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## Staff Council Report

## June 22, 2012

The Council met on May 15<sup>th</sup> at the University of Maryland, Baltimore County.

- 1. Nominations for the Executive Committee were held:
  - a. Chair
    - i. Willie Brown UMCP
    - ii. Gynene Sullivan UMB
  - b. Vice Chair
    - i. Mi'Shaun Stevenson BSU
  - c. Secretaries
    - i. Brian Souders UMBC

Nominations and selection will take place at the June meeting. Members-At-Large will also be selected at the June meeting and all officers start their one year term on August 1<sup>st</sup>.

- 2. The Council discussed the smoking policy and the gender identity and expression policy and fully supports both policies.
- 3. The Council continues to work on a Policies and Procedures manual that details the annual activities of the Council.
- 4. The Council reviewed the Orientation packet and will continue refinement of the packet over the course of the next two meetings. An aspirational goal is to make all eligible new staff at the institutions aware of the Council and improve relationships with the appropriate shared governance body at each institution.
- 5. The Council has started the process of gathering and electronically scanning all historical documents of the Council in order to preserve the history of the Council.
- 6. The discussion of Best Practices for Performance Reviews has been temporarily placed on hold until after the start of the next session for the Council.
- 7. The Council wishes to express its gratitude and appreciation for the unwavering support received from retiring Regents Florestano, Johnson and Wojciechowski. We wish you the best in your future endeavors.

The next meeting is June 26 at University of Maryland, Eastern Shore

Submitted: Willie L. Brown, Chair, Council of University System Staff