

# USM Bylaws, Policies and Procedures of the Board of Regents

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## USM HR Policy Review Sheet

**Policy Number: VII – 5.00**

**New Policy Title: Policy on Annual Performance Evaluation of the Chancellor and the Institution Presidents of the University System of Maryland**

Old Policy Title: Policy on Performance Evaluation of the Chancellor and the Institution Presidents/Center Directors of the University of Maryland System

1. Policy Application:  Nonexempt Staff  Exempt Staff  Faculty  Contingent Staff  
 All  Other: Institution Presidents and the Chancellor

2. Proposed Revisions

Terminology outdated

Re-Formatting

Title Change

Obsolete provisions deleted

Merge with other policy: \_\_\_\_\_

Clarifications: \_\_\_\_\_

Transfer to another policy or chapter: \_\_\_\_\_

Updates to reflect changes in law

Incorporate USM-wide existing practice into policy

Incorporated Pre-USM Policy:

Fills gap in policy:

Added definitions

Other revisions: \_\_\_\_\_

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**D R A F T 6-19-15**

**VII - 5.00 – POLICY ON PERFORMANCE EVALUATION OF THE CHANCELLOR AND THE INSTITUTION PRESIDENTS OF THE UNIVERSITY SYSTEM OF MARYLAND**

(Approved by the Board of Regents, April 26, 1990; Amended June 19, 2015; Amended, 2015)

**I. PURPOSE AND SCOPE**

This policy establishes requirements and processes for the periodic performance evaluation of the Chancellor and the institution Presidents.

**II. EVALUATION OF THE CHANCELLOR**

The Board of Regents shall evaluate annually the performance of the Chancellor as Chief Executive Officer of the University System of Maryland and Chief of Staff of the Board of Regents. The Board shall designate a select Committee to conduct such an evaluation, ~~to~~ discuss the results of that evaluation with the Chancellor, and ~~to~~ report the evaluation to the full Board.

**III. EVALUATION OF THE INSTITUTION PRESIDENTS**

The Chancellor shall evaluate the performance of each constituent institution President (~~chief executive officer~~) annually, and discuss with the designated select committee of the Board of Regents the results of that evaluation and consequent recommendations for compensation actions.