



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
September 16, 2024
Zoom

Minutes of the Closed Session

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 10:21 a.m. on Monday September 16, 2024 via Zoom.

Those in attendance included Regents Leggett, Gooden, Lewis, McMillen, Hur, Wood, Smarick; Chancellor Perman; Senior Vice Chancellor Herbst; Vice Chancellors Sandler and Lawrence; AAGs Langrill and Bainbridge; and Ms. Wilkerson. Ms. Perry, Ms. Roxas, and Mr. Samuel.

1. **Collective Bargaining Update** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
2. **Lessons Learned from AFSCME Negotiations** The Regents were provided with an overview of lessons learned from negotiations at each USM institution. (§3-305(b)(9)).
3. **MOU Briefing – Salisbury University** The Regents were provided with a MOU briefing regarding negotiations with SU. (§3-305(b)(9)).
4. **Update on a Personnel Matter** The Regents were provided with an update on a personnel matter. (§3-305(b)(1)).
5. **Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMES, FSU, UMCP, UMBC, and TU, subject to review under Policy VII-10.0 (§3-305(b)(1)).

The meeting adjourned at 11:46 a.m.