



Board of Regent's Report November 1, 2013

Since the last Board of Regents meeting, The Council of University System Staff held its meetings at University of Maryland, Baltimore (September 24) and Frostburg State University (October 22). We would like to thank President Perman and President Gibraltar for their hospitality.

The Chair reported on the meetings attended on behalf of the Council during the end of September and through October, including the Board of Regents Retreat. The chair has relayed the support that both the Regents and the Institution President's expressed for shared governance back to the council.

As far as the current work and comments of the council:

- The Legislation and Policy Committee is conducting monthly conference calls with Andy Clark in the Systems Office. The team is formulating best practices and strategies for the council for the upcoming legislative session. The goal is to be effective in expressing the needs of systems staff and supporting the USM.
- The Recognition and Outreach Committee has finalized the packets for the Board of Regents Staff Awards. The packets will be delivered to each Institution's President during the week of October 28. The process has been reviewed and redefined to be more strategic in encouraging broader participation for all our institutions.
- The Benefits and Compensation Committee has started the data collection to gather and promote employee based discounts across the system. This CUSS initiative will be sent out by the end of the calendar year.
- The council is pleased that the biennial Exempt Salary Structure is underway for implementation on July 1, 2014. The review will continue to keep USM competitive with the current employment market conditions and ensure a vibrant workforce.
- The launch of the Employee Assistance Wellness Program on January 1 promotes the USM as a Community of Wellbeing. The council supports this initiative and will provide any support for its roll-out and implementation.
- A concern arose from the council on the role of shared governance has in regards to fee structures implementation for parking at the various institutions. The council is collecting data to report on how shared governance is engaged (or not engaged) in the current processes.
- The council will continue to assist and work with CUSF on reviewing the current tuition remission policy for spouse and dependents.

The Council's next meeting is November 19 at University of Maryland, College Park.

Respectfully submitted,
Bill P. Crockett, MS, RCRSP
Chair

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