

**Council of University System Presidents**  
**December 22, 2010**  
**Meeting Notes**

1. Status report on FY 2012 Budget. Chancellor Kirwan and Mr. Vivona briefed the presidents on the status of the operating and capital budgets and furloughs for FY 2012.
2. Voluntary Separation Incentives & Other Options. Chancellor Kirwan and Mr. Vivona discussed the state's program for voluntary separation and the development of these programs for USM employees.
3. Strategic Plan Implementation. Chancellor Kirwan and Mr. Vivona discussed the development of institutional plans to implement the 2011 – 2020 USM Strategic Plan. The institutional plans are to go to the BOR on January 27, 2011 for approval.
4. Collective Bargaining/Unionization Issues. Chancellor Kirwan discussed the implementation of new BOR policies for Adjunct Faculty and Graduate Assistants and the CUSF resolution on collective bargaining.
5. CUSP Retreat. Dr. Caret discussed the upcoming CUSP retreat and reviewed the agenda for the day.
6. Governor's Forum on Education and Skills. Mr. Hogan reported on the Governor's forum which is scheduled for Monday, January 3, 2011 at Bowie State University.