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**USM BOARD OF REGENTS
COMMITTEE ON ORGANIZATION & COMPENSATION
MINUTES – EXECUTIVE SESSION
SEPTEMBER 11, 2013**

Attendance: Regents Kinkopf, Gossett, Gonzales, Attman, Rauch, Augustine, Slater; Chancellor Kirwan; Ms. Ryan; Ms. Doyle; Mr. Faulk; Ms Langrill; Ms. Goedert; Mr. Vivona

After a unanimous vote to convene in executive session, the meeting began at 3:05PM.

1. The committee reviewed a contract under Policy VII-10.0 for information purposes.
2. The committee discussed a USM presidential compensation issue.
3. CSU/AFSCME MOU for non-exempt employees (moved by Regent Slater; seconded by Regent Gossett, unanimously approved)
4. CSU/AFSCME MOU for exempt employees (moved by Regent Slater; seconded by Regent Rauch; unanimously approved).
5. The committee reviewed an MOU currently in negotiation under new guidelines to review issues prior to ratification.
6. There was an update provided about labor relations issues for information purposes..

The meeting adjourned at 4:20 PM