



**Board of Regents Report
December 11, 2015**

The Council of University System Staff hosted the Joint CUSF/CUSS/ USMSC meeting on November 9 at the University of Maryland College Park. The council wishes to thank University of Maryland College Park and President Loh for making us feel welcomed.

Notes from the Council of University System Staff November 2015 Meeting

- The BOR Staff Award Committee continues to oversee the ongoing nomination process for the BOR Staff Awards
- The Communication Committee is preparing for the distribution of the CUSS Quarterly newsletter. It features a new section that will spotlight a USM institution president. It will be distributed at all of the institutions and also to legislators in Annapolis.
- The Benefits Committee continues to discuss the Telework Policy at USM institutions and plan to review the usage and success of the policy for best practices.
- The Legislative Committee is creating outreach plans to open a rapport with legislators in advance of our Advocacy Day in Annapolis.
- The Executive Committee has begun to collect feedback from the State of Shared Governance for Staff at USM Institutions. The information collected will be used to inform the Chancellor as well as find best practices and provide guidance for institutions in the initial stages of establishing shared governance bodies and those looking improve it.

Other Notes from the Council

- The CUSF/CUSS/USMSC Joint Shared Governance meeting provided an opportunity to create a shared voice about the USM, shared governance, and our students, faculty and employees. The Councils were able to find commonalities while engaging in discussions about cultural competency, mental health, uniformity in the grading system and Effectiveness and Efficiency 2.0.

Respectfully submitted,

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Chair

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