



DRAFT

COUNCIL OF UNIVERSITY SYSTEM PRESIDENTS

October 6, 2014 meeting

President Burnim chaired the meeting at the request of President Dudley-Eshbach

- 1. ICA Incentive-Based Compensation Policy.** The presidents were briefed on a proposed new BOR Policy on Academic Achievement in Intercollegiate Athletics. The policy is intended to ensure that each institution's athletics department supports the educational mission of the institution and successful academic achievement of student-athletes.
- 2. Collective bargaining and service fees.** Mr. Vivona briefed the presidents on recent activities related to collective bargaining and service fees at USM institutions.
- 3. Return on investment and the capital budget.** Mr. Vivona and Mr. Beck briefed the presidents on the current process for documenting the need for new capital projects and proposed options for an enhanced review of ROI for capital projects. Currently, institutions are required to prepare forward-looking facilities master plans and facility program documents for review and approval prior to receiving favorable consideration for funding of their projects. Metrics reported to the Board and the State include space deficiencies, classroom occupancy and utilization, as well as changes in enrollment, student performance and research grants. Joe and his staff will work with institutions to develop ways to use these same measures to look back and evaluate how well these projects are fulfilling their intended purposes.
- 4. Nonexempt Pay Program Report and Recommendations.** Mr. Vivona and Ms. Goedert presented the biannual report on the nonexempt pay program. The presidents agreed on option 1 as presented; USM staff will share it with the unions and with CUSS for their review and feedback.
- 5. New Health Care Benefits.** Chancellor Kirwan briefed the presidents on some of the new requirements and benefits under the state health care programs that begin on January 1, 2105.