

University System of Maryland Board of Regents Bowie State University December 10, 2021 Public Minutes

Call to Order. Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 8:33 a.m. on Friday December 10, 2021 at Bowie State University. Those in attendance were: Chair Gooden; Regents Attman, Bartenfelder (virtual), Beams, Breslin, Fish, Gill, Gonella, Gourdine, Hur, Leggett, Neall, Peters, Pope, Rauch, Smarick, and Wood; Presidents Anderson, Breaux, Fowler, Goodwin, Hrabowski, Jarrell, Jenkins, Nowaczyk, Pines, Schatzel, Interim Provost Anderson for Schmoke, and Wight; Vice Chancellors Boughman, Herbst, Hogan, McDonough, and Raley; Ms. Mulqueen, Ms. Wilkerson, and AAG Langrill.

Chair Gooden began by noting how productive the last year has been for the USM. She cited our 8 new Regents, launching of the Intercollegiate Athletics and Student-Athlete Health and Welfare Committee, the installation of 3 presidents, opened 4 new buildings, and demonstrated safety for our campuses during the pandemic.

She also highlighted the focus on the future through the strategic plan and the launching of two presidential search committees. She closed out her remarks by thanking the employees of the USM, the Chancellor, Presidents, Regents, and our partners throughout the state.

Welcome from Bowie State University. President Breaux welcomed everyone to Bowie State University and provided some updates on the institution.

Educational Forum: USM Economic Impact on the State of Maryland. USM'S Venture Development Director, Lindsay Ryan, presented information on the USM's impact on workforce development and economic growth.

Chancellor's Report. Chancellor Perman presented his report. He started off by thanking Lindsay Ryan and Ellen Herbst and reiterating the huge economic impact the USM has on the state. He thanked President Breaux and BSU for hosting and discussed some recent accomplishments at the institution. He also highlighted recent university rankings, particularly those focused on engagement and inclusivity. He went more in depth about some community engagement initiatives at several campuses.

Chancellor Perman noted that we continue to advance our missions including education, discovery, and economic impact, and highlighted some accomplishments in those areas. He let everyone know that the USM 2022 Annual Report will be released soon. He indicated that

USM is closely following the Omicron variant and encourage everyone to get their booster shots.

Chancellor Perman ended by thanking everyone and voicing his hope for a bright new year.

I. Council Reports

- a. Council of University System Presidents (CUSP). President Breaux presented the report stating that CUSP continues to convene bi-weekly and the first Monday of every month to address systemwide matters. The December 1st meeting focused mainly on the Omicron variant and how each campus is handling the uptick in cases. During the December 6th CUSP meeting, the presidents discussed several other issues including academic integrity, the \$15 minimum wage increase, strategic planning, faculty annual leave carryover, and collective bargaining. USG Director Anne Khademian also provided an update on USG.
- b. University System of Maryland Student Council (USMSC). Ms. Harper presented the USMSC report. She started with an overview of the joint council meeting in November. She noted that the Executive Council would like to have town halls modeled after the three breakout rooms from the joint meeting: Hybrid Learning & Work Environments, Diversity, Equity & Inclusion Work, and Mental Health Resource & Support. USMSC would also like to have a systemwide mental health day in the spring. The Council held Student Regent interviews on December 5, 2021 and sent four names to Chancellor Perman. Ms. Harper closed by saying that she hopes to have more one-on-one meetings with representatives of the undergraduate and graduate councils in the new year.
- c. Council of University System Faculty (CUSF). Dr. Brunn presented the report. She discussed that the Academic Integrity Subcommittee has created a brief survey for Faculty Senate Chairs to determine views around academic integrity as a working norm. She noted that Presidents Wight and Hrabowski will participate in a Faculty Town Hall in February centered around structural equality. She highlighted other topics such as additional surveys for distribution to all faculty around cybersecurity and Covid, budget discussions, the CUSF constitution and bylaws, and the shared governance report.
- d. Council of University System Staff (CUSS). Dr. Shishineh presented the report. She provided a recap of the Joint Council meeting held in November, noting that they heard from guest speakers and participated in breakout rooms. Each Council Chair/President also shared a "State of the Council".
- 2. Public Comment. Chair Gooden noted that four emails were received regarding the vaccine mandate. She read two of the emails and noted that responses would be sent to all who contacted the USM.

