1. Acting Secretary of MHEC. Chancellor Kirwan and the USM presidents congratulated Acting Secretary Hunter-Cevera on her nomination. Dr. Hunter-Cevera discussed her initial initiatives. The Chancellor and presidents discussed various issues related to MHEC and its role in higher education in the State of Maryland.

2. State Voluntary Separation Program. Mr. Vivona described the state’s VSP program, which does not apply to the USM. However, the presidents agreed that a USM VSP program be included as part of retirement incentives to be considered under E & E 2.0 strategies.

3. Nonexempt pay plan adjustments. Mr. Vivona briefed the presidents on the nonexempt pay program recommendations agreed to earlier this year. Budget concerns resulted in a postponement of the 4% adjustment going to the BOR. Mr. Vivona plans to provide a briefing on the issue at the March 12, 2015 Finance Committee meeting.