



USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
March 30, 2017
UB

Minutes of the Closed Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 9:33 a.m. on Thursday March 30, 2017 in Room 301, UB Student Center, University of Baltimore, Baltimore, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Neall, Rauch, and Slater; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. UMES Exempt MOU with AFSCME, Nonexempt MOU with AFSCME, Sworn Police Officer MOU with AFSCME.** Regents recommended approval of the memoranda of understanding between UMES and AFSCME for Exempt staff, Nonexempt staff, and Sworn Police Officers. (Moved by Regent Gossett, seconded by Regent Neall; unanimously approved).
- 2. UMB Sworn Police Officer MOU with FOP.** Regents recommended declining ratification of the memorandum of understanding between UMB and the FOP. (Moved by Regent Gossett, seconded by Regent Neall; unanimously approved).
- 3. CSU Exempt MOU with AFSCME, Nonexempt MOU with AFSCME mid-negotiation briefings.** The regents were briefed on the status of negotiations between CSU and AFSCME-represented exempt and nonexempt staff.
- 4. Collective bargaining update.** Ms. Skolnik provided an update on the status of collective bargaining negotiations at each campus with their various bargaining units.
- 5. Update on TU Unfair Labor Practices complaint.** Ms. Skolnik provided an update on the status of the unfair labor practice complaint filed by the FOP against Towson University.
- 6. Coach contracts.** AAG Langrill provided information and advice about a coach contract from UMBC that is subject to review under BOR Policy VII-10.0.
- 7. Request for modification to presidential appointment letter – moving expense request.** Regents voted to include moving expenses as a discussion topic in the

consultant study. (Moved by Regent Neall, seconded by Regent Attman; unanimously approved).

Meeting was adjourned at 9:53 a.m.