



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Public Session  
December 4, 2024  
Zoom

**Minutes of the Public Session**

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in public session at 8:30 a.m. on Wednesday, December 4, 2024 via Zoom.

Those in attendance included Regents Gooden, Hur, Leggett, McMillen, Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, and Sandler; AAGs Bainbridge and Langrill; and Ms. Wilkerson, Ms. Perry, Ms. Roxas, Mr. Herring, and Mr. Jones.

1. **Approval of the Meeting Minutes from October 30, 2024.** The Regents reviewed and approved the meeting minutes. (Moved by Regent Leggett, seconded by Regent Smarick; unanimously approved).
2. **Approval of Committee Charges.** The Regents reviewed and approved the committee charges for FY 24-25 for the Intercollegiate Athletics and Audit committees. (Moved by Regent Leggett, seconded by Regent Gooden; unanimously approved).
3. **Towson University Bonuses based on Retention.** The Regents heard an information item related to Towson University's plan to provide a one-time bonus to their sworn police officers.
4. **Convene to Closed Session.** Regent Leggett read the closing statement on matters exempted from the Open Meetings Act, under the General Provisions Article, §3-305(b). (Moved by Regent Wood, seconded by Regent Gooden; unanimously approved).

The public session meeting adjourned at 8:45 a.m.