



USM EXEMPT SALARY STRUCTURE WIDE SALARY RANGES (BSU, CSU, FSU, SU, TU, UB, UMBC, UMCES, UMCP, UMES, USMO) 07/01/2010– 06/30/2012

RANGE	MINIMUM	MAXIMUM
I	29,149	74,536
II	32,670	94,501
III	43,560	129,107
IV	60,500	180,290
V	78,650	241,395

NOTE:

- 1 The salary structure adjustment is based on market studies and not affected by COLA. This structure is in effect until **June 30, 2012**
- 2 Salary structure adjustments and employees' COLA increases are independent actions from each other.

Approved by the BOR 4/11/08