



**DRAFT**

**USM BOARD OF REGENTS  
COMMITTEE ON ORGANIZATION & COMPENSATION  
MINUTES – PUBLIC SESSION  
September 8, 2015  
2 PM**

Attendance: Regents Kinkopf, Gossett, Rauch, Attman, Slater, Neall, Shea; Chancellor Caret; Ms. Ryan; Ms. Doyle, Ms. Bainbridge, Ms. Goedert, Mr. Vivona

The committee discussed the systematic review of all board policies by appropriate committees and how frequently the review should be held. A significant number of these relating to personnel policies will be reviewed by the Finance Committee at its October meeting. Regent Kinkopf will discuss the timing of future reviews and the appropriate level of review with the Chairs of the standing committees. The committee also agreed that the bylaws should be periodically reviewed.

There was a motion to convene in closed session to discuss matters exempted from the Open Meetings Act, under Article §10-508 (1) (i): the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees or officials over whom it has jurisdiction; and ((9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations. (Slater/Attman). Motion was unanimously approved.

Meeting adjourned at 2:25 PM