

# Summary of 2019 Core Dashboard Indicators

As of 5/28/19

Note: Data are the most recent available for any given indicator. Years are not the same for all indicators.

#	Indicator	UMCP	UMBC	UMB	BSU	CSU	FSU	SU	TU	UB	UMES	UMUC	UMCES	System
1	Average SAT	1322	1251		942	930	1025	1180	1133		954			
2	6-year graduation rate	85%	63%		40%	24%	49%	71%	72%		38%			67%
3	2nd-year retention rate	95%	87%		73%	65%	76%	83%	85%	70%	63%			74%
4	Afr.-Amer., Hispan., & Native Amer. as % of total undergraduates	22%	26%		88%	81%	37%	19%	29%	51%	79%	50%		35%
5	% of applicants who were admitted (new freshmen & transfer students)	49%	62%		35%	38%	79%	64%	74%	55%	55%			
6	MD community college transfers	2,014	1,315		391	192	460	720	2,621	515	113	3,624		12,258
7	Resident undergrad tuition & fees	\$10,595	\$11,778		\$8,233	\$6,625	\$9,172	\$9,824	\$9,940	\$8,958	\$8,302	\$7,416		\$10,089
8	% of undergraduates receiving financial aid	65%	73%		84%	86%	79%	79%	72%	84%	87%	43%		
9	Average undergraduate debt burden upon graduation	\$28,122	\$27,221		\$29,433	NA	\$29,802	\$26,940	\$26,460	\$21,500	\$21,000			
10	Average alumni giving rate	5.6%	3.9%		4.2%	4.4%	4.6%	6.8%	3.9%	3.8%	1.4%	0.9%		
21	Average faculty salary	\$131,506	\$100,095		\$84,842	\$76,619	\$78,032	\$81,557	\$82,628		\$87,808			
22	Faculty salary %ile	81	67		69	52	45	57	57		76			69
23	Awards per 100 full-time faculty (5yrs.)	5.0	4.0											
24	Student to faculty ratio (X FTE students per 1 FTE faculty)	18	18	7	16	14	14	16	17	14	13			
31	Total R&D expenditure per full-time faculty	\$349,400	\$165,701	\$268,574*							\$42,936			
32	U.S. Patents issued	35	10	26										70
33	Adjusted gross license income received	\$783,303	\$50,824	\$4,788,731										
34	Licenses & options executed	15	0	43										57
35	Upper division STEM enrollment	7,502	3,826		340	87	382	617	2,014	270	388	9,025		24,451
38	Number of start-up companies	32	5	20			1	20	0	6	0			85
41	Expenditures for instruction as % of total operating expenditures	32%	37%	26%	46%	35%	45%	53%	48%	45%	49%	27%		
42	Expenditures for administration as % of total operating expenditures	8%	13%	11%	21%	32%	20%	16%	19%	18%	17%	23%		
43	Fund balance increase: goal achieved	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Met goal	Not met goal	Met goal	Met goal	
44	% of fundraising goal achieved	134%	116%	122%	67%	98%	94%	110%	113%	124%	68%	100%	49%	
51	Classroom utilization rate	83%	58%		65%	70%	51%	67%	63%	36%	64%			62%
52	Facilities renewal \$ as % of replacement value	2.2%	0.7%	0.9%	2.7%	0.6%	1.2%	2.4%	2.2%	0.2%	0.1%		2.4%	1.6%
53	% of undergrad credits from non-traditional method	13.1%	13.2%		20.7%	21.2%	20.9%	13.3%	7.5%		22.6%			13.7%
54	Time to degree (Years)	3.9	4.3		5.1	5.9	4.0	4.0	4.2		4.9			4.1
55	Teaching workload: courses per FTE faculty	5.6	6.6		7.5	9.3	7.2	7.4	7.0	7.1	7.0			

\*Includes only medical school faculty

Is performance IMPROVING on the Dashboard Indicators?\*

● Same or better      ● Worse

As of 5/28/19

	DBI#	Indicator	UMCP	UMBC	UMB	BSU	CSU	FSU	SU	TU	UB	UMES	UMUC	UMCES
Student Success, Diversity & Inclusion and Affordability	1	Average SAT	●	●		●	●	●	●	●		●		
	2	6-year graduation rate	●	●		●	●	●	●	●		●		
	3	2nd-year retention rate	●	●		●	●	●	●	●	●	●		
	4	Afr.-Amer., Hispan., & Native Amer. as % of total undergraduates	●	●				●	●	●	●			●
	5	% of applicants who were admitted (new freshmen & transfer students)												
	6	MD community college transfers	●	●		●	●	●	●	●	●	●	●	●
	7	Resident undergrad tuition & fees												
	8	% of undergraduates receiving financial aid												
	9	Average undergraduate debt burden upon graduation	●	●		●		●	●	●	●	●	●	
	10	Average alumni giving rate	●	●		●	●	●	●	●	●	●	●	●
Faculty	21	Average faculty salary	●	●		●	●	●	●	●		●		
	22	Faculty salary %ile	●	●		●	●	●	●	●		●		
	23	Awards per 100 full-time faculty (5yrs.)	●	●										
	24	Student to faculty ratio (X FTE students per 1 FTE faculty)	●	●	●	●	●	●	●	●	●	●		
Economic & Workforce Developmt.	31	Total R&D expenditure per full-time faculty	●	●	●							●		
	32	U.S. Patents issued	●	●	●									
	33	Adjusted gross license income received	●	●	●									
	34	Licenses & options executed	●	●	●									
	35	Upper division STEM enrollment	●	●		●	●	●	●	●	●	●	●	●
38	Number of start-up companies	●	●	●				●	●	●	●	●		
Stewardship	41	Expenditures for instruction as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●
	42	Expenditures for administration as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●
	43	Fund balance increase: goal achieved	●	●	●	●	●	●	●	●	●	●	●	●
	44	% of fundraising goal achieved	●	●	●	●	●	●	●	●	●	●	●	●
Effectiveness & Efficiency	51	Classroom utilization rate	●	●		●	●	●	●	●	●	●		
	52	Facilities renewal \$ as % of replacement value	●	●	●	●	●	●	●	●	●	●		●
	53	% of undergrad credits from non-traditional methods	●	●		●	●	●	●	●	●	●		
	54	Time to degree (Years)	●	●		●	●	●	●	●	●	●		
	55	Teaching workload: courses per FTE faculty	●	●		●	●	●	●	●	●	●		

Improved/Same	17	15	9	15	8	12	15	13	7	9	5	2
Worse	9	11	2	4	10	9	6	8	8	12	3	1

\* The most recent year compared with the average of previous 3 years.

Is performance ADEQUATE on the Dashboard Indicators?

