UNIVERSITY SYSTEM
of MARYLAND

USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
January 25, 2018
UMCP

Minutes of the Closed Session

Regent Gossett called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:35 a.m. on Thursday January 25, 2018 in the Prince George's Room, Adele Stamp Student Union, University of Maryland, College Park.

Those in attendance: Regents Gossett, Gooden, Attman, Augustine, Dennis, Gourdine, Neall, Rauch, and Brady; Chancellor Caret; Vice Chancellor Herbst; Ms. Doyle, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett. President Schmoke was present for a portion of the meeting.

1. **University of Baltimore Police MOU with FOP Mid-Negotiation Briefing.** The Regents were briefed on the status of negotiations between UB and the FOP. President Schmoke was present to answer questions.

2. **Ratification of Coppin State University MOU with AFSCME for Nonexempt Staff.** The Regents recommended ratification of the MOU between CSU and AFSCME for Nonexempt Staff.

3. **Ratification of Coppin State University MOU with AFSCME for Exempt Staff.** The Regents recommended ratification of the MOU between CSU and AFSCME for Exempt Staff.

4. **Collective Bargaining Update.** The Regents were provided an update on the status of collective bargaining negotiations at USM institutions.

5. **Coach contracts.** AAG Langrill provided information and advice about four coach contracts from TU and UMES that are subject to review under BOR Policy VII-10.0.

6. **Deferred Compensation Agreement Subject to Review Under BOR VII-10.0.** AAG Langrill provided information and advice about a deferred compensation agreement subject to review under BOR VII-10.0.

7. **President's Request for Loan.** The Regents discussed a President's request for a bridge loan.

8. **Emeritus Status Requests.** The Regents recommended approval of emeritus requests for two individuals.

Meeting was adjourned at 9:18 a.m.