

UNIVERSITY OF MARYLAND EASTERN SHORE

Institutional Program of Cultural Diversity Progress Report Data
Academic Year 2008-2009 thru 2012-2013

Table 1: UMES Student Enrollment* Fall 2008- Fall 2012 by Race/Ethnicity

Race /Ethnicity	2008-2009				2009-2010				2010-2011			
	Number	Percent	Male	Female	Number	Percent	Male	Female	Number	Percent	Male	Female
African American/Black	3,314	80.6%	1,234	2,080	3,439	80.6%	1,331	2,108	3,340	76.9%	1,348	1,992
American Indian or Alaskan Native	10	0.2%	3	7	8	0.2%	5	3	18	0.4%	7	11
Asian	60	1.5%	36	24	63	1.5%	31	32	90	2.1%	36	54
Hispanic/Latino	53	1.3%	26	27	63	1.5%	26	37	100	2.2%	37	64
White	502	12.2%	224	278	591	13.9%	270	321	627	14.4%	301	326
Native Hawaiian or Other Pacific Islander	NA	NA	NA	NA	NA	NA	NA	NA	3	0.0%	2	1
Two or More Races	NA	NA	NA	NA	NA	NA	NA	NA	39	1.0%	14	25
Did Not Self-Identify	171	4.2%	74	97	102	2.4%	39	63	128	3.0%	57	71
Total	4,110	100.0%	1,597	2,513	4,266	100.0%	1,702	2,564	4,345	100.0%	1,801	2,544

Table 1: UMES Student Enrollment (cont.)

Race /Ethnicity	2011-2012				2012-2013			
	Number	Percent	Male	Female	Number	Percent	Male	Female
African American/Black	3,257	75.2%	1,295	1,962	3,071	71.5%	1,242	1,829
American Indian or Alaskan Native	7	0.2%	1	6	4	0.1%	3	1
Asian	84	1.9%	42	42	75	1.7%	39	36
Hispanic/Latino	101	2.3%	45	56	100	2.3%	40	60
White	664	15.3%	333	331	675	15.7%	330	345
Native Hawaiian or Other Pacific Islander	3	.1%	1	2	4	0.1%	0	4
Two or More Races	133	3.1%	47	86	300	7.0%	122	178
Did Not Self-Identify	83	1.9%	37	46	66	1.5%	33	33
Total	4,332	100.0%	1,801	2,531	4,295	100.0%	1,809	2,486

*Foreign students are not included

Table 2: UMES Faculty* Fall 2008-Fall 2012 by Race/Ethnicity

Race /Ethnicity	2008-2009				2009-2010				2010-2011			
	Number	Percent	Male	Female	Number	Percent	Male	Female	Number	Percent	Male	Female
African American/Black	119	38.6%	60	59	120	39.7%	60	60	123	37.4%	61	62
American Indian or Alaskan Native	2	0.6%	1	1	2	0.7%	1	1	3	0.9%	1	2
Asian	29	9.4%	18	11	22	7.3%	13	9	25	7.6%	14	11
Hispanic/Latino	6	1.9%	3	3	7	2.3%	4	3	8	2.4%	4	4
White	149	48.4%	78	71	148	49.0%	82	66	162	49.2%	84	78
Native Hawaiian or Other Pacific Islander	NA	NA	NA	NA	NA	NA	NA	NA	0	0.0%	0	0
Two or More Races	NA	NA	NA	NA	NA	NA	NA	NA	3	0.9%	2	1
Did Not Self-Identify	3	1.0%	1	2	3	1.0%	0	3	5	1.5%	2	3
Total	308	100.0%	161	147	302	100.0%	160	142	329	100.0%	168	161

Table 2: UMES Faculty (cont.)

Race /Ethnicity	2011-2012				2012-2013			
	Number	Percent	Male	Female	Number	Percent	Male	Female
African American/Black	127	36.4%	65	62	126	37.7%	64	62
American Indian or Alaskan Native	4	1.1%	1	3	4	1.2%	1	3
Asian	29	8.3%	19	10	31	9.3%	20	11
Hispanic/Latino	9	2.6%	4	5	10	3.0%	4	6
White	173	49.6%	93	80	158	47.3%	86	72
Native Hawaiian or Other Pacific Islander	0	0.0%	0	0	0	0.0%	0	0
Two or More Races	3	0.9%	2	1	3	0.9%	2	1
Did Not Self-Identify	4	1.1%	3	1	2	0.6%	1	1
Total	349	100.0%	187	162	334	100.0%	178	156

*Foreign faculty is not included

Table 3: UMES Staff* Profile Fall 2008-Fall 2012 by Race/Ethnicity

Race /Ethnicity	2008-2009				2009-2010				2010-2011			
	Number	Percent	Male	Female	Number	Percent	Male	Female	Number	Percent	Male	Female
African American/Black	393	76.8%	157	236	400	74.3%	158	242	399	76.1%	164	235
American Indian or Alaskan Native	2	0.4%	0	2	3	0.6%	0	3	3	0.6%	0	3
Asian	6	1.2%	2	4	4	0.7%	1	3	3	0.6%	0	3
Hispanic/Latino	5	1.0	3	2	7	1.3%	3	4	4	0.8%	3	1
White	104	20.3%	62	42	119	22.1%	69	50	109	20.8%	63	46
Native Hawaiian or Other Pacific Islander	NA	NA	NA	NA	NA	NA	NA	NA	0	0.0%	0	0
Two or More Races	NA	NA	NA	NA	NA	NA	NA	NA	2	0.4%	1	1
Did Not Self-Identify	2	0.4%	0	2	5	0.9%	3	2	4	0.8%	3	1
Total	512	100.0%	224	288	538	100.0%	234	304	524	100.0%	234	290

Table 3: UMES Staff (cont.)

Race /Ethnicity	2011-2012				2012-2013			
	Number	Percent	Male	Female	Number	Percent	Male	Female
African American/Black	414	76.2%	175	239	416	75.4%	182	234
American Indian or Alaskan Native	4	0.7%	1	3	3	0.5%	0	3
Asian	4	0.7%	1	3	7	1.3%	3	4
Hispanic/Latino	8	1.5%	6	2	7	1.3%	6	1
White	108	19.9%	61	47	109	19.7%	61	48
Native Hawaiian or Other Pacific Islander	0	0.0%	0	0	0	0.0%	0	0
Two or More Races	3	0.6%	2	1	7	1.3%	4	3
Did Not Self-Identify	2	0.4%	2	0	3	0.5%	3	0
Total	543	100.0%	248	295	552	100.0%	259	293

*Foreign staff and Graduate Teaching/Research Assistants are not included