seconded that the board reconvene to executive Session. The motion was unanimously approved.

The meeting was adjourned at 11:05 a.m.

*Audio CDs of the meeting are on file in the Office of the Board of Regents.*