



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
January 29, 2025  
Zoom

**Minutes of the Closed Session**

Regent Leggett called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:32 a.m. on Wednesday, January 29, 2025 via Zoom.

Those in attendance included Regents Gooden, Leggett, Lewis, McMillen, Smarick, and Wood; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Masucci, and Sandler; AAGs Bainbridge and Langrill; and Ms. Wilkerson, Ms. Perry, Mr. Chanen, Ms. Roxas, and Mr. Samuel from USMO, Mr. Jones and Mr. Herring from TU, Ms. Rhodes, Ms. Monger and Ms. Jones from UMB, and Mr. Reuning, Ms. Richmond, and Ms. Williams from UMCP.

1. **Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
2. **Towson University Pre-Negotiation Briefing Re MOU with FOP.** The Regents heard an information item related to an MOU with FOP at Towson University. (§3-305(b)(9)).
3. **University of Maryland, Baltimore Pre-Negotiation Briefing re MOU with FOP.** The Regents heard an information item related to an MOU with FOP at University of Maryland, Baltimore. (§3-305(b)(9)).
4. **University of Maryland, College Park Pre-Negotiation Briefing re MOU with FOP.** The Regents heard an information item related to an MOU with FOP at University of Maryland, College Park. (§3-305(b)(9)).
5. **Review of Certain Contracts and Employment Agreements.** The Regents reviewed a personnel contract from UMB, subject to review under Policy VII-10.0 (§3-305(b)(1)).

The meeting adjourned at 9:19 a.m.