



University System of Maryland Board of Regents
Salisbury University
June 22, 2012

Minutes of the Public Session

Call to Order. Chair Florestano called the meeting of the University System of Maryland Board of Regents to order at 8:30 a.m. on Friday, June 22, 2012 at Salisbury University. Those in attendance were: Chair Florestano; Regents Attman, Michaux Gonzales, Gooden, Gossett, Hershkowitz (new Student Regent for 2012-2013), Johnson, Kelly, Kinkopf, McMillen, Reid, Shea, Slater, Wojciechowski and Young; Chancellor Kirwan, Vice Chancellors Goldstein, Hogan, Moultrie, Raley, and Vivona; Assistant Attorneys General Faulk, Short, and Langrill; Presidents Avery, Boesch, Bogomolny, Burnim, Dudley-Eshbach, Acting President Miyares, Hrabowski, Loeschke, Loh, Interim President Neufville, Perman, and Mr. Spahr (for Gibraltar); USM Council representatives; Ms. Doyle, Ms. Ryan, and USM Staff.

Welcome from Salisbury University. Dr. Dudley-Eshbach welcomed the regents to Salisbury University (SU) and provided an update on the status of SU.

1. Committee of the Whole.

- a. Approval of meeting minutes from April 13, 2012 Public Session. (Moved by Regent Attman, seconded by Regent Reid; unanimously approved.)
- b. Approval of meeting notes from April 13, 2012 Executive Session. (Moved by Regent Attman, seconded by Regent Reid; unanimously approved.)
- c. Approval of meeting notes from May 30, 2012 Special Board Meeting. (Moved by Regent Attman, seconded by Regent Reid; unanimously approved.)
- d. Chancellor's Report. Chancellor Kirwan thanked President Janet Dudley-Eshbach and SU staff for hosting the BOR meeting, noting the impressive successes of the University. The Chancellor presented his 10th annual report which looks back over the accomplishments of the past year and highlights how USM is positioned for additional success moving forward with the strategic plan, *Powering Maryland Forward*.

Chancellor Kirwan recognized three members of this Board of Regents who are retiring and presented them with citations - Orlan Johnson, Collin Wojciechowski, and Pat Florestano. He also welcomed Maravene Loeschke as president of Towson University, Mark Halsey as executive director of USMH, and Juliette B. Bell as the president of the University of Maryland Eastern Shore. The Chancellor also thanked Mortimer Neufville for his services as interim President at UMES and noted that Susan Aldridge resigned after six years as president of the University of Maryland University College and David Warner, executive director of the University System of Maryland at Hagerstown (USMH) stepped down as well.

Chancellor Kirwan briefed the BOR on the budget for FY 2013, noting the support of Governor Martin O'Malley and legislative leaders for public higher education in Maryland. In the end, the USM will be required to provide a \$5 million fund balance transfer and will have to absorb \$5.3 million in direct budget cuts.

Chancellor Kirwan reviewed the progress to date in the key areas of the strategic plan: Increasing Maryland's College Completion Rate, Advancing Maryland's Competitiveness in the Innovation Economy, Transforming the Academic Model, Continuing Exemplary Stewardship Practices and Advancing Institutional Quality. He noted the array of USM accomplishments over the course of the past year.

- e. Resolution of Appreciation for Dr. Irwin Goldstein.
 - f. Resolution of Appreciation for Chair Florestano, Regent Johnson, and Regent Wojciechowski.
 - g. Report of the Nominating Committee. (Moved by Regent McMillen, seconded by Regent Gooden; unanimously approved.)
 - h. Proposed Dates for 2012-2013 Full Board Meetings. (Moved by Regent Gossett, seconded by Regent Reid; unanimously approved.)
2. Report of Councils.
- a. Council of University System Presidents. President Mickey Burnim reported on the Council's meeting of May 7, 2012. At this meeting, the Chancellor the presidents discussed the issues relating to the 2013 operating budget and the upcoming capital budget workshop. They were briefed on the \$1.0 million in funds restricted for USM academic program development at non-USM RHECs. The presidents discussed the best approach to determine the institutional programs to be supported by these funds. Chancellor Kirwan reported on the BOR perspectives on differential tuition and the annual achievement gap report was reviewed. Chancellor Kirwan presented a proposal from student regent Wojciechowski that would require each institution to establish a campus committee that would serve in an advisory capacity to the president on student fees. Finally, the presidents discussed various options regarding the establishment of parental leave policies.

- b. The CUSF Chair provided an update on the Senior Vice Chancellor of Academic Affairs search. CUSF passed a motion in support of a USM Statement on Academic Freedom as submitted by the Faculty Benefits and Rights Committee. The committee withdrew a motion on tuition remission, and CUSF tabled a motion recommended by the Senate Chairs that each USM Senate annually evaluate their senior administrators, and report the results to the Chancellor. Other items of discussion included CUSF representation in the USM Organization of the Meet and Confer; two slots were allocated for CUSF on the work group.
 - c. Council of University System Staff. Mr. Brown presented the CUSS report, including the nominations for Executive Committee for the coming year. The Council discussed and supported the smoking and gender identity and expression policies. Other activities of the Council includes the development of a Policies and Procedures manual, refinement of the Orientation packet so that all eligible new staff at the institutions are aware of the Council, and the gathering and electronically scanning of all historical documents of the Council. A discussion of Best Practices for Performance Reviews has been placed on hold until after the start of the next session for the Council.
 - d. University System of Maryland Student Council. Mr. Cohen provided the report of the Council. The Council discussed a response to the “doomsday budget cuts” and decided to pursue multiple outreach methods. The Council along with the SGA presidents filmed a video entitled “Keep Maryland Affordable” appealing to legislators to end the doomsday budget. The Council also passed a resolution regarding the Maryland DREAM Act and elected new officers for the coming year. Mr. Cohen expressed his support for the proposed Student Fee Review Policy. Finally, Mr. Cohen reported that the Council approved a measure granting full voting rights to the representatives from the Universities at Shady Grove and University System of Maryland at Hagerstown.
3. Finance Committee. Regent Kelly provided the report of the Committee.
- a. Approval of meeting minutes from June 19, 2012 Public Session. (Moved by Regent Gossett, seconded by Regent Attman; unanimously approved.)
 - b. Approval of meeting minutes from June 19, 2012 Executive Session. (Moved by Regent Gossett, seconded by Regent Attman; unanimously approved.)
 - c. FY2014 Capital Budget Request; and FY 2014-2018 Capital Improvement Program. (Moved by Regent Kelly, seconded by Regent Gooden; unanimously approved.)
 - d. FY2013 System Funded Construction Program Request. (Moved by Regent Kelly, seconded by Kinkopf; unanimously approved.)
 - e. University System of Maryland: Auxiliary Facility and Tuition Revenue Bonds Thirty-Fourth Bond Resolution. (Moved by Regent Kelly, seconded by Regent Gossett; unanimously approved.)