● Same or better      ● Worse

As of 5/28/19

	#	Indicator	UMCP	UMBC	UMB	BSU	CSU	FSU	SU	TU	UB	UMES	UMUC	UMCES	
Student Success, Diversity & Inclusion and Affordability	1	Average SAT													
	2	6-year graduation rate	●	●		●	●	●	●	●		●			
	3	2nd-year retention rate	●	●		●	●	●	●	●	●	●			
	4	Afr.-Amer., Hispan., & Native Amer. as % of total undergraduates	●	●				●	●	●	●			●	
	5	% of applicants who were admitted (new freshmen & transfer students)													
	6	MD community college transfers													
	7	Resident undergrad tuition & fees													
	8	% of undergraduates receiving financial aid													
	9	Average undergraduate debt burden upon graduation	●	●		●		●	●	●	●	●	●		
	10	Average alumni giving rate													
Faculty	21	Average faculty salary	●	●		●	●	●	●	●		●			
	22	Faculty salary %ile	●	●		●	●	●	●	●		●			
	23	Awards per 100 full-time faculty (5yrs.)													
	24	Student to faculty ratio (X FTE students per 1 FTE faculty)	●	●	●	●	●	●	●	●	●	●			
Economic & Workforce Developmt.	31	Total R&D expenditure per full-time faculty	●	●	●							●			
	32	U.S. Patents issued			●										
	33	Adjusted gross license income received			●										
	34	Licenses & options executed													
	35	Upper division STEM enrollment													
	38	Number of start-up companies													
Stewardship	41	Expenditures for instruction as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●	
	42	Expenditures for administration as % of total operating expenditures	●	●	●	●	●	●	●	●	●	●	●	●	
	43	Fund balance increase: goal achieved	●	●	●	●	●	●	●	●	●	●	●	●	
	44	% of fundraising goal achieved	●	●	●	●	●	●	●	●	●	●	●	●	
Effectiveness & Efficiency	51	Classroom utilization rate	●	●		●	●	●	●	●	●	●			
	52	Facilities renewal \$ as % of replacement value	●	●	●	●	●	●	●	●	●	●		●	
	53	% of undergrad credits from non-traditional methods	●	●		●	●	●	●	●	●	●			
	54	Time to degree (Years)													
	55	Teaching workload: courses per FTE faculty	●	●		●	●	●	●	●	●	●	●		

Meets benchmark

Does not meet benchmark

11	8	4	6	5	5	11	8	5	6	4	0
5	8	5	8	8	10	4	7	6	9	1	2

# University System of Maryland

## Dashboard Indicators, June 2019

As of 5/28/19

N = National standards based upon weighted average of 4-year public universities

Student Success, Diversity & Inclusion										
Year	S2 6-year graduation rate	S3 Average (3-yr.) 2nd year retention rate	S4 Afr.-Amer. Hispan. Nat. Amer. as % of UGs	S6 MD comm. college transfers	S7 Average weighted resident UG tuition & fees (Yr. beginning) chg.	S11 % of Maryland market share (Public/Private/CCs)	S12 Institutional financial aid for undergrads as % of undergrad tuition revenue	S13 Institutional financial aid for undergraduate students (millions)		
2013	63%	73%	33%	11,882	\$8,558 4%	42.3%	15%	\$123.9		
2014	63%	74%	33%	11,182	\$8,833 3%	42.9%	16%	\$132.5		
2015	65%	74%	34%	11,603	\$9,389 6%	45.0%	17%	\$141.0		
2016	65%	74%	35%	11,544	\$9,606 2%	45.7%	17%	\$144.7		
2017	67%	74%	35%	12,154	\$9,843 2%	47.6%	17%	\$151.3		
2018	67%	74%	35%	12,258	\$10,089 3%	48.7%	14%	\$134.4		
Benchmark	60%	75%	27%							

Year	Faculty			Economic Development			Workforce Development			Funding	
	S21-1 Aver. faculty salary (Research univ.)	S21-2 Aver. faculty salary (Master's univ.)	S22 Wgtd. aver faculty salary %ile	S32 U.S. Patents issued	S34 Licenses & options executed	S38 Number of start-up companies	S35 Upper division STEM enrollment	S36 Number of teaching graduates	S37 Number of nursing graduates	S48 Operating expend. per FTE stdt. (Excl. auxil./hosp.)	S49 Funding guideline % achieved (FY)
2013	\$107,715	\$71,872	67	68	42	67	17,138	1,718	1,276	\$28,120	74%
2014	\$116,024	\$77,233	80	70	52	131	19,281	1,246	830	\$30,185	76%
2015	\$119,120	\$78,951	81	89	58	139	20,805	1,077	861	\$29,549	72%
2016	\$118,385	\$80,799	75	76	61	114	22,162	1,092	1,075	\$29,857	72%
2017	\$124,169	\$81,812	75	90	70	70	23,538	1,096	1,116	\$30,595	72%
2018	\$124,513	\$82,559	69	70	57	85	24,451	974	1,150	\$30,595	72%
Benchmark	\$109,910	\$83,701	85%							\$31,972	100%

Year	Stewardship						Effectiveness & Efficiency				
	S41 State appropriations per FTE student	S42 System Office admin. as % of System's total operating expend.	S43 Unrestricted net assets to debt ratio	S44 Fund balance increase: goal achievement	S45 Credit rating (Moody's)	S46 % of annual fundraising dedicated to endowment	S47 Total funds raised (annual) (000s)	S51 Classroom utilization rate	S52 Facilities renewal \$ as % of replacement value	S53 % of undergrad. credits from non-tradit. methods	S54 Time to Degree
2013	\$8,136	0.4%	121%	Met goal	Stable	14.2%	\$232,150	66%	1.4%	14.5%	4.2
2014	\$8,591	0.5%	111%	Met goal	Stable	12.5%	\$256,528	65%	1.1%	16.9%	4.3
2015	\$9,063	0.4%	74%**	Met goal	Stable	14.2%	\$335,074	64%	0.9%	12.2%	4.3
2016	\$9,370	0.6%*	82%	Met goal	Stable	16.3%	\$276,594	63%	1.0%	12.6%	4.0
2017	\$9,378	0.6%	86%	Met goal	Stable	18.3%	\$292,281	64%	1.3%	12.9%	4.1
2018	\$9,378	0.6%	96%	Met goal	Stable	21.7%	\$408,193	62%	1.6%	13.7%	4.1
Benchmark	\$7,648	Rank 27 of 30		Meet goal				66%	2.0%	10.0%	

\* Change in IPEDS finance reporting

\*\* Recalibrated for new accounting standard on pensions

\*\*\* Only include undergraduates

## External Fiscal

Funding guideline % achieved (FY)											
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC
2005	53%	64%	73%	63%	77%	84%	56%	61%	65%	70%	43%
2006	51%	70%	78%	74%	80%	80%	53%	64%	67%	72%	34%
2007	94%	108%	90%	104%	100%	141%	72%	81%	82%	99%	40%
2008	74%	93%	82%	79%	90%	132%	73%	74%	78%	88%	61%
2009	87%	101%	93%	78%	88%	107%	75%	72%	82%	82%	39%
2010	74%	112%	77%	65%	68%	50%	61%	65%	73%	69%	46%
2011	62%	101%	67%	63%	63%	45%	57%	64%	72%	62%	43%
2012	70%	111%	69%	63%	66%	46%	69%	62%	75%	71%	37%
2013	77%	116%	75%	70%	76%	45%	71%	65%	76%	75%	54%
2014	84%	127%	90%	75%	87%	55%	60%	62%	78%	97%	40%
2015	95%	126%	86%	70%	65%	66%	72%	62%	80%	85%	53%
2016	89%	128%	85%	71%	60%	64%	68%	59%	75%	78%	53%
2017	86%	138%	85%	74%	68%	63%	71%	61%	80%	78%	26%
2018	93%	138%	85%	81%	67%	68%	74%	62%	79%	64%	24%
2019	73%	126%	69%	66%	61%	65%	72%	61%	77%	79%	17%

