

MINUTES DECEMBER 4, 2013
UNIVERSITY SYSTEM OF MARYLAND
COMMITTEE ON ORGANIZATION & COMPENSATION

Attendance: Regents Kinkopf; Rauch ,Slater; Attman; Augustine, Gonzales;
Chancellor Kirwan; Ms. Goedert Ms. Bainbridge, Ms. Langrill, Ms. Doyle, Mr. Vivona,
Ms. Ryan

Meeting convened at 9:30

1. There was a brief report on the UB presidential search process. The Committee had its first meeting November 7, issued an RFP for proposals from executive search consultants. Six proposals have been received and are being reviewed by a subcommittee. Next committee meeting is before the Christmas holiday break.
2. There was a motion to convene into executive session at 9:40. Moved by Regent Kinkopf; seconded by Regent Gonzales. Topics to be discussed under state government article 10-508(a) for closed meetings:
 - Review of submission process and procedures for committee and board review of contracts for highly compensated individuals (especially to review compensation parameters regarding the board policy of review of contracts for highly compensated individuals) 10-508 (a) administrative
 - Review of compensation for a USM president 10-508(a) (1-i)
 - Review and vote to approve of two collective bargaining MOUs 10-508(a) (9)
 - Consult with counsel to obtain legal advice 10-508(a) (7)
 - Consult about potential litigation. 10-508(a) (8)

 - UNANIMOUS VOTE TO CONVENE INTO EXECUTIVE SESSION.