



BOARD OF REGENTS
Universities at Shady Grove
November 22, 2024

AGENDA FOR PUBLIC SESSION

8:30 A.M.

Call to Order

Chair Gooden

Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 8:30 a.m. on Friday November 22, 2024, at the Universities at Shady Grove. Those in attendance were: Chair Gooden; Regents Anderson, Atticks, Breslin, Fish, Gonella, Hasan, Leggett, Lewis, McMillen, Mirani, Neuberger, Parker, Pope, Smarick, and Wood; Presidents Anderson, Breaux, Fowler, Ginsberg, Jarrell, Jenkins, Lepre, Miralles-Wilhelm, Pines, Schmoke, Sheares-Ashby, and Provost Delia; Chancellor Perman; Vice Chancellors Herbst, Wrynn, Masucci, Lawrence, Sandler, Raley; Ms. Mulqueen, Mr. Muntz, Ms. Wilkerson, and AAGs Bainbridge and Langrill.

Chair Gooden welcomed everyone to the first board meeting after the annual retreat. She noted that the retreat allowed the Board to learn about the progress on implementing Vision 2030, the USM's strategic plan. The retreat indicated that the USM is making strides in completing the plan's goals across the plan's five strategic priorities. She shared that the board also heard a presentation from the Institute of Health Computing, heard a presentation from the AI Institute at University of Maryland College Park, and received a refresher on Middle States Standard VII.

Public Comment: Chair Gooden opened the period for public comment. There were two speakers. Aaron Grace Shriner from the University of Maryland College Park spoke on the shared governance awareness survey, noted that graduate workers were not included in the survey, and requested that the Board recognize voluntary recognition. Professor Daniel Greene from the University of Maryland College Park expressed a desire for the Board to support graduate student and faculty collective bargaining.

Welcome from the Universities at Shady Grove: Executive Director Anne Khademian welcomed everyone to the USG. She began by highlighting USG's innovative model, approach to partnerships, and service to students in the region. Over fifteen thousand students have earned their bachelor's or master's degrees from programs at USG, and they have stayed to make the region their home. She invited three guest speakers to highlight existing partnerships between USG and businesses in the region.

Educational Forum: From Challenge to Change: Dean Postmus and Associate Dean Celestine-Donnor from UMB, School of Social Work presented on the evolution of equity and inclusion at the School of Social Work. They overviewed some myths and facts, a case study, challenges ahead, and made recommendations. They also took questions from the board.

Chancellor's Report: Chancellor Perman presented his report. He thanked USG for hosting today's meeting and talked about USG's impact on the state of Maryland and beyond.

Chancellor Perman remarked on the University Excellence across institutions within the university system. Then, he highlighted evidence of USM excellence demonstrated through recent national rankings.

Chancellor Perman discussed the cost and value of higher education. He ended his report by briefly previewing enrollment data information that will be detailed later in the meeting. A written copy of the Chancellor's Report to the Board is available at [[LINK](#)].

I. Report of Councils

Council of University System Faculty: Dr. Haverback presented the report. CUSF had its General Body Meeting on October 28, 2024. During this meeting, CUSF passed a resolution regarding the election and number of CUSF members of the C7 taskforce. The USM Senate chairs meeting was on November 5, 2024.

Council of University System Staff: Dr. Patricio presented the report. The Council of held their October meeting at Frostburg State University and the November Joint Councils meeting at the University of Maryland, Baltimore County. In the October meeting they finalized the CUSS 2025 Academic Year Action Plan. Also attached to their report are the summarized findings from the Shared Governance Awareness Survey, a joint project of CUSS and CUSF.

Council of University System Presidents: President Breaux presented the report. CUSP met twice times since the last Board meeting – On October 9 and November 4. At the October 9th meeting, they continued conversation about the student regent tuition waiver, had an exploratory conversation about a university press, and discussed guaranteed access decentralization. For the November 4th meeting, CUSP did not meet independently, but instead talked with the full Chancellor's Council. The meeting included several topics: Proposed Amendments to USM Policy on Intercollegiate Athletics, the Shared Governance Awareness Report, and Dr. Perman led a conversation on campus climate prior to the election.

University System of Maryland Student Council: Ms. Gambhir presented the USMSC report. At their November general meeting, Chancellor Perman joined the council for a conversation with the student representatives on pre-election thoughts and feelings. They also discussed the USM Student Regent nomination process and the USM BOR Student Excellence Scholarship process. On November 19th, they participated in the Joint Councils Meeting.