Operating expend. per FTE student (Excl. auxil./hosp.)											
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC
2005	\$13,554	\$15,562	\$11,363	\$10,391	\$11,108	\$13,191	\$46,596	\$23,059	\$31,270	\$20,605	\$17,266
2006	\$13,885	\$13,736	\$12,764	\$10,859	\$11,881	\$14,230	\$48,802	\$23,979	\$33,087	\$21,009	\$18,961
2007	\$14,770	\$18,924	\$13,637	\$11,217	\$12,275	\$15,090	\$50,438	\$25,720	\$33,645	\$18,214	\$17,569
2008	\$14,778	\$18,114	\$14,843	\$10,973	\$12,608	\$15,625	\$55,374	\$26,326	\$34,538	\$18,473	\$17,585
2009	\$15,269	\$19,617	\$15,102	\$12,499	\$13,743	\$14,629	\$55,333	\$26,522	\$36,444	\$19,233	\$18,534
2010	\$15,821	\$21,749	\$14,598	\$11,892	\$13,009	\$15,606	\$56,458	\$25,759	\$36,281	\$18,353	\$18,704
2011	\$14,766	\$23,063	\$14,706	\$11,556	\$13,052	\$15,698	\$57,345	\$26,620	\$37,303	\$18,385	\$19,153
2012	\$15,381	\$24,627	\$15,533	\$12,899	\$14,794	\$14,848	\$55,889	\$25,011	\$38,981	\$20,600	\$18,299
2013	\$16,942	\$22,270	\$16,103	\$13,088	\$13,639	\$15,608	\$56,435	\$25,690	\$40,232	\$21,036	\$19,399
2014	\$17,984	\$23,900	\$17,335	\$13,888	\$14,219	\$17,031	\$69,623	\$26,464	\$42,959	\$22,377	\$20,718
2015	\$17,118	\$25,800	\$17,811	\$14,026	\$14,918	\$18,108	\$73,671	\$27,319	\$42,972	\$24,293	\$15,550
2016	\$18,161	\$29,484	\$18,259	\$14,098	\$14,635	\$19,210	\$73,830	\$27,355	\$43,796	\$22,626	\$15,928
2017	\$17,293	\$32,272	\$18,922	\$15,217	\$14,963	\$19,840	\$78,036	\$29,364	\$44,659	\$27,011	\$15,140
Benchmark	\$20,823	\$21,014	\$19,408	\$20,666	\$17,437	\$19,854	\$63,945	\$31,004	\$64,132	\$22,198	\$17,314

State appropriations per FTE student											
	BSU	CSU	FSU	SU	TU	UB	UMB	UMBC	UMCP	UMES	UMUC
2005	\$5,074	\$6,161	\$5,231	\$4,199	\$4,012	\$4,380	\$11,249	\$6,667	\$9,955	\$6,396	\$1,277
2006	\$5,362	\$6,104	\$5,843	\$4,359	\$4,183	\$4,771	\$12,119	\$7,200	\$10,364	\$6,629	\$1,365
2007	\$7,418	\$9,482	\$6,691	\$4,957	\$4,783	\$5,420	\$12,966	\$8,094	\$11,735	\$7,593	\$1,492
2008	\$7,558	\$10,266	\$6,853	\$5,021	\$4,939	\$5,260	\$13,641	\$8,451	\$12,220	\$8,374	\$1,890
2009	\$7,586	\$10,715	\$6,731	\$5,201	\$4,842	\$5,219	\$11,162	\$8,404	\$12,003	\$8,072	\$2,034
2010	\$6,733	\$11,457	\$5,804	\$4,475	\$4,281	\$4,422	\$11,771	\$7,217	\$10,524	\$7,135	\$1,776
2011	\$7,521	\$12,150	\$6,475	\$5,001	\$4,796	\$4,859	\$13,231	\$8,534	\$12,035	\$7,589	\$1,972
2012	\$7,817	\$12,849	\$6,858	\$4,989	\$4,944	\$5,038	\$13,253	\$8,540	\$12,187	\$7,907	\$1,804
2013	\$8,177	\$13,006	\$6,943	\$5,043	\$4,887	\$4,996	\$13,232	\$8,339	\$12,218	\$7,902	\$1,850
2014	\$8,319	\$14,726	\$7,246	\$5,088	\$4,848	\$5,176	\$16,544	\$8,399	\$12,567	\$8,919	\$2,010
2015	\$8,651	\$16,869	\$7,725	\$5,571	\$5,359	\$5,696	\$19,007	\$9,096	\$13,520	\$9,512	\$1,793
2016	\$9,304	\$18,154	\$8,080	\$6,069	\$5,697	\$6,146	\$19,879	\$9,538	\$13,822	\$9,740	\$1,751
2017	\$9,154	\$19,889	\$8,426	\$6,251	\$5,925	\$6,701	\$20,113	\$9,924	\$13,814	\$11,712	\$1,597
Benchmark	\$9,047	\$10,071	\$7,568	\$8,427	\$6,148	\$7,176	\$9,701	\$10,628	\$9,358	\$9,362	\$1,637

University System of Maryland  
Dashboard Indicators, June 2019

As of 5/28/19

*Italicized figures are figures against which national comparisons should be made.*

Workforce Development									E23
Year	E1 % of Maryland residents with at least a bachelor's degr.	E30 % of Maryland residents with advanced degree or more	E2 Doctoral scientists, engineers, & health professionals employed in MD	E4 Science & engineering doctorates awarded	E5 Per capita personal income	E6 Unemployment rate (June)	E12 Persons in science & engineering occupations as % of workforce	E14 Average/Median high-tech wage	E23 Current population estimates (as of July 1) (for comparison purposes)
	+	+	+	+	+	-	+	+	+
2013	37.4%	17.1%	32,600	1,124	\$52,792	7.5%	7.4%	NA	5,928,814
2014	38.2%	17.5%	NA	1,066	\$54,783	6.1%	7.4%	\$101,849	5,976,407
2015	38.8%	17.7%	34,250	1,194	\$56,916	5.3%	7.5%	\$104,659	6,006,401
2016	39.3%	18.5%	NA	1,082	\$58,504	4.9%	7.6%	\$107,193	6,016,447
2017	39.7%	18.3%			\$60,171	4.3%	7.6%	\$95,921*	6,052,177
2018					\$62,914	4.0%			6,042,718
Benchmark	32.0%	12.3%	6th (MD's rank)	14th (MD's rank)	5th (MD's rank)	4.0%	2nd (MD's rank)	3rd (MD's rank)	19th (MD's rank)

