



**USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
May 4, 2016
University of Maryland, Baltimore**

Regent Kinkopf called the meeting of the Organization and Compensation Committee of the University System of Maryland to order in closed session at 10:12 a.m. on Wednesday May 4, 2016 in the President's Conference Room 03-117, 14th floor, 220 North Arch Street, Baltimore 21201. Those in attendance were: Regents Kinkopf, Augustine, Attman, Johnson, Neall, Slater and Rauch; Chancellor Caret, AAG Bainbridge, Ms. Doyle, Ms. Goedert, and Mr. Vivona.

1. Chancellor Caret and the regents discussed a matter relating to an individual president's concerns about equity between his/her compensation and that of other presidents.
2. RFP for presidential compensation study. Mr. Vivona briefed the regents on a number of administrative matters relating to the presidential compensation study, including timing, regent involvement, format for presentation of report, and what the study should include.
3. Labor negotiations. Mr. Vivona and Ms. Goedert briefed the regents on coalition negotiations and possible changes of two MOUs.

The meeting was adjourned at 10:40 a.m.