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**USM BOARD OF REGENTS
COMMITTEE ON ORGANIZATION & COMPENSATION
MINUTES – EXECUTIVE SESSION
OCTOBER 18, 2013**

Attendance: Regents Kinkopf, Gossett; Gonzales, Attman, Rauch, Augustine, Slater; Shea Chancellor Kirwan; Ms. Ryan; Ms. Doyle; Mr. Faulk

After a unanimous vote to convene in executive session, the meeting began at 9:35 AM.

1. The committee reviewed an information item reviewing the process the committee follows in conducting presidential evaluations and establishing compensation packages.
2. The committee discussed compensation packages for two presidents.

The executive session of the meeting adjourned at 10:50 AM and reconvened into public session.

After a unanimous vote to move into executive session, the meeting reconvened at 10:55 AM in accordance with section 7 -- to consult with counsel to obtain legal advice on a legal matter. Regent Gossett was not in attendance. The meeting adjourned at 11:50 AM.