R&D		
Year	E8 Academic R&D expenditures in science & engin. (millions)	E22 University R&D expenditures in life sciences (millions)
	+	+
2013	\$3,376	\$1,557
2014	\$3,515	\$1,622
2015	\$3,705	\$1,737
2016	\$3,744	\$1,656
2017	\$3,970	\$1,784
2018		
Benchmark		

Economic Development			
Year	E7 SBIR awards (\$ millions)	E16 Venture capital disbursed per \$1,000 of Gross Domestic Product (\$)	E15 High-tech establishments as % of business establishments
	+	+	+
2013	245	\$1.67	12.11%
2014	234	\$1.64	12.33%
2015	NA	\$2.62	
2016	188	\$1.53	
2017	229	\$1.67	
2018			
Benchmark	5th (MD's rank)	14th (MD's rank)	5th (MD's rank)

Support of Higher Education			
Year	E17 St. gen. funds for higher educ. per \$1,000 of personal income (FY)	E18 State gen. funds for higher educ. per capita	E19 State gen. funds for higher educ. per headcount student
	+	+	+
2013	\$5.39	\$274.25	\$4,074
2014	\$5.58	\$306.81	\$4,838
2015	\$5.60	\$302.57	\$4,846
2016	\$5.56	\$310.54	\$5,049
2017	\$5.66	\$330.33	\$5,342
2018	\$5.45	\$331.60	\$5,419
Benchmark	25rd (MD's rank)	9th (MD's rank)	12th (MD's rank)

\*Prior to 2016: Average of high-tech wage was used/from 2017: Median of high-tech wage is used

Bowie State University  
Dashboard Indicators, June 2019

As of 5/28/19

*Italicized figures are figures against which peer comparisons should be made.*  
\* Measure used by U.S. News

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student Success, Diversity & Inclusion										Alumni	
Year	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers			10 Alumni giving rate		
2013	890	35%	72%	92%	54%	353			5.9%		
2014	881	33%	72%	90%	57%	310			5.7%		
2015	874	41%	72%	89%	60%	419			5.5%		
2016	868	37%	74%	89%	45%	227			4.7%		
2017	942	40%	73%	88%	38%	495			4.2%		
2018					35%	391					
Benchmark*	928-1101 (25th & 75th %ile)	49% <b>P</b>	76% <b>P</b>								
Faculty					Affordability			Workforce Dvlp.			
Year	21 Aver. faculty salary	22 Wgt'd. aver. faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation	35 Upper division STEM enrollment				
2013	\$69,115	53	16	\$6,971 5%	82%	\$27,833	280				
2014	\$73,818	69	16	\$7,299 5%	86%	\$30,300	319				
2015	\$75,770	71	16	\$7,657 5%	86%	NA	294				
2016	\$78,882	70	16	\$7,880 3%	86%	NA	309				
2017	\$80,598	67	16	\$8,064 2%	85%	\$29,433	336				
2018	\$84,842	69		\$8,233 2%	84%		340				
Benchmark*	\$83,701 <b>P</b>	85% <b>B</b>	17 <b>P</b>			\$25,969 <b>P</b>					
Stewardship				Effectiveness & Efficiency							
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacem. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty		
2013	40%	18%	Met goal	138%	66%	4.6%	13.5%	4.7	8.0		
2014	38%	18%	Met goal	89%	65%	3.0%	12.7%	5.2	7.8		
2015	41%	20%	Met goal	113%	64%	1.6%	17.2%	5.4	7.3		
2016	44%	22%	Met goal	88%	65%	1.5%	17.0%	5.4	8.0		
2017	46%	21%	Met goal	108%	67%	1.5%	17.6%	5.0	7.6		
2018			Met goal	67%	65%	2.7%	20.7%	5.1	7.5		
Benchmark*	48% <b>P</b>	17% <b>P</b>	Meet goal <b>B</b>	100% <b>I</b>	66% <b>S</b>	2.0% <b>B</b>	10.0% <b>B</b>		7.5 <b>B</b>		

Coppin State University  
Dashboard Indicators, June 2019

As of 5/28/19

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*\* Measure used by U.S. News*

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student Success, Diversity & Inclusion							Alumni	
1	2	3	4	5	6	10		
Average SAT	6-year graduation rate	Average (3-yr.) 2nd year retention rate	Afr.-Amer., Hispan., Nat. Amer. as % of UGs	% of applicants admitted (new freshmen & transfer students)	MD comm. college transfers	Alumni giving rate		
Year	+	+	+				+	
2013	877	14%	64%	85%	39%	238	11.0%	
2014	890	18%	65%	85%	43%	256	9.6%	
2015	895	18%	66%	84%	39%	186	3.9%	
2016	862	17%	66%	81%	39%	267	4.2%	
2017	930	24%	65%	81%	37%	219	4.4%	
2018					38%	192		
Benchmark*	939-1119 (25th & 75th %ile)	52% <b>P</b>	76% <b>P</b>					

Faculty			Affordability			Workforce Dvlp.	
21	22	24	7	8	9	35	
Aver. faculty salary	Wgtd. aver faculty salary %ile	Student to Faculty Ratio	Resident UG tuition & fees (Yr. beginning) % chg.	% of undergrads receiving financial aid	Average* undergraduate debt burden upon graduation	Upper division STEM Enrollment	
Year	+	+	-		-		
2013	\$67,647	55	14	9%	86%	99	
2014	\$72,201	68	14	-2%	88%	111	
2015	\$73,809	67	13	4%	92%	120	
2016	\$75,843	62	13	1%	85%	114	
2017	\$77,185	61	14	1%	86%	102	
2018	\$76,619	52		1%	86%	87	
Benchmark*	\$83,701 <b>P</b>	85% <b>B</b>	20 <b>P</b>			\$24,101	

Stewardship				Effectiveness & Efficiency				
41	42	43	44	51	52	53	54	55
Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	Fund balance increase: goal achievement	% of fundraising goal achieved	Classroom utilization rate	Facilities renewal \$ as % of replacemt. value	% of undergrad. credits from non-tradit. methods	Time to degree in years	Tching. workload courses per FTE faculty
Year	+	+	+	+	+	+	-	+
2013	35%	23%	Met goal	69%	0.4%	13.9%	4.8	9.0
2014	35%	25%	Met goal	NA	0.2%	16.3%	7.0	8.5
2015	34%	24%	Met goal	NA	0.2%	25.7%	6.5	8.1
2016	39%	30%	Met goal	71%	0.5%	19.9%	6.9	9.0
2017	35%	32%	Met goal	70%	0.6%	25.1%	6.9	9.3
2018			Met goal	70%	0.6%	21.2%	5.9	9.3
Benchmark*	44% <b>P</b>	16% <b>P</b>	Meet goal <b>B</b>	100% <b>I</b>	66% <b>S</b>	2.0% <b>B</b>	10.0% <b>B</b>	7.5 <b>B</b>



