



USM Board of Regents
Committee on Organization and Compensation
Minutes from Public Session
March 30, 2017
UB

Minutes of the Public Session

Regent Gooden called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 7:59 a.m. on Thursday March 30, 2017 in the Room 301, UB Student Center, University of Baltimore, Baltimore, MD.

Those in attendance: Regents Gooden, Gossett, Attman, Gourdine, Neall, Rauch, Slater, and Brady; Chancellor Caret; Vice Chancellor Vivona; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Update on consultant study.** Ms. Doyle and Mr. Vivona provided an update about the consultant study. Three institutional presidents called into the meeting to discuss some issues that they have identified.
- 2. Status report on presidential search committees.** Regent Rauch provided a report on the presidential search at UMCES and Regent Gooden provided a report on the presidential search at BSU.
- 3. Status report on 5-year presidential reviews.** Chancellor Caret updated the regents on the progress and timelines for President Miyares' and President Bell's five year reviews.
- 4. UMUC proposed HR policies.** Ms. Skolnik provided information proposed updates to the HR policy at UMUC.
- 5. Revisions to BOR policies.** The Regents approved the proposed changes to VI-13.00 – Policy on Campus Emergency Planning, Preparedness, and Response, VII-5.01 – Policy on the Five-Year Review of USM Presidents, and VI-7.00 – Policy on Chaplains. (Moved by Regent Gossett, seconded by Regent Attman; unanimously approved).
- 6. Reconvene to closed session.** There was a motion to convene in closed session to discuss the topics set forth in the closing statement, matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b) (1) (i): the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation or performance evaluation of appointees, employees or officials over whom it has jurisdiction; (7) to consult with counsel to obtain legal advice on a legal matter; and (9) to conduct collective bargaining negotiations or consider matters that relate to the negotiations. (Moved by Regent Gossett, seconded by Regent Neall; unanimously approved).

Meeting adjourned at 9:33 a.m.