



University System of Maryland Board of Regents
Frostburg State University
April 13, 2012

Minutes of the Public Session

1. Call to Order. Chair Florestano called the meeting of the University System of Maryland Board of Regents to order at 9:01 a.m. on Friday, April 13, 2012 at Frostburg State University. Those in attendance were: Chair Florestano; Regents Augustine, Michaux Gonzales, Gossett, Kinkopf, Shea, Slater, Vance, Wojciechowski and Young; Chancellor Kirwan, Vice Chancellors Goldstein, Moultrie, Hogan (via phone), and Vivona; Assistant Attorneys General Faulk and Short; Presidents: Avery, Boesch, Burnim, Foust (for Dudley-Eshbach), Gibraltar, Hrabowski, Loeschke, Loh, Interim President Neufville, Perman, Provost Wood (for Bogomolny), von Lehmen (for Acting President Miyares); USM Council representatives; Ms. Doyle, and USM Staff.
2. Welcome from Frostburg State University. Dr. Gibraltar welcomed the regents to Frostburg State University (FSU) and provided an update on the status of FSU.
3. Committee of the Whole.
 - a. Recognition of Regents' Faculty Awards. Chair Florestano and Chancellor Kirwan announced the recipients of the Regents' Faculty Awards. The awardees were honored at a special breakfast prior to the BOR meeting.
 - b. Approval of meeting minutes from February 17, 2012 Public Session. (Moved by Regent Gossett, seconded by Regent Young; unanimously approved.)
 - c. Approval of meeting notes from February 17, 2012 Executive Session. (Moved by Regent Michaux Gonzales, seconded by Regent Kinkopf; unanimously approved.)
 - d. Approval of meeting notes from March 1, 2012 Special Board Meeting. (Moved by Regent Michaux Gonzales, seconded by Regent Kinkopf; unanimously approved.)
 - e. Approval of meeting notes from March 19, 2012 Special Board Meeting. (Moved by Chair Florestano, seconded by Regent Vance; unanimously approved.)

- f. BOR Nominating Committee. Chair Florestano announced the appointment of a BOR Nominating Committee to identify a slate of candidates for the USB BOR Officers for the coming year.
- g. Chancellor's Report. Chancellor Kirwan thanked Chairwoman Pat Florestano for her willingness to step forward to assume the chairmanship of the Board of Regents upon Orlan Johnson's resignation from the position. He also thanked the Frostburg State University (FSU) community for hosting the Board of Regents meeting, noting FSU's role as the primary cultural, technological, and economic development hub for the Western Maryland region.

The Chancellor highlighted many of the impressive accomplishments on all of the USM campuses. He also reported that beginning on July 1, 2012 Juliette B. Bell will assume the presidency of the University of Maryland Eastern Shore (UMES). New leadership is also coming to the University System of Maryland at Hagerstown (USMH), with Mark Halsey assuming the position of executive director of USMH on May 21, 2012. University of Maryland University College (UMUC) also has new leadership, with Javier Miyares appointed as acting president. Chancellor also reported on recent ranking of USM institutions in the *U.S. News & World Report* rankings of graduate programs.

Chancellor Kirwan provided a report on the actions of the Maryland General Assembly. On the capital budget, he noted that they approved every USM request in the Governor's FY2013 Capital Budget and advanced funding for a half-dozen more critical projects, totaling \$221 million. He also reported that all significant pieces of legislation impacting the USM were resolved in a manner that was supportive of USM. He reported that the Maryland Innovation Initiative passed which will provide grant funds to researchers at Maryland's public and private universities to encourage the transfer of university research to possible commercially viable products and processes. The Initiative also provides statutory changes to the USM Public Corporation status granting the USM additional flexibility and autonomy for high economic impact university activities.

The Chancellor reported that the funding and implementation of the operating budget is still uncertain. The General Assembly passed an operating budget but did not pass the tax legislation required to fully fund the budget or the Budget Reconciliation and Financing Act (BRFA), which is also required for the budget to take effect. The General Assembly needs to take action to fully fund the budget or a "doomsday budget" will go into effect which could result in direct budget cuts exceeding \$50 million of general funds to USM. In addition, under this doomsday budget, the six-month, cost-of-living increase for all state employees—USM employees included—would be eliminated and employee health insurance cost sharing would increase. It is hoped that the governor and legislative leadership will work out their differences and reconvene to pass the tax legislation and BRFA in a special session, allowing the FY 2013 budget to go into effect on July 1, 2012, as planned.