# Frostburg State University

## Dashboard Indicators, June 2019

*Italicized figures are figures against which peer comparisons should be made.*  
 \* Measure used by U.S. News

As of 5/28/19

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student Success, Diversity & Inclusion						
Year	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers
2013	980	47%	73%	29%	62%	412
2014	985	49%	75%	34%	62%	478
2015	969	51%	76%	36%	66%	564
2016	942	47%	76%	37%	65%	525
2017	1025	49%	76%	37%	73%	532
2018					79%	460
Benchmark*	948-1136 (25th & 75th %ile)	54% <b>P</b>	76% <b>P</b>	30% <b>P</b>		

Alumni
10 Alumni giving rate
4.7%
4.7%
5.0%
5.4%
4.6%

Faculty			Affordability			
Year	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation
2013	\$69,213	39	15	\$7,728	4%	\$20,058
2014	\$74,693	52	15	\$7,982	3%	\$24,916
2015	\$76,281	57	16	\$8,488	6%	\$25,463
2016	\$77,035	50	15	\$8,702	3%	\$24,827
2017	\$78,644	52	14	\$8,914	2%	\$29,802
2018	\$78,032	45		\$9,172	3%	
Benchmark*	\$83,701 <b>P</b>	85% <b>B</b>	18 <b>P</b>			\$27,750 <b>P</b>

Workforce Dvlp.	Economic Dvlp.
35 Upper division STEM enrollment	38 Number of start-up companies
423	3
445	4
399	3
481	6
394	5
382	1

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty
2013	40%	17%	Did not meet goal	92%	60%	1.2%	16.7%	4.5	7.4
2014	38%	15%	Did not meet goal	118%	55%	0.6%	21.6%	4.3	7.3
2015	40%	15%	Met goal	109%	55%	0.4%	18.2%	3.9	7.4
2016	45%	19%	Met goal	91%	56%	1.2%	17.9%	3.9	7.2
2017	45%	20%	Met goal	129%	53%	0.7%	18.3%	3.9	7.1
2018			Met goal	94%	51%	1.2%	20.9%	4.0	7.2
Benchmark*	49% <b>P</b>	16% <b>P</b>	Meet goal <b>B</b>	100% <b>I</b>	66% <b>S</b>	2.0% <b>B</b>	10.0% <b>B</b>		7.5 <b>B</b>

Salisbury University  
Dashboard Indicators, June 2019

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As of 5/28/19

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student Success, Diversity & Inclusion						
	1	2	3	4	5	6
	Average SAT*	6-year graduation rate	Average (3-yr.) 2nd year retention rate	Afr.-Amer., Hispan., Nat. Amer. as % of UGs	% of applicants admitted (new freshmen & transfer students)	MD comm. college transfers
Year	+	+	+	+		+
2013	1160	67%	82%	16%	58%	915
2014	1156	66%	82%	17%	60%	730
2015	1160	67%	81%	18%	64%	847
2016	1150	69%	83%	18%	68%	726
2017	<i>1180</i>	71%	83%	19%	67%	786
2018					64%	720
Benchmark*	1008-1184 (25th & 75th %ile)	62% <b>P</b>	79% <b>P</b>	25% <b>P</b>		

Alumni
10
Alumni giving rate
+
7.3%
6.4%
6.7%
6.1%
6.8%

Faculty			Affordability			
	21	22	24	7	8	9
	Aver. faculty salary	Wgtd. aver faculty salary %ile	Student to Faculty Ratio	Resident UG tuition & fees (Yr. beginning) % chg.	% of undergrads receiving financial aid	Average undergraduate debt burden upon graduation
Year	+	+	-			-
2013	\$72,039	51	16	\$8,128	6%	\$23,545
2014	\$77,848	69	16	\$8,560	5%	\$24,567
2015	\$79,589	70	16	\$9,086	6%	\$25,376
2016	\$80,756	62	16	\$9,364	3%	\$26,940
2017	\$81,802	62	16	\$9,582	2%	\$26,940
2018	\$81,557	57		\$9,824	3%	79%
Benchmark*	\$83,701 <b>P</b>	85% <b>B</b>	16 <b>P</b>			\$28,690 <b>P</b>

Workforce Dvlp.	Economic Dvlp.
35	38
Upper division STEM enrollment	Number of start-up companies
+	+
612	5
658	3
641	15
628	24
626	11
617	20

Stewardship				Effectiveness & Efficiency					
	41	42	43	44	51	52	53	54	55
	Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	Fund balance increase: goal achievement	% of fundraising goal achieved	Classroom utilization rate	Facilities renewal \$ as % of replacem. value	% of undergrad. credits from non-tradit. methods	Time to degree in years	Tching. workload courses per FTE faculty
Year	+	-	+	+	+	+	+	-	+
2013	47%	14%	Met goal	295%	68%	2.6%	17.0%	4.3	7.4
2014	45%	14%	Met goal	146%	68%	1.2%	17.9%	4.0	7.3
2015	47%	14%	Met goal	103%	68%	1.7%	11.4%	4.0	7.1
2016	56%	18%	Met goal	172%	65%	2.1%	11.5%	4.0	7.3
2017	53%	16%	Met goal	104%	69%	1.6%	11.5%	3.9	7.5
2018			Met goal	110%	67%	2.4%	13.3%	4.0	7.4
Benchmark*	53% <b>P</b>	18% <b>P</b>	Meet goal <b>B</b>	100% <b>I</b>	66% <b>S</b>	2.0% <b>B</b>	10.0% <b>B</b>		7.5 <b>B</b>

# Towson University

## Dashboard Indicators, June 2019

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 \* Measure used by U.S. News

As of 5/28/19

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student Success, Diversity & Inclusion						
Year	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers
2013	1088	65%	85%	21%	62%	2,848
2014	1084	68%	86%	22%	61%	2,143
2015	1087	70%	86%	24%	67%	1,937
2016	1080	71%	86%	26%	74%	2,311
2017	1133	72%	85%	29%	72%	2,552
2018					74%	2,621
Benchmark*	1048-1215 (25th & 75th %ile)	64% <b>P</b>	82% <b>P</b>	20% <b>P</b>		

Alumni
10 Alumni giving rate
4.3%
3.8%
5.1%
4.5%
3.9%

Faculty			Affordability			
Year	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning)	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation
2013	\$72,444	59	17	\$8,342	3%	NA
2014	\$78,288	73	17	\$8,590	3%	70%
2015	\$79,751	73	17	\$9,182	7%	71%
2016	\$80,786	66	17	\$9,408	2%	71%
2017	\$82,260	65	17	\$9,694	3%	71%
2018	\$82,628	57		\$9,940	3%	72%
Benchmark*	\$83,701 <b>P</b>	85% <b>B</b>	19 <b>P</b>			\$28,781 <b>P</b>

