



**USM BOARD OF REGENTS  
COMMITTEE ON ORGANIZATION & COMPENSATION  
MINUTES – PUBLIC SESSION  
May 27, 2015  
noon**

Attendance: Regents Kinkopf, Gossett, Rauch, Gonzales, Gooden, Attman, Gourdine, Shea; Chancellor Kirwan; Ms. Ryan; Ms. Bainbridge, Ms. Doyle; Chancellor-elect Caret

1. There was a motion to amend Policy VII-5.00 (Policy on Performance evaluation of the chancellor and the institution presidents/center directors of the UMS). There were several technical changes proposed, and the removal of a mandate to the committee to conduct a comprehensive strategic reassessment of the leadership and resources of the System every 5-years. Moved by Regent Gosset; seconded by Regent Gooden and unanimously approved.
2. There was a motion to amend Policy VII-5.01(Policy on the 5-year review of USM Presidents). The policy mandated a 5-year review every 5 years for every USM president. The change would make such reviews (after the first one) take place if requested by the Board or the Chancellor. Moved by Regent Gosset; seconded by Regent Gourdine and unanimously approved.
3. There was a motion to convene in closed session to discuss matters exempted from the Open Meetings Act, under Article §10-508 (1) (i): the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees or officials over whom it has jurisdiction (Kinkopf/Rauch).

Motion was unanimously approved.

Meeting adjourned at 12:15 PM