2. Consent Agenda

Chair Gooden

The Consent Agenda was presented to the regents by Chair Gooden. She asked if there were any items on the agenda that should be removed for further discussion. There were no requests to remove any item. Chair Gooden moved and Regent Pope seconded the motion to accept the consent agenda. The consent agenda was approved. The items included were:

- a. Committee of the Whole
 - i. Approval of meeting minutes from September 20, 2024, Public and Closed Sessions (action)

- b. Committee on Advancement
 - i. Minutes from the October 22, 2024, meeting (action)
 - ii. USM Quasi-Endowment Grant Requests for 2025 (action)
 - iii. BOR Policy IX-2.00 – Affiliated Philanthropic Support Foundations, Section IV, Recognition of Existing Affiliated Foundations (action)
 - iv. BOR Committee on Advancement Charge (action)
- c. Committee on Finance
 - i. Approval of meeting minutes from September 16, 2024, Public and Closed Sessions (action)
 - ii. Approval of meeting minutes from October 30, 2024, Public and Closed Sessions (action)
 - iii. The University of Baltimore: Facilities Master Plan 2024-2034 (action)
 - iv. University of Maryland Eastern Shore: Increase in Authorization for Athletic Fields Renovation (action)
 - v. Towson University: Fieldhouse Renovation and Addition (action)
 - vi. Towson University: Towson Center Renovation Project (action)
 - vii. UMB Allied Health Air Handler System (action)
 - viii. University of Maryland, College Park: Ground Lease of Property for Second Phase Development of Flex Research and Development Project in Riverdale Park (action)
 - ix. Salisbury University: Real Property Exchange with Wicomico County (action)
 - x. Proposed Amendments to Exempt and Nonexempt Staff Policies on Annual Leave, Personal Leave, Holidays, and Sick and Safe Leave (action)
- d. Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare
 - i. Review of the Committee Charge, Role, and Responsibilities (action)
 - ii. Amendments to BOR V-2.10 University System of Maryland Policy on Intercollegiate Athletics (action)
 - iii. Annual Report on Institution and BOR Policy Changes Impacting Student-Athletes – Jordan McNair Safe and Fair Play Act Report (information)
 - iv. Introduction to Student-Athlete Life – A Presentation by Riley Donahue, Student-Athlete from University of Maryland, Baltimore County (information)
 - v. Mid-Year Athletic Directors' Updates – Rotating – UMBC, SU, UMCP (information)
 - 1. Tiffany D. Tucker, University of Maryland, Baltimore County
 - 2. Monica Polizzi, Salisbury University
 - 3. Damon Evans, University of Maryland, College Park
- e. Committee on Governance & Compensation
 - i. Approval of Meeting Minutes from September 16, 2024, and May 22, 2024, Public and Closed Sessions (action)
 - ii. Approval of EPSLS, FIN, and RED Committee Charges (action)
 - iii. Review of Policy Library Matrix (information)
- f. Committee on Research and Economic Development
 - i. Review of Committee Charge (action)
- g. Committee on Audit
 - i. Open and Closed Audit Committee Minutes from October 23, 2024, meeting (action)

- ii. Proposed changes to policy VI-1.5 – Policy on Reporting of Suspected Child Abuse and Neglect (action)

3. Review of Items Removed from Consent Agenda

4. Committee Reports

- a. Committee on Finance
 - i. Proposed Amendments to Policy VIII-2.01—Policy on Tuition (action): Regent Fish introduced the presentation. Associate Vice Chancellor Chad Muntz presented the report. Regent Fish moved to accept the recommendations and Regent Breslin seconded the motion; unanimously approved.
 - ii. Fall 2024 Enrollment Update and FY 2025 Estimated FTE Report (presentation and information): Regent Fish introduced the presentation. Associate Vice Chancellor Chad Muntz presented the report and took questions from the board.
- b. Committee on the Whole
 - i. High Impact Economic Development Activities (HIEDAs) Taskforce (information): Chair Gooden introduced and overviewed the taskforce.

5. Reconvene to Closed Session (action)

Chair Gooden

Reconvene to Closed Session Reconvene to Closed Session. Chair Gooden read the “convene to close” statement citing the topics for the closed session and the relevant statutory authority for closing the meeting under 3-305(b) and 3-103(a)(1)(i). (Moved by Regent Pope, seconded by Regent Lewis; unanimously approved.)

Meeting adjourned at 10:47 a.m.