Workforce Dvlp.	Economic Dvlp.
35 Upper division STEM enrollment	38 Number of start-up companies
1,461	1
1,530	0
1,672	0
1,732	0
1,907	0
2,014	0

Stewardship				Effectiveness & Efficiency					
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty
2013	42%	14%	Met goal	112%	67%	3.0%	8.7%	4.3	7.3
2014	38%	14%	Met goal	116%	65%	2.3%	11.1%	4.3	7.2
2015	40%	14%	Met goal	99%	63%	1.4%	8.1%	4.3	7.1
2016	46%	17%	Met goal	87%	60%	2.1%	8.2%	4.3	7.1
2017	48%	19%	Met goal	68%	63%	2.3%	6.6%	4.2	7.0
2018			Met goal	113%	63%	2.2%	7.5%	4.2	7.0
Benchmark*	53% <b>P</b>	14% <b>P</b>	Meet goal <b>B</b>	100% <b>I</b>	66% <b>S</b>	2.0% <b>B</b>	10.0% <b>B</b>		7.5 <b>B</b>

University of Baltimore  
Dashboard Indicators, June 2019

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As of 5/28/19

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Student Success, Diversity & Inclusion								Alumni
Year	1-UB % of graduates who pass bar exam on initial attempt +	3 Average (3-yr.) 2nd year retention rate +	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs NC	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers +	4-UB Number of minority students graduating annually (UG & Grad/Prof) +	5-UB % of economically disadvantaged students +	10 Alumni giving rate +
2013	85%	72%	51%	75%	690	604	75%	5.6%
2014	80%	73%	53%	70%	630	635	70%	5.0%
2015	66%	72%	53%	67%	651	676	78%	4.7%
2016	68%	74%	53%	65%	655	716	66%	4.2%
2017	67%	70%	51%	55%	567	789	49%	3.8%
2018	67%			55%	515	754	88%	
Benchmark*	TBD	79%	49%			426	75%	

Faculty			Affordability			Workforce Dvlp.	Economic Dvlp.	
Year	2-UB Sponsored research \$ per F-T faculty (000s) +	3-UB % part-time faculty -	24 Student to Faculty Ratio -	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation -	35 Upper division STEM enrollment +	38 Number of start-up companies +
2013	\$35	54%	16	\$7,838	86%	NA	289	9
2014	\$37	52%	15	\$8,018	86%	\$23,627	286	0
2015	\$38	52%	15	\$8,326	86%	\$17,032	287	1
2016	\$41	53%	15	\$8,596	85%	NA	275	0
2017	\$58	55%	14	\$8,824	85%	\$21,500	286	0
2018	\$74	53%		\$8,958	84%	NA	270	6
Benchmark*		49%	18			\$23,855		

Stewardship				Effectiveness & Efficiency				
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.) +	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.) -	43 Fund balance increase: goal achievement +	44 % of fundraising goal achieved +	51 Classroom utilization rate +	52 Facilities renewal \$ as % of replacem. value +	7-UB % of stdts. involved with non-traditional learning activities +	55 Tching. workload courses per FTE faculty +
2013	39%	23%	Met goal	304%	48%	1.0%	44%	6.4
2014	40%	21%	Did not meet goal	111%	52%	0.6%	44%	7.3
2015	41%	21%	Met goal	107%	46%	1.4%	45%	6.9
2016	44%	21%	Met goal	98%	51%	0.5%	49%	6.7
2017	45%	18%	Met goal	114%	54%	1.1%	53%	7.0
2018			Met goal	124%	36%	0.2%	56%	7.1
Benchmark*	48%	14%	Meet goal	100%	66%	2.0%		7.5

University of Maryland, Baltimore  
Dashboard Indicators, May 2019

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\* Measure used by U.S. News

As of 5/28/19

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student Success, Diversity & Inclusion										Economic Dvlp.	
Year	1-UMB Passing rate on Bar (Law) exam	2-UMB Passing rate on medical licensure exam	3-UMB Passing rate on nursing licensure exam	4-UMB Passing rate on dentistry licensure exam	10-UMB Total headcount enrollmt.	11-UMB Afr.-Amer., Hispan., & Nat. Amer. as % of total headcount enrollment	12-UMB Graduate & 1st prof. as % of total hdct. enrollment			38 Number of start-up companies	
2013	83%	99%	93%	96%	6,284	19%	89%			8	
2014	78%	99%	97%	99%	6,276	20%	87%			15	
2015	76%	97%	90%	94%	6,329	22%	86%			18	
2016	79%	96%	93%	98%	6,482	24%	86%			13	
2017	77%	97%	88%	99%	6,703	24%	86%			19	
2018	80%	99%	87%	100%	6,777	24%	87%			20	
Benchmark*	TBD	97%	N	N		17%	P	40%	P		

Faculty					Economic Development				
Year	5-UMB Natl. ranking NIH awards to public medical schls.	6-UMB Natl. ranking: NIH awards to public & priv .dental schls.	7-UMB No. of specialty law programs ranked in top 10 nationally	24 Student to Faculty Ratio	13-UMB Grant & contract awards (millions)	14-UMB/31 Total R&D expenditures in medicine per F-T medical faculty	32 U.S. Patents issued	33 Adjusted gross license income received	34 Licenses & options executed
2013	14	5	3	6	\$479	\$245,876	25	\$835,817	23
2014	15	6	2	7	\$499	\$226,765	28	\$1,120,101	30
2015	16	11	2	7	\$498	\$224,977	33	\$1,215,991	39
2016	17	9	2	7	\$494	\$246,865	32	\$1,276,140	34
2017	15	10	2	7	\$554	\$268,574	30	\$1,482,785	39
2018	16	10	2	7	\$667		26	\$4,788,731	43
Benchmark*	Top 10	Top 10		16		\$301,119	5% annually	5% annually	

Stewardship				Effectiveness & Efficiency		Workforce Development		
Year	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	52 Facilities renewal \$ as % of replacemt. value	16-UMB Number of nursing graduates (BSN, MS, PhD, DNP)	17-UMB Number of pharmacy graduates (PharmD)	18-UMB Number of dentistry grads (DDS)
2013	25%	9%	Met goal	129%	0.9%	632	163	127
2014	25%	9%	Met goal	66%	0.8%	614	153	128
2015	25%	9%	Met goal	96%	0.5%	666	164	127
2016	27%	10%	Met goal	71%	0.6%	636	152	124
2017	26%	11%	Met goal	106%	0.8%	614	157	130
2018			Met goal	122%	0.9%	698	149	132
Benchmark*	37%	10%	Meet goal	100%	2.0%			

