



UNIVERSITY SYSTEM
of MARYLAND

BOARD OF REGENTS

Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare

April 7, 2025

Meeting via Video and Conference Call

FINAL

Minutes of the Public Session

Regent Gonella called the meeting of the Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare of the University System of Maryland Board of Regents to order in public session at 1:03 p.m.

Regents participating in the session included: Mr. Gonella (Chair), Ms. Gooden, Mr. McMillen, Mr. Breslin, Mr. Parker, and Mr. Wood. Also participating were Chancellor Perman, Senior Vice Chancellors Herbst and Wrynn; AAG Langrill; Director of Financial Planning and Analysis Norris; Associate Vice Chancellor Denson; Vice Chancellor Mosca; and Chief of Staff Wilkerson. In attendance were Athletic Directors Eigenbrot, Carter, Polizzi, Doughty, Dell, and Tucker; Interim AD Sorem; Asst. AD for Business Khadijah Haaris; TU Athletics Licensed Therapist Blake Costalupes; Assoc. Dean of Student Success Sean Coleman, VPs Henley, Donoway, Oler, Lowenthal, Edenhart-Pepe, and Kumar; Asst. VP Brace, and other members of the USM community and the public.

The following agenda items were discussed:

1. Mid-Year Athletic Directors' Updates – Rotating – CSU, BSU (Information)

Regent Gonella informed the Committee members they would hear from two athletic directors about their perspectives on current issues. The presentations are intended to be informative and keep the committee abreast of current challenges and impacts felt on the ground at the institutions including but not limited to student health and safety, academic performance and progress, and financial affairs of their programs. AD Carter presented from CSU and AD Doughty from BSU.

Regent Breslin asked AD Carter to weigh in on the effects of transfer portal on campuses. Regent Wood asked both ADs Carter and Doughty what they think is the principal cause of mental distress in student-athletes. Regent McMillen also asked both ADs about the impact of the commercialization of the student-athlete world on the campuses and whether they are being discussed internally.

2. Internal Audit Summary of Intercollegiate Athletics (Information)

Regent Gonella introduced Mr. Mosca, who provided a general overview of what Internal Audit examines when auditing ICA, highlighting key areas of focus such as high-level trends, summarizing what institutions are doing well and identifying areas of high risk.

Regent Wood asked about the risk of public safety at athletic events on campus. Regent McMillen would like for Internal Audit to consider two more risks in their assessment, 1) risk of Title IX compliance with regards to male vs female student-athletes distributions in light of the revenue sharing settlement 2) potential of gambling scandal.

Mr. Mosca acknowledged that their department has audited gambling and hazing at two of our largest institutions and there is education available to student-athletes.

3. Presentation on Student-Athlete Mental Healthcare by Towson Athletics Licensed Therapist (Information)

Regent Gonella introduced Dr. Costalupes, Behavioral Health Coordinator for Clinical and Mental Health for TU University Athletics who presented on the nature of mental health care in collegiate athletics. He referenced best practices and work being done to support our students.

Regent Wood asked what Dr. Costalupes thinks is the principal cause of mental health issues with student-athletes and whether unintended consequences of the NIL/revenue sharing agreements have been considered. Regent McMillen asked Interim AD Sorem about the challenges posed by the demanding travel schedule for the Maryland men's basketball team during their recent conference competition.

4. Financial Condition and Results of Intercollegiate Athletic Programs (Information)

Regent Gonella introduced Ms. Herbst, who reviewed for the committee the System Office's analysis of financial condition of each of the institution's athletic departments.

Regent McMillen asked Mr. Herbst what is included in indirect costs. Regent Wood asked for clarification on the approved adjustments shown on the Summary of Athletic Program Results of Operations and Fund Balances table, specifically referencing the UMCP adjustment, and whether this indicated additional external debt.

The public meeting was adjourned at 3:05 p.m.

Respectfully submitted,

Regent Geoff J. Gonella
Chair, Committee on Intercollegiate Athletics and Student-Athlete Health and Welfare