4. Report of Councils.

- a. Council of University System Presidents. President Burnim reported on the Council's meetings on March 6, 2012 and April 2, 2012. At these meetings the Presidents discussed the 2012 Legislative session, a USM family leave policy, a policy for USM institutions to be smoke-free, and a proposed Entrepreneur of the Year award. The presidents were briefed on the status of a collective bargaining bill being considered by the General Assembly, the USM proposal for meet and confer and electronic transcripts. The Chancellor and presidents discussed the issue of differential tuition. Mr. Page reviewed the draft report and proposed policies on intercollegiate athletics. President Loh discussed his request to change the UMCP EEO statements used for employment postings, as well as appropriate campus policies.
- b. Council of University System Faculty. Dr. Joyce Shirazi presented the report on the Council. Dr. Shirazi reported on the February 15, 2012 and March 16 meetings of the CUSF General Body. At the February 15th meeting CUSF was provided an update on the USM goal to have a 55% completion rate of AA and BS degrees by 2025. CUSF expressed concerns that more resources were needed to meet the goal; they also raised the issue of the growth of administration versus faculty. CUSF also had a panel discussion on maintaining the legacy of shared governance.

At the March 16, 2012 CUSF passed three motions – one related to the DLS recommendation on the USM budget, a second related to the USM Child Abuse Policy and a motion in support of the DREAM act. Also, Vice Chancellor Joe Vivona briefed CUSF on the Meet and Confer process and Assistant Vice Chancellor of Administration and Finance JoAnn Goedert discussed proposed improvements in the proposed maternity and paternity leave policy for faculty. Senior Vice Chancellor Irv Goldstein presented the USM academic affairs report and briefed CUSF on the budget and the status of the Coalition Case.

- c. Council of University System Staff. Mr. Brown reported on the March 27 CUSS meeting which included a presentation on CASA of Maryland. While CASA wishes to secure CUSS's support for the Dream Act on the November ballot; CUSS members will return to their individual institutions to discuss this issue with constituents. CUSS discussed the timeline for the 2012 Board of Regents Awards, as well as the creation of a new award. Mr. Brown noted that 2,536 faculty, staff and students sent more than 19,000 messages to the Maryland General Assembly objecting to the increased budget cuts to USM and its institutions.
- d. University System of Maryland Student Council. Mr. Schoelen provided the report of the student council for their meeting on March 11, 2012. The Council passed two resolutions, which addressed a proposal to include graduate student employees in parental leave policies in all USM institutions. Members also received an update on the 2012 legislative session and raised concern about the proposed budget cuts that could have negative effects on the USM and its institutions. Student leaders across the USM worked hard to ensure that students took an active role in the campaign to

urge legislators to oppose the proposed budget cuts. Mr. Schoelen reported that student council members have testified on a number of higher education bills and have worked with the USM to ensure that students have a strong presence during the legislative session. Mr. Schoelen also reported that the USM Education Policy Committee approved the proposed changes to the USM Policy and the Council Constitution, which grants full voting rights to Council members from regional higher education centers; the Council urged the full Board to adopt the proposed changes.

5. Education Policy Committee. Regent Michaux Gonzales provided the report of the Committee.
 - a. Approval of meeting minutes from March 28, 2012 Public Session. (Moved by Regent Michaux Gonzales, seconded by Regent Shea; unanimously approved.)
 - b. Approval of meeting notes from March 28, 2012 Executive Session. (Moved by Regent Michaux Gonzales, seconded by Regent Young; unanimously approved.)
 - c. New Academic Program Proposals.
 - i. UB: Bachelor of Arts in Digital Communication. (Moved by Regent Michaux Gonzales, seconded by Regent Gossett; unanimously approved.)
 - ii. UMCP: Master of Arts, Master of Education and Ph.D. in Higher Education, Student Affairs and International Education Policy. (Moved by Regent Michaux Gonzales, seconded by Regent Slater; unanimously approved.)
 - iii. UMCP: Master of Arts and Post-baccalaureate Certificate in Second Language Acquisition. (Moved by Regent Michaux Gonzales, seconded Regent Gossett.)
 - iv. CSU: Bachelor of Science in Accounting. (Moved by Regent Michaux Gonzales, seconded by Regent Wojciechowski; unanimously approved.)
 - v. CSU: Bachelor of Science in Management. (Moved by Regent Michaux Gonzales, seconded by Regent Wojciechowski; unanimously approved.)
 - vi. FSU: Bachelor of Science in Secure Computing and Information Assurance. (Moved by Regent Michaux Gonzales, seconded by Regent Augustine; unanimously approved.)
 - vii. UMBC: Bachelor of Fine Arts in Design. (Moved by Regent Michaux Gonzales, seconded by Regent Wojciechowski; unanimously approved.)
 - viii. UMBC: Post-Baccalaureate Certificate in Music Entrepreneurship. (Moved by Regent Michaux Gonzales, seconded by Regent Wojciechowski; unanimously approved.)