University of Maryland, Baltimore County  
 Dashboard Indicators, June 2019

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As of 5/28/19

*\* Measure used by U.S. News*

*\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)*

Year	Student Success, Diversity & Inclusion						Affordability				Alumni
	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. colleg transfers	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation	10 Alumni giving rate	
2013	1218	65%	86%	22%	67%	1,418	\$10,068	3%	70%	\$22,755	3.7%
2014	1214	61%	87%	22%	64%	1,352	\$10,384	3%	70%	\$25,831	3.6%
2015	1210	63%	87%	23%	63%	1,351	\$11,006	6%	69%	\$26,534	3.7%
2016	1217	64%	87%	24%	61%	1,382	\$11,264	2%	70%	\$25,505	3.6%
2017	<i>1251</i>	63%	87%	26%	64%	1,311	\$11,518	2%	70%	\$27,221	3.9%
2018					62%	<i>1,315</i>	<i>\$11,778</i>	2%	73%		
Benchmark*	1170-1346 (25th & 75th %ile)	73%	89%	23%						\$28,808	

Year	Faculty				Economic Development					Workforce Dvl
	21 Aver. faculty salary	22 Wgt'd. aver faculty salary %ile	23 Awards per 100 FTfaculty (5 yrs.)	24 Student to Faculty Ratio	31 Total R&D expendit. per FT faculty	32 U.S. Patents issued	33 Adjusted gross license income received	34 Licenses & options executed	38 Number of start-up companies	35 Upper division STEM enrollment
2013	\$87,894	56	2.8	20	\$157,612	5	\$191,721	1	10	3,284
2014	\$94,379	75	2.5	19	\$160,823	7	\$284,153	1	4	3,582
2015	\$96,271	73	2.9	19	\$164,116	12	\$180,366	2	8	3,745
2016	\$97,492	69	3.1	19	\$165,642	7	\$124,645	4	8	3,793
2017	\$99,376	70	3.8	18	<i>\$165,701</i>	12	\$266,864	4	6	3,819
2018	<i>\$100,095</i>	67	4.0			10	<i>\$50,824</i>	0	5	3,826
Benchmark*	\$94,254	85%		17	\$177,015					

Year	Stewardship				Effectiveness & Efficiency					
	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty	
2013	34%	11%	Met goal	238%	60%	0.6%	18.4%	4.3	6.9	
2014	34%	11%	Met goal	84%	65%	0.7%	18.3%	4.6	7.2	
2015	34%	11%	Met goal	199%	62%	0.8%	12.6%	4.5	7.2	
2016	37%	13%	Met goal	107%	59%	0.6%	13.1%	4.5	7.0	
2017	37%	13%	Met goal	108%	58%	0.7%	13.2%	4.4	6.5	
2018			Met goal	116%	58%	0.7%	13.2%	4.3	6.6	
Benchmark*	47%	13%	Meet goal	100%	66%	2.0%	10.0%		5.5	

# University of Maryland, College Park

## Dashboard Indicators, June 2019

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 \* Measure used by U.S. News

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Year	Student Success, Diversity & Inclusion						Affordability			Alumni	
	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers	7 Resident UG tuition & fees (Yr. beginning) % chg.	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation	10 Alumni giving rate	
2013	1299	84%	95%	21%	47%	1,930	\$9,161	3%	66%	\$25,254	5.8%
2014	1305	85%	95%	22%	49%	2,234	\$9,427	3%	66%	\$25,131	6.6%
2015	1306	86%	95%	22%	47%	2,143	\$9,996	6%	67%	\$26,818	6.6%
2016	1305	87%	95%	23%	50%	1,911	\$10,182	2%	66%	\$27,559	6.1%
2017	1322	85%	95%	22%	47%	1,986	\$10,399	2%	65%	\$28,122	5.6%
2018					49%	2,014	\$10,595	2%	65%		
Benchmark*	1246-1424 (25th & 75th %ile)	86%	95%	15%						\$25,820	

Year	Faculty				Economic Development					Workforce Dvlp
	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	23 Awards per 100 FTfaculty (5 yrs.)	24 Student to Faculty Ratio	31 Total R&D expendit. per FT faculty	32 U.S. Patents issued	33 Adjusted gross license income received	34 Licenses & options executed	38 Number of start-up companies	35 Upper division STEM enrollment
2013	\$113,372	84	4.6	18	\$348,602	38	\$575,485	18	29	5,846
2014	\$122,160	94	4.3	18	\$334,681	35	\$727,424	21	103	6,161
2015	\$125,559	95	4.9	17	\$329,693	44	\$847,046	17	94	6,201
2016	\$124,155	86	4.4	17	\$337,551	37	\$836,035	23	62	7,200
2017	\$131,316	88	4.3	18	\$349,400	48	\$676,102	27	45	6,950
2018	\$131,506	81	5.0			35	\$783,303	15	32	7,502
Benchmark*	\$116,105	85%		17	\$306,748					

Year	Stewardship				Effectiveness & Efficiency				
	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty
2013	32%	8%	Met goal	109%	69%	1.7%	17.7%	4.0	5.6
2014	32%	8%	Did not meet goal	127%	71%	1.4%	21.0%	4.1	5.6
2015	33%	8%	Met goal	145%	71%	1.2%	10.6%	4.1	5.4
2016	32%	8%	Met goal	105%	70%	1.1%	11.6%	3.5	5.5
2017	32%	8%	Met goal	94%	72%	1.8%	12.6%	3.9	5.7
2018			Met goal	134%	83%	2.2%	13.1%	3.9	5.6
Benchmark*	38%	9%	Meet goal	100%	66%	2.0%	10.0%	5.5	

University of Maryland, Eastern Shore  
Dashboard Indicators, June 2019

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*\* Measure used by U.S. News*

As of 5/28/19

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Year	Student Success, Diversity & Inclusion						Alumni
	1 Average SAT	2 6-year graduation rate	3 Average (3-yr.) 2nd year retention rate	4 Afr.-Amer., Hispan., Nat. Amer. as % of UGs	5 % of applicants admitted (new freshmen & transfer students)	6 MD comm. college transfers	10 Alumni giving rate
2013	880	32%	68%	75%	57%	135	2.5%
2014	861	37%	70%	75%	63%	181	3.3%
2015	844	33%	70%	76%	51%	152	2.9%
2016	921	36%	66%	78%	39%	114	1.9%
2017	954	38%	63%	79%	39%	97	1.4%
2018					55%	113	
Benchmark*	908-1086 (25th & 75th %ile)	46% <b>P</b>	76% <b>P</b>	52%			

Year	Faculty			Affordability			Economic Dvlp.		Workforce Dvlp.	
	21 Aver. faculty salary	22 Wgtd. aver faculty salary %ile	24 Student to Faculty Ratio	7 Resident UG tuition & fees (Yr. beginning)	8 % of undergrads receiving financial aid	9 Average* undergraduate debt burden upon graduation	31 Total R&D expendit. per FT faculty	38 Number of start-up companies	35 Upper division STEM enrollment	
2013	\$70,881	61	14	\$6,998	4%	88%	\$28,486	\$54,774	2	403
2014	\$70,881	72	14	\$7,287	4%	86%	\$20,375	\$54,442	1	425
2015	\$76,049	68	15	\$7,625	5%	87%	\$21,000	\$52,655	0	369
2016	\$84,202	82	14	\$7,804	2%	85%	\$21,000	\$46,091	0	355
2017	\$85,752	76	13	\$8,042	3%	84%	NA	\$42,936	0	353
2018	\$87,808	76		\$8,302	3%	87%			0	388
Benchmark*	\$85,425 <b>P</b>	85% <b>B</b>	16 <b>P</b>				\$28,540 <b>P</b>	\$24,700 <b>P</b>		

