



USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
September 8, 2016
University of Maryland, Baltimore

Minutes of the Closed Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland to order in closed session at 9:59 a.m. on Thursday September 8, 2016 in the President's Conference Room 03-117, 14th floor, 220 North Arch Street, Baltimore 21201.

Those in attendance: Regents Gooden, Gossett, Augustine, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Ms. Doyle, AAG Bainbridge, AAG Langrill, Mr. Vivona, Ms. Skolnik, Ms. Levy, and Ms. Beckett.

1. **Discussion about FOP negotiations.** Mr. Vivona briefed the regents on the status of FOP negotiations at several system institutions.
2. **Status of TU unfair labor practice.** AAG Bainbridge provided an update about the unfair labor practice complaint filed by the FOP at Towson University.
3. **Coaches' contracts subject to review under BOR VII-10.0, Policy on board of Regents Review of Certain Contracts and Employment Agreements.** The committee members were provided with information on the coaches' contracts for UMCP's football program.
4. **USMO compensation study.** Mr. Vivona briefed the regents on the reasoning behind doing a compensation study for USM presidents and the Chancellor. He outlined the options available after issuing the RFP.

Meeting was adjourned at 10:04 a.m.