



**USM EXEMPT SALARY STRUCTURE
WIDE SALARY RANGES
(BSU, CSU, FSU, SU, TU, UB, UMBC, UMCES, UMCP, UMES, UMUC, USMO)
07/01/12– 06/30/14**

RANGE	MINIMUM	MAXIMUM
I	33,521	85,716
II	37,571	108,676
III	50,094	148,473
IV	69,575	207,334
V	90,448	277,604

NOTE:

1. The salary structure adjustment is based on market studies and not affected by COLA. This structure is in effect until **June 30, 2014**
2. Salary structure adjustments and employees' COLA increases are independent actions from each other.
3. Employees' salaries will be increased, by 2% on **January 1, 2013**, as approved by the State of MD General Assembly – Given in full, regardless of the Pay Range Maximum.
4. Merit increases funds were **NOT** provided or approved by the State of MD General Assembly for FY 2013 (July 1, 2012-June 30, 2013).