Year	Stewardship				Effectiveness & Efficiency					
	41 Expend. for instr. as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	51 Classroom utilization rate	52 Facilities renewal \$ as % of replacemt. value	53 % of undergrad. credits from non-tradit. methods	54 Time to degree in years	55 Tching. workload courses per FTE faculty	
2013	41%	12%	Did not meet goal	75%	69%	0.7%	13.9%	4.7	8.1	
2014	39%	13%	Did not meet goal	115%	69%	0.2%	14.8%	4.7	7.4	
2015	39%	13%	Met goal	95%	69%	0.2%	17.2%	4.8	7.2	
2016	44%	16%	Met goal	116%	67%	0.2%	19.5%	4.7	8.2	
2017	49%	17%	Did not meet goal	148%	67%	0.1%	21.2%	4.8	7.0	
2018			Did not meet goal	68%	64%	0.1%	22.6%	4.9	7.0	
Benchmark*	47% <b>P</b>	15% <b>P</b>	Meet goal <b>B</b>	100% <b>I</b>	66% <b>S</b>	2.0% <b>B</b>	10.0% <b>B</b>		7.5 <b>B</b>	



University of Maryland University College  
Dashboard Indicators, June 2019

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\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

Student Success, Diversity & Inclusion										
Stateside								Worldwide		
Year	1-UMUC Total undergraduate headcount enrollment	4 Afr.-Amer. Hispan., Nat. Amer. as % of UGs	2-UMUC African-Amer. as % of total UGs	3-UMUC % of students who are economically disadvantaged	4-UMUC % of students who are 25 years of age or older	6 MD comm. coll. transfers	6-UMUC Number of stateside online courses	7-UMUC Number of worldwide online enrollments (students x classes enrolled in)		
2013	28,273	44%	31%	47%	83%	2,840	978	261,101		
2014	26,740	46%	29%	50%	83%	2,574	981	243,303		
2015	35,154	43%	27%	49%	80%	3,093	956	248,104		
2016	42,892	44%	26%	48%	80%	3,140	923	265,520		
2017	44,219	44%	26%	44%	80%	3,303	862	274,581		
2018	45,604	50%	26%	46%	79%	3,624	865	288,336		
Benchmark*	>22300	21%		Maintain or increase	≥80%		Maintain or increase	≥175,000		

Affordability				Economic Dvlp.			Workforce Development			Alumni	
7 Resident UG tuition & fees (Yr. beginning)		8 % of undergrads receiving financial aid		Worldwide 8-UMUC Total no. of off campus or distance education enrollments	Stateside 10-UMUC No. of technology & management post-baccalaureates awarded		35 Upper division STEM enrollment		10 Alumni giving rate		
Year	chg.	%	%	+	+	+	+	+	+	+	
2013	\$6,642	3%	47%	318,074	2,864	5,401	2.0%				
2014	\$6,834	3%	62%	294,226	3,225	6,613	1.8%				
2015	\$7,146	5%	43%	294,568	3,283	6,989	1.7%				
2016	\$7,266	2%	42%	309,768	3,523	8,290	1.2%				
2017	\$7,386	2%	43%	317,094	3,622	8,765	0.9%				
2018	\$7,416	0%	43%	329,337	4,502	9,025					
Benchmark*			25-30%	>251,000	≥1300						

Stewardship				Effectiveness & Efficiency	
Worldwide		Stateside		Stateside	
41 Expend. for instruction as % of oper. expend. (Excl. auxil./hosp.)	42 Expend. for admin. as % of oper. expend. (Excl. auxil./hosp.)	43 Fund balance increase: goal achievement	44 % of fundraising goal achieved	11-UMUC Operating budget savings as % of state-supported budget	
Year	+	-	+	+	+
2013	28%	13%	Met goal	90%	2%
2014	29%	14%	Met goal	133%	2%
2015	27%	20%	Met goal	52%	2%
2016	27%	22%	Met goal	67%	2%
2017	27%	23%	Met goal	40%	2%
2018			Met goal	100%	2%
Benchmark*	37%	30%	Meet goal	100%	2%

University of Maryland Center for Environmental Sciences  
 Dashboard Indicators, June 2019

As of 5/28/19

\* Benchmark = Comparison to external standard (P = peers; B = BOR policy; N = national standard; S = State policy; I = institutional goal)

National Eminence/Quality					
Students			Faculty		
1-UMCES			2-UMCES	3-UMCES	9 - UMCES
Average GRE score of incoming students directed by UMCES faculty			Number of peer reviewed publications by UMCES faculty	Number of citations per peer reviewed publication	Total R&D expendit. per Core faculty*
Year	+		+	+	+
2013	1232		168	35.9	\$675,770
2014	1250		200	38.3	\$686,676
2015	1250		164	40.5	\$705,405
2016	1250		159	43.9	\$702,712
2017	312		180	46.3	\$811,111
2018	313	■	185	47.0	
	new score system				
Benchmark*					


Workforce & Economic Development				
5-UMCES	6-UMCES	7-UMCES	8-UMCES	
Number of UMCES-sponsored Chesapeake Bay restoration projects	Number of K-12 teachers trained in UMCES environmental projects	Number of K-12 students involved in UMCES environmental education projects	Total R&D expenditures (000s)	
Year	+	+	+	+
2013	183	442	11,000	\$53,683
2014	229	608	11,000	\$50,814
2015	214	888	11,000	\$52,200
2016	212	1309	11,000	\$55,000
2017	194	1753	11,000	\$58,400
2018	184	305**	11,000	
Benchmark*				


Stewardship			
43		44	
Fund balance increase: goal achievement		% of fundraising goal achieved	
Year	+	+	+
2013	Did not meet goal	180%	
2014	Met goal	95%	
2015	Met goal	99%	
2016	Met goal	54%	
2017	Met goal	49%	■
2018	Met goal		■
Benchmark*	Meet goal	100%	■

Effectiveness & Efficiency		
	52	
	Facilities renewal \$ as % of replacem. value	
Year		+
2013	0.8%	
2014	0.4%	
2015	0.3%	
2016	0.4%	
2017	0.3%	
2018	2.4%	■
Benchmark*	2.0%	■

\* Core Faculty = TTT + Research Professor Lines

IMPROVEMENT – a comparison with past performance

If currently at or above the average of the 3 previous years:  Green

If currently below the average of the 3 previous years:  Red

ADEQUACY – a comparison with peer, BOR policy, national standard, state policy or institutional goal

If currently at or above the benchmark:  Green

If currently below the benchmark:  Red