

USM Bylaws, Policies and Procedures of the Board of Regents

VII - 2.20 – POLICY ON SOLICITING PERSONNEL DURING WORKING HOURS

(Approved by the Board of Regents, February 28, 1992; Amended October 9, 2015)

All employees of the University System of Maryland (USM) shall have an undisturbed opportunity to perform assigned duties and responsibilities. Solicitation of any USM employee for any purpose is prohibited, except where such solicitation:

- A. is a part of the assigned duties and responsibilities,
- B. has been approved by the Chancellor or designee for systemwide purposes or the President or designee for institution purposes, or
- C. or is authorized by a collective bargaining agreement.

IMPLEMENTATION PROCEDURES:

Each President shall identify his/her designee(s) as appropriate for this policy, develop procedures as necessary to implement this policy, communicate this policy and applicable procedures to his/her institutional community, and post it on its institutional website.