



UNIVERSITY SYSTEM  
of MARYLAND

**USM BOARD OF REGENTS**

**University of Maryland, Baltimore**

**Minutes for Closed Session**

**October 21, 2016**

---

Call to Order. Chairman Brady called the closed session meeting of the University System of Maryland Board of Regents to order at 11:10 a.m. on Friday October 21, 2016 at University of Maryland, Baltimore, Saratoga Building, The Board Room-14<sup>th</sup> Floor, Baltimore, MD. Those in attendance were: Chairman Brady; Regents Attman, Enriquez, Fish, Gooden, Gossett, Gourdine, Holzapfel, Johnson, Neall, Pevenstein, Pope, Rauch, Reid, and Slater; Ms. Doyle and AAGs Bainbridge, Langrill, and Lord; Chancellor Caret; Presidents Dudley-Eshbach and Burnim. Vice Chancellors Vivona and Boughman, Presidents Loh and Perman, Mr. Page, Mr. Mosca, Ms. Skolnik, and Ms. Beckett were present for a portion of the meeting.

1. **Meeting with Presidents.** The regents met individually with Presidents Dudley-Eshbach and Burnim to review the status of meeting their goals and objectives as part of their performance evaluation.
2. **Committee of the Whole.** The regents discussed the procedures for requests to address the Board of Regents.
3. **Committee on Organization and Compensation.** The regents approved MOUs between the USM Collective Bargaining Coalition and AFSCME, as well as the University of Baltimore and the FOP. Mr. Vivona briefed the regents on the status of the Fair Labor Standards Act implementation at campuses and the USMO executive compensation study. AAG Bainbridge provided an update on the ULP complaint. Chancellor Caret presented the regents with information about compensation options for certain USM employees.
4. **Committee on Education Policy and Student Life.** The regents approved an out-of-cycle honorary degree request from the University of Baltimore.
5. **Committee on Finance.** Presidents Loh and Perman provided information on the Cole Field House project in connection with the regents' consideration of an increased budget request. Regent Pevenstein provided information on the USM Common Trust Fund Investment performance.
6. **Committee on Audit.** Regent Pope briefed the regents on legislative audit and investigative matters.
7. **Adjourn.** Chairman Brady adjourned the meeting at 3:25 p.m.