- 3. Consent Agenda. The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any items. Chair Gooden moved and Regent Pope seconded the motion to accept the consent agenda. The motion was unanimously approved. The items included were:
 - a. Committee of the Whole
 - i. Approval of meeting minutes from November 12, 2021, Public and Closed Sessions (action)
 - b. Committee on Finance
 - i. Approval of meeting minutes from November 4, 2021, Public and Closed Sessions (action)
 - ii. Towson University: Facilities Master Plan (action)
 - iii. University of Maryland, Baltimore: Increased Authorization for Bressler Research Building Exterior Upgrades (action)
 - iv. University of Maryland, Baltimore: Extension of Chilled Water Loop to Biomedical Research Facility and Pearl Street Garage (action)
 - v. University of Maryland, Baltimore: Voluntary Separation Program for Certain Faculty (action)
 - vi. Salisbury University: Ward Museum of Wildfowl Art Financial Sustainability Plan (information)
 - vii. University System of Maryland: Report on FY 2021 Procurement Contracts (information)
 - c. Committee on Education Policy and Student Life
 - i. Approval of meeting minutes from November 8, 2021 (action)
 - ii. New Academic Program Proposal (action)
 - I. University of Maryland, College Park: Doctorate of Business Administration
 - iii. Fall 2021 Enrollment Update and FY 2022 Estimated FTE Report (information)
 - iv. PK-20 Pipeline Issues (information)
 - v. Articulation Efforts at USM Institutions (information)
 - vi. Report on the Instructional Workload of the USM Faculty (AY 2020-2021) (information)
 - d. Committee on Economic Development and Technology Commercialization
 - i. Approval of meeting minutes from December 2, 2021, Public Session (action)
- 4. Review of Items Removed from Consent Agenda
- 5. Committee Reports
 - a. Committee of the Whole

- i. Guidance on Faculty Annual Leave Carryover. Chair Gooden moved and Regent Pope seconded the motion to approve the Chancellor's authority to permit institutions to temporarily amend the Policy on Annual Leave for Faculty, BOR II-2.40, in accordance with the proposed guidance. The guidance would permit institutions to allow to carry over a maximum of 480 hours of annual leave into calendar year 2022. The motion was unanimously approved.
- ii. BOR Nominating Committee. Regent Pope presented the slate of officers for 2022-2023 to include Linda Gooden, Board Chair, Bobby Neall, Vice Chair, Gary Attman, Treasurer, Bill Wood, Assistant Treasurer, Michelle Gourdine, Secretary, and Robert Rauch as Assistant Secretary. Regent Pope moved, and Regent Hur seconded the motion to approve the slate of officers. The motion was unanimously approved.
- iii. FY 2023 Committee Assignments. Chair Gooden noted that the Chairs of each standing committee have been identified and there are no changes to committee memberships.

b. Committee on Finance

- iv. University System of Maryland: Amendment of the Nonexempt Salary Structure. Regent Attman moved and Chair Gooden seconded approval of the adjustment to the Nonexempt Salary Structure, which reflects a minimum wage of \$15 an hour for all pay ranges. The motion was unanimously approved. Chancellor Perman thanked the Board for the approval and noted that this is just the first step of a larger process.
- c. Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
 - v. Update on the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare. Regent Gonella provided an update on the Committee's first meeting as a standing committee.
- 6. Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the "convene to close" statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Fish, seconded by Regent Pope; unanimously approved.)

Meeting adjourned at 10:50 a.m.