- ix. UMUC: Master of Science in Digital Forensics and Cyber Investigation. (Moved by Regent Michaux Gonzales, seconded by Regent Slater; unanimously approved.)
 - d. Proposed Changes to USM Policy on Appointment, Rank, and Tenure of Faculty (II-1.00). (Moved by Regent Michaux Gonzales, seconded by Regent Gossett; unanimously approved.)
 - e. Proposed Change to USM Policy on Sabbatical Leave for Faculty (II-2.00). (Moved by Regent Michaux Gonzales, seconded by Regent Slater; unanimously approved.)
 - f. Proposed Changes to USM Policy on University System Student Council (I-3.00) and Policy on Constitution of the University System Student Council (I-3.01). (Moved by Regent Michaux Gonzales, seconded by Regent Wojciechowski; unanimously approved.)
 - g. Report on USM Institutional SAT Profile (information).
 - h. Report on Retention and Graduation Rates (information).
 - i. USM Enrollment Projections, 2012-2021 (information).
2. Finance Committee. Regent Gossett provided the report of the Committee.
- a. Approval of meeting minutes from March 29, 2012 Public Session. (Moved by Regent Gossett, seconded by Regent Wojciechowski; unanimously approved.)
 - b. Approval of meeting minutes from March 29, 2012 Executive Session. (Moved by Regent Gossett, seconded by Regent Wojciechowski; unanimously approved.)
 - c. USM Enrollment Projections: 2012-2021. (Moved by Regent Gossett, seconded by Regent Wojciechowski; unanimously approved.)
 - d. USM: Self-Support Charges and Fees for FY 2013. (Moved by Regent Gossett, seconded by Regent McMillen; unanimously approved.)
 - e. USM Biennial Exempt Market Salary Survey Report –Exempt Staff Employees Salary Structure. (Moved by Regent Gossett, seconded by Regent Michaux Gonzales; unanimously approved.)
 - f. University of Maryland, College Park: Facilities Master Plan Update. (Moved by Regent Gossett, seconded by Regent Michaux Gonzales; unanimously approved.)
 - g. University of Maryland, Baltimore: Dental Student Clinics Management Contract. (Moved by Regent Gossett, seconded by Regent Shea; unanimously approved.)

- h. Towson University: Increase in Authorization for the Towson Center Arena Project. (Moved by Regent Gossett, seconded by Regent Vance; unanimously approved.)
 - i. University System of Maryland: Review of Capital Improvement Projects (information).
- 3. Audit and Inst. Assessment Committee. Regent Augustine provided the report of the committee.
 - a. Approval of notes from March 29, 2012 Closed Session. (Moved by Regent Augustine, seconded by Regent McMillen; unanimously approved.)
- 4. Committee on Advancement. Regent Gossett provided the report of the committee.
 - a. Campaign Report. Regent Gossett provided a status report on the USM campaign.
- 5. Economic Development and Technology Commercialization Committee. Regent McMillen provided the report of the committee.
 - a. Approval of meeting minutes from March 29, 2012 Public Session. (Moved by Regent Michaux Gonzales, seconded by Regent Gossett; unanimously approved.)
 - b. Approval of meeting notes from March 29, 2012 Closed Session. (Moved by Regent Michaux Gonzales, seconded by Regent Gossett; unanimously approved.)
- 6. Reconvene to Executive Session. (Regent Gossett moved, Regent Young seconded and it was unanimously approved to reconvene in Executive Session.) The meeting was adjourned at 10:46 a.m.