



COUNCIL OF UNIVERSITY SYSTEM PRESIDENTS

**October 3, 2011
Meeting Notes**

1. BOR Retreat October 6/7. Chancellor Kirwan and the presidents discussed the agenda for the upcoming BOR Retreat.
2. Messaging – Strategic Plan goals. Mr. Hogan and the presidents discussed the Strategic Plan goals of enhanced retention and graduation and increases in enrollments.
3. Changes to USM Policy on Appointment, Rank, Tenure. Dr. Goldstein discussed with the presidents the possible changes to the policy and his discussions with the provosts and CUSF.
4. American College & University Presidents Climate Commitment. President Burnim discussed the participation fee for the ACU Presidents' Climate Commitment.
5. Discussion: academic facilities renewal student fee. Chancellor Kirwan and Mr. Vivona discussed the impact of implementing a student fee for academic facilities renewal.
6. Collective bargaining - FY2013 issues; status of merit pay, COLA and bonus options. Mr. Vivona discussed a variety of issues relating to salaries and benefits for FY 2013.
7. Maternity leave issue. Mr. Vivona reported on the feedback received from a survey of campus maternity leave benefits.