



## **DRAFT MINUTES**

### **USM BOARD OF REGENTS COMMITTEE ON ORGANIZATION & COMPENSATION JUNE 4, 2013**

In Attendance: Regents Kinkopf, Gonzales, Slater; Florestano, Gossett; Regents Shea and Attman (by phone); Chancellor Kirwan; Ms. Ryan; Mr. Faulk; Ms. Langrill; Ms. Goedert and Mr. Vivona (for part of meeting); Ms. Doyle

Meeting called to order at 10 AM by Regent Kinkopf. Ms. Florestano moved; Ms. Gonzales seconded to convene into executive session to discuss agenda items exempted under article §10-508(a)

:

- The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees over whom it [*i.e., the USM Board of Regents*] has jurisdiction; specifically the review of two contracts from TU under Policy VII-10.0 Highly Compensated Individuals; post-severance compensation for two retirees; and the Chancellor's annual review of USM presidents.
- To conduct collective bargaining negotiation or consider matters that relate to the negotiations; specifically MOUs between AFSCME and UMUC non-exempt employees, UMES non-exempt employees; UB non-exempt employees; and between MCEA and UMCES non-exempt employees; and between FOP and UMB police officers.

The vote was unanimous.

Meeting adjourned at 10:10 AM