



BOARD OF REGENTS

SUMMARY OF ITEM FOR ACTION, INFORMATION OR DISCUSSION

TOPIC: Convening Closed Session

COMMITTEE: Committee of Organization and Compensation

DATE OF COMMITTEE MEETING: December 4, 2013

SUMMARY:

The Open Meetings Act permits public bodies to close their meetings to the public in special circumstances outlined in Subtitle 5, section §10-508(a) of the Act. The organization and compensation committee will convene in closed session today to discuss issues specifically exempted in the Act from the requirement for public consideration. These matters include annual performance evaluations of senior USM personnel.

As required by law, the vote on the closing of the session will be recorded. In addition, a written statement of the reason for closing the meeting at this time, including a citation of the authority under §10-508(a) and a listing of the topics to be discussed, is attached.

ALTERNATIVE(S): No alternative is suggested.

FISCAL IMPACT: There is no fiscal impact

CHANCELLOR'S RECOMMENDATION:

COMMITTEE ACTION:

DATE:

BOARD ACTION:

DATE:

SUBMITTED BY: Katie Ryan, 301 445-1903, kryan@usmd.edu



**STATEMENT REGARDING CLOSING A MEETING
OF THE COMMITTEE ON ORGANIZATION AND COMPENSATION OF THE USM
BOARD OF REGENTS**

Date: December 4, 2013

Time: 9:30 AM

Location: University of Maryland, Baltimore

Motion by: David Kinkopf
Seconded by:

Board members:

Vote to close session:

Unanimous
 Abstain _____
 Nay _____

**STATUTORY AUTHORITY TO CLOSE A SESSION
State Government Article §10-508(a):**

- (1) To discuss:
- (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- (ii) Any other personnel matter that affects one or more specific individuals.
- (2) To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) To consider the acquisition of real property for a public purpose and matters directly related thereto.

- (4) [] To consider a preliminary matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the State.
- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public securities.
- (7) [x] To consult with counsel to obtain legal advice on a legal matter.
- (8) [x] To consult with staff, consultants, or other individuals about pending or potential litigation.
- (9) [x] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

- (10) To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) the deployment of fire and police services and staff; and
 - (ii) the development and implementation of emergency plans.
- (11) To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) Before a contract is awarded or bids are opened, to discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.
- Administrative Matters

TOPICS TO BE DISCUSSED: 2 collective bargaining MOUs; discussion of compensation parameters for the board policy review of contracts for highly compensated personnel; and one USM presidential compensation issue.

REASON FOR CLOSING:

To review and discuss items permitted to be discussed in closed session by §10-508 and to carry out administrative functions.