- f. Amendments to Board Policy VIII-2.50—Policy on Student Tuition, Fees, and Charges. (Moved by Regent Wojciechowski, seconded by Regent Reid; unanimously approved.)
 - g. Towson University: Dining Services Contract—Exercise Renewal Option. (Moved by Regent Kelly, seconded by Regent Slater—Regent Shea abstained from discussion and voting; motion approved.)
 - h. Proposed FY 2013 Contract between the University of Maryland, Baltimore and the University of Maryland Medical System Corporation. (Moved by Regent Kelly, seconded by Regent Gooden; unanimously approved.)
 - i. Proposed Policy on Smoking at USM Institutions. (Moved by Regent Kelly, seconded by Regent Wojciechowski; unanimously approved.)
 - j. Amendments to Board Policy VI-1.05—Non-Discrimination on the Basis of Sexual Orientation. (Moved by Regent Kelly, seconded by Regent Reid; unanimously approved.)
 - k. USM Policy Proposals to Improve Parental Leave and other Family Supports for Faculty and Staff. (Moved by Regent Kelly, seconded by Regent Attman; unanimously approved.)
 - l. Proposed Amendments to USM Policies on Graduate Assistants (No. III-7.11) and the Employment of Adjunct Faculty (No. II-1.07). (Moved by Regent Kelly, seconded by Regent Reid; motion approved with one objection.)
4. Education Policy Committee. Regent Michaux Gonzales provided the report of the Committee.
- a. Approval of meeting minutes from June 6, 2012 Public Session. (Moved by Regent Michaux Gonzales, seconded by Regent Reid; unanimously approved.)
 - b. Approval of meeting minutes from June 6, 2012 Executive Session. (Moved by Regent Michaux Gonzales, seconded by Regent Reid; unanimously approved.)
 - c. New Academic Program Proposals.
 - i. CSU: B.S. in Marketing. (Moved by Regent Michaux Gonzales, seconded by Regent Johnson; unanimously approved.)
 - ii. CSU: B.S. in Management Information Systems. (Moved by Regent Michaux Gonzales, seconded by Regent Johnson; unanimously approved.)
 - iii. TU: B.F.A. in Acting. (Moved by Regent Michaux Gonzales, seconded by Regent Johnson; unanimously approved.)
 - iv. UMBC: M.A. in English Studies. (Moved by Regent Michaux Gonzales, seconded by Regent Johnson; unanimously approved.)
 - v. UMCP: B.A. in Film Studies. (Moved by Regent Michaux Gonzales, seconded by Regent Johnson; unanimously approved.)
 - d. Authorization for UMCES to Seek Accreditation for Joint Degrees. (Moved by Regent Michaux Gonzales, seconded by Regent Johnson; unanimously approved.)
 - e. Cultural Diversity Progress Reports. (Moved by Regent Michaux Gonzales, seconded by Regent Gooden; unanimously approved.)
 - f. Creation of University System of Maryland Board of Regents Student Service Award. (Moved by Regent Wojciechowski, seconded by Regent Gooden; unanimously approved.)

- g. University of Maryland, Baltimore Strategic Plan. Regent Michaux Gonzales presented the report.
 - h. Institutional Reports on Progress in Closing the Achievement Gap. Regent Michaux Gonzales presented the report.
 - i. Annual Report on Intercollegiate Athletics. Regent Michaux Gonzales presented the report.
 - j. Transfer Students to the University System of Maryland: Patterns of Enrollment and Success FY 2011. Regent Michaux Gonzales presented the report.
5. Committee on Advancement. Regent Gossett provided the report of the Committee.
- a. Approval of meeting minutes from May 9, 2012. (Moved by Regent Gossett, seconded by Regent Johnson; unanimously approved.)
 - b. FY12 Monthly Fundraising – April.
6. Economic Development and Technology Commercialization Committee. Regent Attman provided the report of the Committee.
- a. Approval of meeting minutes from June 19, 2012 Public Session. (Moved by Regent Attman, seconded by Regent Gossett; unanimously approved.)
 - b. Approval of meeting notes from June 19, 2012 Executive Session. (Moved by Regent Attman, seconded by Regent Gossett; unanimously approved.)
7. Audit Committee. Regent McMillen provided the report of the Committee.
- a. Approval of meeting notes from June 11, 2012. (Moved by Regent McMillen, seconded by Regent Attman; unanimously approved.)
8. Reconvene to Executive Session. The meeting was adjourned at 11:25 a.m.