## University System of Maryland

Nonexempt Salary Structure
Effective July 1, 2021
Annual and Hourly Rates

| Pay Range | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: |
| 2 | \$26,663 | \$31,370 | \$36,076 |
|  | \$12.79 | \$15.04 | \$17.29 |
| 3 | \$27,908 | \$33,544 | \$39,181 |
|  | \$13.38 | \$16.08 | \$18.78 |
| 4 | \$29,234 | \$35,870 | \$42,506 |
|  | \$14.02 | \$17.20 | \$20.38 |
| 5 | \$30,686 | \$38,356 | \$46,026 |
|  | \$14.71 | \$18.39 | \$22.07 |
| 6 | \$32,812 | \$41,016 | \$49,219 |
|  | \$15.73 | \$19.67 | \$23.60 |
| 7 | \$33,772 | \$43,859 | \$53,945 |
|  | \$16.19 | \$21.03 | \$25.86 |
| 8 | \$36,111 | \$46,898 | \$57,686 |
|  | \$17.31 | \$22.49 | \$27.66 |
| 9 | \$37,863 | \$50,150 | \$62,436 |
|  | \$18.16 | \$24.05 | \$29.94 |
| 10 | \$40,487 | \$53,626 | \$66,765 |
|  | \$19.41 | \$25.71 | \$32.01 |
| 11 | \$43,293 | \$57,344 | \$71,394 |
|  | \$20.76 | $\$ 27.49$ | \$34.23 |
| 12 | \$46,295 | \$61,318 | \$76,340 |
|  | \$22.19 | \$29.40 | \$36.60 |
| 13 | \$49,503 | \$65,569 | \$81,633 |
|  | \$23.73 | \$31.44 | \$39.14 |
| 14 | \$52,936 | \$70,114 | \$87,293 |
|  | \$25.38 | \$33.62 | \$41.85 |
| 15 | \$56,606 | \$74,975 | \$93,343 |
|  | $\$ 27.14$ | \$35.95 | $\$ 44.75$ |
| 16 | \$60,530 | \$80,172 | \$99,813 |
|  | \$29.02 | \$38.44 | \$47.85 |
| 17 | \$64,707 | \$85,704 | \$106,701 |
|  | \$31.03 | \$41.09 | \$51.15 |

