



USM Board of Regents
Committee on Governance and Compensation
Minutes from Closed Session
December 4, 2024
Zoom

Minutes of the Closed Session

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:46 a.m. on Wednesday, December 4, 2024 via Zoom.

Those in attendance included Regents Gooden, Hur, Leggett, McMillen, Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, and Sandler; AAGs Bainbridge and Langrill; and Ms. Wilkerson, Ms. Perry, Ms. Roxas, Mr. Samuel.

1. **Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
2. **Frostburg State University Pre-Negotiation Briefing Re MOU with FOP.** The Regents reviewed an addendum to the USM Presidents' appointment letters. (§3-305(b)(9)).
3. **Review of Certain Contracts and Employment Agreements.** The Regents reviewed a personnel contract from UMB, subject to review under Policy VII-10.0 (§3-305(b)(1)).

The meeting adjourned at 9:11 a.m.