



USM Board of Regents  
Committee on Organization and Compensation  
Minutes from Closed Session  
January 26, 2017  
UMUC

**Minutes of the Closed Session**

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:54 a.m. on Thursday January 26, 2017 in the Chasen Family Room, College Park Marriott & Conference Center, UMUC, College Park, MD.

Those in attendance: Regents Gooden, Gossett, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett. President Schatzel participated in a portion of the meeting.

- 1. UMCES non-exempt MOU with MCEA.** Regents recommended approval of the memorandum of understanding between UMCES and the Maryland Classified Employees Association. (Moved by Regent Gossett, seconded by Regent Gourdine; unanimously approved).
- 2. Collective bargaining update.** Vice Chancellor Vivona and Ms. Skolnik provided an update on the status of collective bargaining negotiations at each campus with their various bargaining units.
- 3. UMES briefing regarding negotiations with AFSCME.** Ms. Skolnik briefed the regents on the preliminary negotiations between UMES and AFSCME.
- 4. Update on TU Unfair Labor Practices complaint.** AAG Bainbridge and President Schatzel provided an update on the status of the unfair labor practice complaint filed by the FOP against Towson University.
- 5. Coach contracts.** AAG Langrill provided information and advice about two coach contracts from UMCP and one coach contract from TU that are subject to review under BOR Policy VII-10.0.
- 6. Mid-year reviews.** Chancellor Caret briefed the regents on the process for mid-year reviews for his direct reports and institution presidents.

Meeting was adjourned at 9:59 a.m.