



**USM BOARD OF REGENTS
COMMITTEE ON ORGANIZATION & COMPENSATION
MINUTES – CLOSED SESSION
March 21, 2014**

Attendance: Regents Kinkopf, Gossett; Gonzales, Attman, Rauch, Slater; Florestano, Augustine, Shea; Chancellor Kirwan; Ms. Ryan; Ms. Doyle; Ms. Bainbridge; Ms. Langrill; Mr. Raschke

After a unanimous vote to convene in executive session, the meeting began at 10:15 AM.

1. A coach's contract renewal was reviewed under the policy for highly compensated personnel.
2. Ms. Bainbridge gave an overview of efforts underway to assist all board committees, and the full board, to comply with the open meetings act and to allow appropriate discussion in closed session. She has been reviewing all agendas, along with minutes from the meetings. She will provide an analysis for the board on appropriate discussions regarding USM's budget formulation and approval and also when a new item may be discussed without advance public notice.
3. There was a discussion of two personnel-related issues, one involving compensation for a senior USM official and another regarding pending litigation by an employee.
4. Meeting adjourned at 11:20 AM.