



Board of Regents Report June 27, 2014

As I conclude my term as chair I would like to take a moment and send my appreciation to key individuals and groups for their support and assistance. I want to thank the following.

- The members of the Council of University System Staff for their hard work and dedication this past term (see attachment). Each represented the staff employees of the USM with distinction and pride. The work fulfilled by this council is a testament to each and every one.

- My Executive Committee for their energy, commitment, and patience. This includes Vice Chair Dana Wimbish (UMCP), Co-Secretary Kristen Tull (UB) and Lisa Gray (SU), Members-at-Large Mary Hickey (TU) and Sherrye Larkins (CSU), and Past Chair Willie Brown (UMCP). Each demonstrated great leadership and vision. Without them, I would have been lost. They were outstanding.

- My fellow chairs, Jay Zimmerman from the Council of University System Faculty (CUSF) and Jesse Fox from the University System of Maryland Student Council (USMSC). It has been a pleasure this past term working in collaboration and partnership with both.

- The USMO staff. In particular, Wilma Ogburn and Tina Madarang for their guidance and assistance throughout the year.

On behalf of the Council, we would like to recognize the following individuals and groups for their support and work during the term.

- Thank our Chancellor's Liaison, Rosario I. van Daalen, for her guidance, knowledge, and context she continues to bring to our body.

- Wishes to convey our appreciation for the continued support from USMO Senior Leadership Team: Senior Vice Chancellors Joseph Vivona and Joann Boughman; Vice Chancellors Ann Moultrie, Patrick J Hogan, and Leonard Raley; Assistant Vice Chancellors JoAnn Goedert and Andy Clark; Chief of Staff to the Chancellor Janice Doyle; and Senior Advisor to the Chancellor Katie Ryan.

- Thank the 12 USM Presidents who actively engaged, challenged, and supported initiatives brought from CUSS to the various Board of Regents meetings and at the Chancellor's Council sessions.

- Convey our appreciation to Chairman Shea and the Board of Regents of the University System of Maryland for providing a responsive and engaging atmosphere for the Council to effectively function within the spirit and intent of shared governance. The Council is grateful for the continued support each Regent has shown for all USM employees.

- Express our extreme gratitude to Chancellor William E. Kirwan for his exceptional service on behalf of all USM staff, USM, and Higher Education. The Council is grateful for his twelve years of service as a champion for the University System of Maryland, its institutions, students, faculty, and staff. The Council is grateful for his role as an advocate and champion of shared governance. His leadership has placed USM in the position of prominence we have today, achieved nationally recognized excellence, and has set the table for our future successes.

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Since our last report to the Board, the council has been extremely active:

April and May Meeting

The Council has held two monthly meetings since the last report.

The April Meeting was held on April 22 at Towson University. CUSS was welcomed by President Maravene Loeschke. Dr. Loeschke briefed the council on several important areas related to the Towson University community. This included an overview of current opportunities, challenges, and future outlooks. In addition, leadership from the Towson University Staff Council participated in the meeting.

The May meeting was held on May 20 at UMBC. CUSS was welcomed by President Freeman Hrabowski and Provost Philip Rous. The council was updated to the latest initiatives and outlooks for the university. In addition, leadership from the UMBC Exempt Staff Council participated in the meeting.

The Council thanks each President for their hospitality and support.

BOR Staff Awards

The council finalized the final review of the nominations. The nominees are being submitted to the BOR for review at their June 27 meeting.

State of Shared Governance Review

The Executive Committee has reviewed the study and report done by CUSF for the State of Shared Governance (for faculty). The final instrument will be ready for deployment with the start of our new term in August.

Executive Board Nomination

The council is pleased to announce we have at least two candidates for each of the Officer positions on the Executive Committee. Elections will occur on June 24 at the next council meeting.

Policy Review

The council has actively participated, reviewed and provided recommendations to several BOR policies and USM guidelines. This includes the Policy on Terminal Leave and the Policy on Separation for Regular Exempt Employees.

Next Meeting

Our next meeting will occur at UMCES on July 22.

Respectfully submitted,



Bill P. Crockett, MS, RCRSP
Chair

Attachment – Roster of the Council of University of System Staff